

Global Labour Research Centre
Annual Report
2019 – 2020

1. Contact Information

Name of Director	Luann Good Gingrich
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Campus address	Ross Building N811
Administrative contact	Hajer Mirwali, Coordinator hmirwali@yorku.ca
ORU website	glrc.info.yorku.ca

2. Original and Current Charter Dates

First Charter: July 2013 – April 2018

Charter renewal: May 2018 – April 2023

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around: the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. The GLRC is a hub for pan-university collaboration with a community engagement model that encompasses a range of labour and community partners.

4. 2019-2020 Outstanding Centre-specific Accomplishments

Events

- Increased number of research events since last fiscal year from eight to 12
- Increased representation of presenters from various departments in LA&PS, Faculty of Environmental Studies, and Osgoode Hall Law School
- Intensified community partner engagement in event planning and participation (Canadian Labour Congress (CLC), Packer Visitor in Social Justice, Jane Finch Action Against Poverty, United Food and Commercial Workers Union, and Socialist Project)
- Hosted special panel on International Labour Organization's centenary, with guest speakers Marie Clarke Walker (Secretary-Treasurer, CLC), Obiora Okafor (York Research Chair in International and Transnational Legal Studies; UN Independent Expert on Human Rights and International Solidarity), and Leah Vosko (Canada Research Chair, Political Economy of Gender & Work)
- Hosted special panel on equity efforts mobilized at York University two years after publication of *The Equity Myth: Racialization and Indigeneity at Canadian Universities*
 - Opening comments by Sheila Cote-Meek, VP Equity, People & Culture
 - Attended by Lisa Philipps, Provost & VP Academic
- Raised \$2700 in interdepartmental funds from 15 departments and ORUs for Global Labour Speaker Series
- Secured \$5695 in internal funding from VPRI, LA&PS, and Politics for workshop co-organized by Visiting Professor and GLRC Director
- Redesigned promotional materials
- Facilitated collaboration between Canadian Association of Work and Labour Studies (CAWLS) Executive and GLRC Graduate Student Symposium planning committee to plan joint "New Voices" conference for emerging scholars in Fall 2020

- Co-sponsored seven events with other ORUs, departments, and community partners (CERLAC, Centre for Feminist Research, International Development Studies, Work and Labour Studies, Founders College, Capitalism Workshop, Institute for Feminist Legal Studies, Osgoode Hall Law School, University of Toronto's Institute for Research on Digital Learning, Social Justice Fund)

Membership and Governance

- Increased number of External Faculty and Graduate Student Associates since last fiscal year (from 16 to 24 and from 35 to 53, respectively)
- Added two Advisory Committee members and initiated conversations with two additional community partners
- Co-hosted international Postdoctoral Fellow and Visiting Professor
- Added two positions to Executive Committee to diversify pan-university representation

Research Grants

- Administered two new external research grants totaling \$512,211
 - Brings total value of research grants administered to \$708,617
 - Initiated revenue cost recovery from external research grants
- Assisted with development of two external research grant proposals (one international) to be administered by GLRC: values \$49,420 and 237,768 Euros
- Prepared collaborative research proposal with GLRC Executive Committee and Digital Scholarship Infrastructure (DSI) Department for York's COVID-19 research fund

Knowledge Mobilization

- Established collaboration with DSI for open access dissemination of GLRC research in YSpace and digital database and exhibition tools (e.g. Zotero and Scalar)
- Initiated collaboration with Communications & Public Affairs Division for website redevelopment and optimization
- Introduced Weekly Announcements (including GLRC research news, events, and research opportunities)
- Increased capacity for knowledge mobilization support to GLRC researchers
 - Increased Coordinator hours from part-time to full-time, January 2020 to current
 - Coordinator completed MobilizeYU course offered by Innovation York

