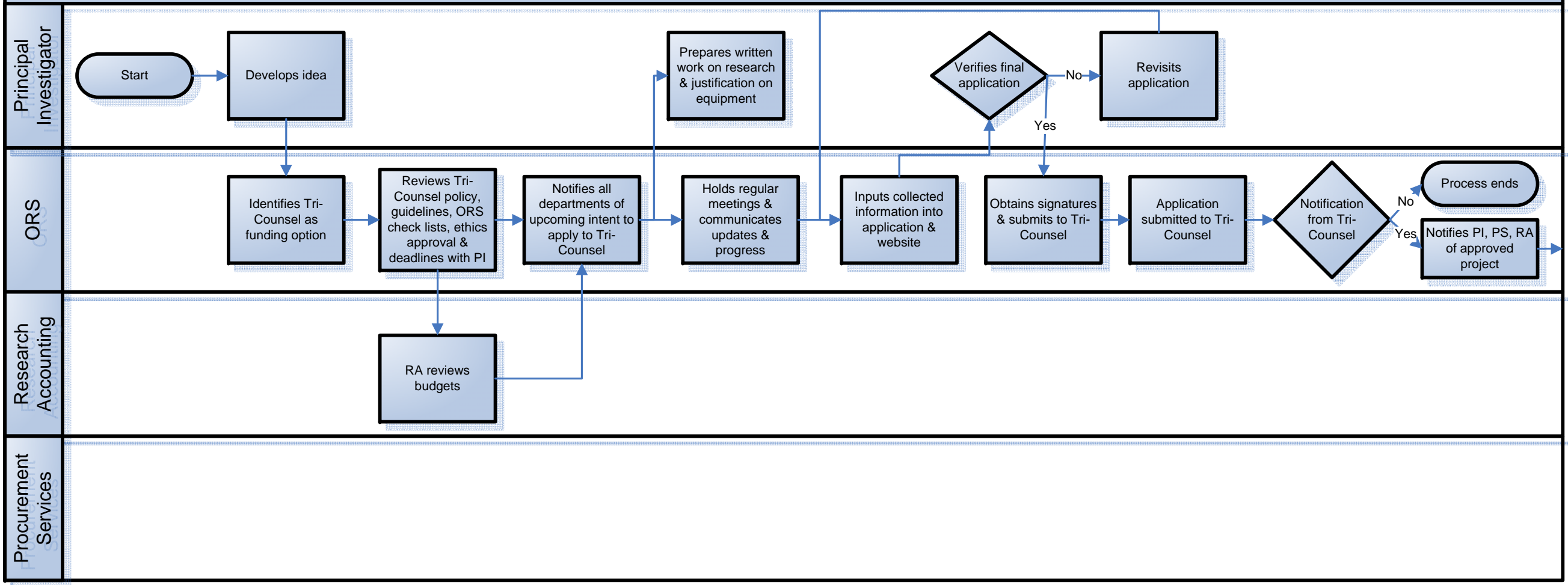


Tri-Counsel Application Stage



Note: Other departments include: Insurance, Legal, CNS, as needed