

TERMS OF REFERENCE

Working Group on Nov 20th, 2019 Event

4700 Keele Street
Toronto Ontario
Canada M3J 1P3
T 416 736 2100

Overview

The Vice President Equity, People and Culture and the Vice-Provost Students will take a leadership role in establishing a working group to review the occurrences surrounding the November 20, 2019 event, “Reservist on Duty”, hereinafter referred to as The Event. Our purpose is to make recommendations on best practices for ensuring future events are consistent with York University’s policies and procedures.

We are guided in recognizing and balancing our commitment to our free speech policy while at the same time ensuring a safe and respectful environment where community members are able to gather and express diverse views.

Supporting the work will be members from the Office of the Counsel, Centre for Human Rights, Equity and Inclusion, and the Student Success Centre. This group will seek input as necessary from the York University community.

Action items will include:

- Facilitating an independent external review
- Evaluating the policies and procedures relevant to The Event and making any necessary recommendations where needed. This includes
 - a. Reviewing our Temporary Use of University Space policy to ensure alignment with best practices
 - b. Reviewing our poster guidelines for alignment with best practices
 - c. Review other relevant policies as they relate to The Event
- Recommending initiatives that include educational and other engagement opportunities
- Ensuring the development of a website to keep the community informed of the progress

Updated: Dec. 4, 2019