Other

- Initiated weekly writing support for graduate students through Writing Café
- Submitted space renovation proposal to LA&PS Dean's Office
- Prepared job description and questionnaire for YUSA job evaluation to support Coordinator position conversion from YUSA 2 to YUSA 1
 - Anticipated to post for Summer 2020
- Strengthened partnership with Work and Labour Studies (WKLS) program
 - Director is active member of Curriculum Planning Committee for WKLS
 - Added Carlo Fanelli, WKLS Program Coordinator, to Executive Committee
- Initiated policy and procedures manual for GLRC Coordinator position
- Improved accessibility and organization of GLRC e-files by transferring to OneDrive
- Gained proficiency in online collaborative tools (e.g. Teams, SharePoint) through Director and Coordinator participating in workshops and training sessions
- Optimized and aligned our practices (journaling cost recovery, categorizing associate members, administering external grants, and converting Coordinator position) through

consultation with other ORU Directors and Coordinators, and VPRI and LA&PS administrative staff

5. Challenges and Areas for Improvement

- Conversion of Coordinator position from YUSA 2 to YUSA 1
 - Contributing factor(s): Prolonged and complicated process
 - Strategies to address: Submitted job description and questionnaire to compensation in October 2019; band rating pending; job not yet posted
- Securing more external grant administration and cost recovery revenue
 - Contributing factors: Lack of awareness among GLRC researchers and LA&PS regarding process, paperwork, and benefits; culture of collaboration impeded by limited and isolated physical space; past limited capacity for GLRC to provide researcher support; perceived competition from departments for “credit” for external grants
 - Strategies to address: Clarified process and necessary paperwork; encouraging and advising researchers; increasing capacity of GLRC to provide practical support (e.g. increasing Coordinator and Director KMB and research accounting expertise, and Coordinator time (as funds allow))
- Interdepartmental fundraising for event expenses yields low return-on-time investment for Director and Coordinator
 - Contributing factors: Other departments and ORUs are engaged in their own revenue-generating initiatives
 - Strategies to address: Already secured overhead funds from external donor for three-year project; considering alternative fundraising methods
- Engaging associate members (over 100) beyond surface-level affiliation
 - Contributing factors: Lack of knowledge regarding concrete opportunities for collaboration; past practice has been active engagement from only core and founding members; lack of space for hosting social events, meetings; unable to offer offices for scholars-in-residence; secluded and separated from other ORUs, limiting opportunities for cultural influence, exchange of ideas, and best practices
 - Strategies to address: Initiated personal invitations to associates to offer opportunities to showcase their work and support development of research grant proposals; proposed space renovation and/or move; making efforts to adopt ORU best practices
- Inconsistent representation and engagement from undergraduate students, particularly on Executive Committee
 - Contributing factors: Engagement with GLRC seems dependent on individual personalities; limited “value added” for undergrad students; no physical space for student engagement
 - Strategies to address: Continuing to work with WKLS Program Coordinator to identify student representative; continuing to present at department orientation sessions at beginning of academic year; consider an undergraduate certificate program; renovate or move GLRC to provide common space for student interaction

- Limited, isolated, and uninviting physical presence in university
 - Contributing factors: Current space is:
 - Limited to two offices, allowing no office space for visiting scholars and scholars-in-residence and no functioning work stations for RAs and grad students
 - Lacking common space for informal meetings, social gatherings
 - Physically isolated from other ORUs and departments
 - Difficult to find and not easily accessible (located at far end of a hallway)
 - Noisy and distracting (location adjacent from classrooms, requiring doors to be closed and locked much of the time)
 - Strategies to address: Submitted space renovation/move proposal to LA&PS Manager, Health, Safety & Infrastructure early March 2020 (Note: Process put on hold indefinitely due to COVID-19)
- Slow and cumbersome administrative processes (e.g. HR, research accounting, tech support)
 - Contributing factors: Lack of coordination of practices between faculty and university levels
 - Strategies to address: Identify appropriate contacts for more efficient communication; suggest that faculty-level administrators consult with VPRI administrators re ORU best practices; continue updating procedures manual for future Coordinators and Directors
- Insufficient financial support
 - Contributing factors: Consistent financial support limited to LA&PS (for half-time Coordinator and Director stipend), leaving no funds for hosting events, supporting graduate students, honoraria and expenses for international guests, etc.
 - Strategies to address: Continuing working with LA&PS Advancement (monthly Director meetings) to identify potential donors and strategies; working to increase donor funds by \$2500 to endow Trust Fund to generate consistent revenue

6. Financial Position: See Appendix 4 attached.

7. Graduate Diplomas and Non-Degree Activities: N/A

8. Space Utilization: See Appendix 3 below.

9. Objectives for Upcoming Year

Initiated six long-term planning strategies:

