

## Connected Minds

4700 Keele Street  
Room 006, Steacie Building  
Toronto, ON, M3J 1P3  
Email: ConnectedMindsInfo@yorku.ca



### Affirmative Action Plan and Self-identification Survey

The self-identification surveys are used for three reasons (for #1 and #2, no personal information will be link to any applications):

- 1) Understanding the diversity of program applicants
- 2) Calculate the program's overall Affirmative Action targets
- 3) For the Affirmative Action Selection Process (AASP). You may choose to opt out of having your data used in this program on the self-identification survey. For more information on the AASP, please refer to our website.

**All applicants are required to complete the self-identification survey.** If you do not feel comfortable self-identifying, selecting the option "I prefer not to self-identify" under question #5, will end the survey. This option is also available throughout the survey, providing you with autonomy on what is shared.

The adjudication committee will not be made aware if applicants identify as members of underrepresented groups, and no identities will be linked to any names on the application. This is done to protect the identities of individuals and ensure applications are adjudicated by the Training Committee based on research merit and excellence.

Names and identities are only accessible to the Connected Minds Program Director (Caitlin Mullin), Operations Manager (Tara Tharani), and EDI and Community Outreach Specialist (Andrew Castillo) and will be used for the purposes of selecting which candidates to fund (based on our current Affirmative Action targets) after the Training Committee has completed their adjudication. You may choose to not have your data used in the Affirmative Action Selection Process (AASP) by selecting "No" to Question 15 on Page 2 of the self-identification survey.

### Dedicated Funding for Black and Indigenous Applicants

At least 10% of available fellowships will be designated for qualified applicants identifying as African, Caribbean, and Black, and at least 10% for Indigenous Peoples (First Nations, Metis, and Inuit), totaling at least 20% of fellowships.

If you identify as belonging to one of these groups and would like to be considered under this funding stream, please check the corresponding box on page 6 (AA Plan & Self-Identification) of the application form.