1. Advisory Committee and Community Partner Engagement

- Increase international connections
 - Compiling list of national and international work and labour studies research centres
 - Identify sister institute for researcher exchange and research collaborations

- Hold annual general meeting with Advisory Committee and community partners in Fall 2020
 - Endorsed by Executive Committee
 - Identify and facilitate research and educational opportunities for community partner organizations and their staff/members
 - Director initiated conversations with LA&PS AD Research and Graduate Studies and AD Programs to discuss engaging Advisory Committee and community partners in research and educational opportunities at York University
 - Diversify and increase representation on Advisory Committee
 - Director initiated conversations with potential members
 - Support collaborative research between York researchers and community partners
 - Director providing information for community partners and GLRC researchers regarding funding opportunities (e.g. PEGs, MITACS, PDGs)
 - Developing “matching” strategies to facilitate partnerships between GLRC researchers and community organizations
2. *Integrate GLRC into Academic Programs*
- Establish GLRC as bridge between departments/programs, and link between university programs and community stakeholders
 - Director met with LA&PS AD Programs to discuss learning integrated work opportunities, non-degree program options, and placement/internship opportunities
 - GLRC will offer first graduate-level Social Work placement (to be supervised by Director) in coming academic year
 - Continue to explore feasibility of undergraduate certificate and graduate diploma program in Global Labour Studies
3. *Knowledge Mobilization*
- Continue enhancing online presence through website redevelopment
 - Increase online presence by creating YouTube account (already on Twitter and Facebook) for posting video recordings of events
 - Publish proceedings from Global Labour Speaker Series
 - Continue developing our unique response to COVID-19
 - Continue working with DSI on repository database of COVID-19 and labour resources (legislation, policy initiatives, media reports, opinion pieces, policy analyses, worker-generated narratives, and research reports)
 - Continue updating and organizing “COVID-19 and Labour” resource page on GLRC website according to six sightlines associated with Executive Committee members’ research areas: (1) Migrant workers, (2) Precariously employed workers, (3) Platform economy workers, (4) Public service workers, (5) Healthcare workers, and (6) Workers in global supply chains
 - Organize multimedia COVID-19 response with past event participants
 - Director initiated conversations and planning for virtual events
 - Initiate quarterly or semi-annual research brief showcasing GLRC researchers and associated faculty
 - Consult with other ORUs for best practice
4. *Organize Labour-Related Faculty*
- Identify York University faculty across disciplines whose research is related to work and labour

- Initiate planning for transdisciplinary panel

5. *Researcher Engagement*

- Continue providing individualized support for grant proposal development, especially to untenured faculty associates
- Maintain communication with Faculty Associates to track anticipated research proposals and opportunities for GLRC grant administration

6. *Student Engagement*

- Invite faculty members to provide feedback to graduate students as drop-in mentors for Writing Café and as discussants for Graduate Student Symposium
- Explore possibility of graduate student caucus with own governance
 - Main task would be planning Graduate Student Symposium
- Maintain communication with Student Associates to identify needs and opportunities for collaboration

(a) ANTICIPATED FUNDING PROPOSALS

Funding Proposal	Funder	Value	Type (grant, contract, other)	Role of ORU
1. Synthesizing transnational research, policy and outreach efforts on COVID-19 and the world of work	SSHRC	\$25,000	Connections Grant	Grant administrator
2. Building a feminist COVID-19 recovery for long-term care workers	SSHRC	\$20,000	Partnership Engage Grant - COVID	Grant administrator
3. Privatization and social welfare: Tracing the consequences	SSHRC	\$120,000	Partnership Development Grant	Grant administrator

(b) PLANNED EVENTS

Planning is underway for the Global Labour Speaker series which will include 8-10 lectures and panels. Events already planned are listed below:

	Events (Workshop, Exhibit, Conference, Other)	Target Audience(s)
1.	Virtual Conference: “New Voices” Graduate Student Symposium (In collaboration with CAWLS)	Graduate students and emerging scholars
2.	Virtual Workshop: Contested Reproduction of Turkey’s Financialized Capitalism: State and	Academic researchers

	Society in Crisis (Co-organized by Visiting Professor Pinar Bedirhanoğlu and Director Luann Good Gingrich)	
3.	Webinar Series: Authoritarianism and Labour in Pandemic Capitalism (Co-organized by Visiting Professor Pinar Bedirhanoğlu and Director Luann Good Gingrich)	Researchers, students and general public
4.	Webinar: Social Justice after COVID-19: Labour, Working Conditions, and COVID-19 (Co-sponsored with Faculty of Environmental Studies)	Researchers, students and general public
5.	Webinar: Race, Racism and COVID-19 (Co-hosted with the Centre for Feminist Research)	Researchers, students and general public
6.	Virtual Panel Discussion: The Equity Myth Through a COVID-19 Lens (Featuring co-authors of <i>The Equity Myth: Racialization and Indigeneity at Canadian Universities</i> Carl James, Ena Dua, Frances Henry, and discussant Shirin Shahrokni.)	Researchers, students and general public
7.	Panel Discussion: Forced Migration, Labour, and Livelihoods (Co-hosted with the Centre for Refugee Studies)	Researchers, students and general public
8.	Lecture: City Builders: A History of Immigrant Construction Workers in Post-War Toronto (Featuring GLRC researcher, Gilberto Fernandes)	Researchers, students and general public
9.	Lecture: Extractivism in the Countryside of Turkey: History and future of the Soma Coal Mining Community (Featuring True Visitor Coşku Çelik)	Researchers, students and general public

(c) PLANNED ACTIVITIES

	Activities (Knowledge Mobilization, Engagement, Outreach, Technology Transfer, Other)
1.	Publish quarterly research brief showcasing GLRC researchers and associated faculty
2.	Publish labour-related stories in collaboration with LA&PS Communication Department
3.	Publish proceedings and video recordings of Global Labour Speaker Series
4.	Plan annual general meeting with Advisory Committee, Executive Committee, and community partners
5.	Organize multimedia COVID-19 response with past event participants (interviews, opinion pieces, research reports, infographics)
6.	Facilitate research/education opportunities between community partners on Advisory Committee and York researchers/faculty

(d) VISITORS INVITED

	Visitor	Purpose
1.	Coşku Çelik	Scholar-at-Risk True Visitor
2.	Ali Rıza Güngen	Scholar-at-Risk True Visitor

APPENDIX 1 – Active Members and Governance

Active Members

Active Member Name	Faculty	Department
1. Greg Albo	LA&PS	Politics
2. Pat Armstrong	LA&PS	Sociology
3. Raju Das	LA&PS	Geography
4. Philip Francis Kelly	LA&PS	Geography
5. Audrey Laurin-Lamothe	LA&PS	Social Science
6. Dennis Pilon	LA&PS	Politics
7. Eric Tucker	Osgoode Hall Law School	Osgoode Hall Law School
8. Mark Thomas	LA&PS	Sociology
9. Steven Tufts	LA&PS	Geography
10. Cynthia Wright	LA&PS	Gender, Sexuality and Women's Studies
11. Kelly Pike	LA&PS	Human Resource Management
12. Leah Vosko	LA&PS	Politics
13. Viviana Patroni	LA&PS	Social Science
14. Carlo Fanelli	LA&PS	Social Science
15. Ethel Tungohan	LA&PS	Politics
16. Fay Faraday?	Osgoode Hall Law School	Osgoode Hall Law School
17. Pınar Bedirhanoğlu	LA&PS	Politics
18. Coşku Çelik	LA&PS	Politics

Other Members

Other Member Name	Faculty/University/ Community Organization	Department	Membership category
1. Linda Briskin	LA&PS	Social Science	Faculty Associate
2. Soma Chatterjee	LA&PS	Social Work	Faculty Associate
3. David Doorey	LA&PS	Human Resource Management	Faculty Associate
4. Scott Forsyth	LA&PS	Politics	Faculty Associate
5. Luin Goldring	LA&PS	Sociology	Faculty Associate
6. Andil Gosine	Environmental Studies	Faculty	Faculty Associate
7. W Craig Heron	LA&PS	History	Faculty Associate
8. Jan Melanie Kainer	LA&PS	Gender, Sexuality and Women's Studies	Faculty Associate
9. Christopher Kyriakides	LA&PS	Sociology	Faculty Associate
10. Patricia McDermott	LA&PS	Social Science	Faculty Associate
11. Terry Maley	LA&PS	Politics	Faculty Associate
12. Katherine Nastovski	LA&PS	Social Science	Faculty Associate

13. Leo Panitch	LA&PS	Politics	Faculty Associate
14. Valerie Preston	LA&PS	Geography	Faculty Associate
15. Norene Pupo	LA&PS	Sociology	Faculty Associate
16. Sara Slinn	Osgoode Hall Law School	Faculty	Faculty Associate
17. Jennifer Stephen	LA&PS	History	Faculty Associate
18. Anelyse Weiler	University of Victoria	Sociology	External Faculty Associate
19. Moses Adebisi	University of Ilorin, Nigeria	Sociology	External Faculty Associate
20. Simon Black	Brock University	Centre for Labour Studies	External Faculty Associate
21. Jenny Carson	Ryerson University	History	External Faculty Associate
22. Nicole Cohen	University of Toronto	Institute of Communication, Culture, Information, and Technology	External Faculty Associate
23. Thomas Collombat	Université du Québec	Social Science	External Faculty Associate
24. Kendra Coulter	Brock University	Centre for Labour Studies	External Faculty Associate
25. Bryan Evans	Ryerson University	Politics and Public Administration	External Faculty Associate
26. Ibukun Kolawole	Lagos State University, Nigeria	Human Resources and Employment Relations	External Faculty Associate
27. Ian MacDonald	Université de Montréal	School of Industrial Relations	External Faculty Associate
28. Suzanne Mills	McMaster University	School of Labour Studies	External Faculty Associate
29. Tanner Mirrlees	University of Ontario Institute of Technology	Communication and Digital Media Studies	External Faculty Associate
30. Arti Nanavati	University of Barod, India	Economics	External Faculty Associate
31. Gerladina Polanco	University of Waterloo	Sociology and Legal Studies	External Faculty Associate
32. Selim Reza	Asian University for Women, Bangladesh	Development Studies	External Faculty Associate
33. Stephanie Ross	McMaster University	School of Labour Studies	External Faculty Associate
34. Peter Sawchuck	University of Toronto	Social Justice Education OISE	External Faculty Associate
35. Larry Savage	Brock University	Centre for Labour Studies	External Faculty Associate
36. Charles Smith	University of Saskatchewan	Political Science	External Faculty Associate

37. Susan Spronk	University of Ottawa	School of International Development and Global Studies	External Faculty Associate
38. Elliott Symiatycki	Ryerson University	Creative Industries	External Faculty Associate
39. Adekunle Tinuoye	Michael Imoudu National Institute for Labour Studies, Nigeria	Labour Management Relations	External Faculty Associate
40. Don Wells	McMaster University	Labour Studies and Political Science	External Faculty Associate
41. Richa Shivakoti	Carleton University	International Development Research Centre	External Faculty Associate
42. Rawan Abdelbaki	Graduate Studies	Sociology	Student Associate
43. Kritee Ahmed	Graduate Studies	Sociology	Student Associate
44. Sean Antaya	Graduate Studies	Politics	Student Associate
45. Asma Atique	Osgoode Hall Law School	Osgoode Hall Law School	Student Associate
46. Chris Bailey	Graduate Studies	Political Science	Student Associate
47. Doug Billyard	Graduate Studies	Sociology	Student Associate
48. Paul Bocking	Graduate Studies	Geography	Student Associate
49. Jana Borrás	Graduate Studies	Sociology	Student Associate
50. Peter Brogan	Graduate Studies	Geography	Student Associate
51. David Bush	Graduate Studies	Social and Political Thought	Student Associate
52. Gizem Cakmak	Graduate Studies	Sociology	Student Associate
53. Andrea Campbell	Graduate Studies	Sociology	Student Associate
54. Christopher John Chanco	Graduate Studies	Geography	Student Associate
55. Yvonne Connage	Graduate Studies	Social and Political Thought	Student Associate
56. Lacey Croft	Graduate Studies	Sociology	Student Associate
57. Thierry Drapeau	Graduate Studies	Social and Political Thought	Student Associate
58. Lynette Fischer	Graduate Studies	Anthropology	Student Associate
59. Kelly Flinn	Graduate Studies	Social and Political Thought	Student Associate
60. Niloofar Golkar		Politics	Student Associate
61. Ali Hammoudi	Osgoode Hall Law School	Osgoode Hall Law School	Student Associate
62. John Hayes	Graduate Studies	Political Science	Student Associate
63. Jordan House	Graduate Studies	Political Science	Student Associate
64. Alia Karim	Graduate Studies	Environmental Studies	Student Associate
65. Bruce Kecskes	Graduate Studies	Political Science	Student Associate
66. Konstantin Kilibarda	Graduate Studies	Political Science	Student Associate
67. Candies Kotchapaw	Graduate Studies	Social Work	Student Associate

68. Kait Kribs	Graduate Studies	Communication and Culture	Student Associate
69. Danielle Landry	Graduate Studies	Sociology	Student Associate
70. Nadjie Danielle Magsumbol	LA&PS	Politics	Student Associate
71. Christopher Mastrocola	Graduate Studies	Social and Political Thought	Student Associate
72. Tinu K Mathew	Graduate Studies	Human Resources Management	Student Associate
73. Rumpider Minhas	Graduate Studies	Geography	Student Associate
74. Georgette Morris	University of Ottawa	Public Administration	Student Associate
75. Amadeus Narbutt	Graduate Studies	Politics	Student Associate
76. Rohini Patel	University of Toronto	Institute for the History and Philosophy of Science and Technology	Student Associate
77. Charvaak Pati	Graduate Studies	Geography	Student Associate
78. Nausheen Quayyum	Graduate Studies	Political Science	Student Associate
79. Jacqueline Ristola	School of the Arts, Media, Performance and Design	Cinema and Media Arts	Student Associate
80. Sarah Rogers	Graduate Studies	Sociology	Student Associate
81. Salil Sapre	Michigan State University	Human Resources and Labor Relations	Student Associate
82. Siobhan Saravanamuttu	Graduate Studies	Political Science	Student Associate
83. Vivian Stamatopoulos	Graduate Studies	Sociology	Student Associate
84. Christine Streeter	Carleton University	Political Economy	Student Associate
85. Rana Sukarieh	Graduate Studies	Sociology	Student Associate
86. Carly Teng	Graduate Studies	Political Science	Student Associate
87. Kasim Tirmizey	Graduate Studies	Environmental Studies	Student Associate
88. Christopher Walsh	Graduate Studies	Sociology	Student Associate
89. Dillon Wamsley	Graduate Studies	Political Science	Student Associate
90. Ghizlane Zerzkhane	LA&PS	Politics	Student Associate
91. Joseph Fantauzzi	LA&PS	Politics	Student Associate
92. Aishwarya Bhattacharyya	Graduate Studies	Development Studies	Student Associate
93. Michael Smith	Graduate Studies	Sociology	Student Associate
94. Alexandra Mirowski Rabelo de Souza	Graduate Studies	Sociology	Student Associate
95. Adam King	LA&PS	Politics	Post-Doctoral Associate
96. Manoj Dias-Abey	Queen's University	Centre for Law in the Contemporary Workplace	Post-Doctoral Associate
97. Jordan Brennan	Unifor		Community Associate

98. Angelo DiCaro	Unifor		Community Associate
99. Manzur Malik	Ontario Public Service Employees Union (OPSEU)		Community Associate
100. Chris Roberts	Canadian Labour Congress		Community Associate
101. Mary Gellatly	Parkdale Community Legal Services		Community Associate
102. Pablo Godoy	United Food and Commercial Workers Union (UFCW)		Community Associate

Active Member Contributions

1. Greg Albo

Albo, G., Panitch, L., & Zuege A. (Eds.). (2020). *Capitalism, technology and labor*. Haymarket Books.

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Albo, G. (Panelist). (2019, October 23). Change and continuity: Canadian political economy in the new millennium. *Global Labour Research Centre Speaker Series*, York University.

2. Pat Armstrong

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3. Raju Das

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4. Philip Francis Kelly

Aulakh, P. & Kelly, P.F. (Eds.) (2019). *Mobilities of labor and capital in Asia*. Cambridge University Press.

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5. Audrey Laurin-Lamothe

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6. Dennis Pilon

Pilon, D. (2019). A reconnaissance of everyday working-class ideology in British Columbia. In D. Laycock (Ed.), *Political ideologies in parties, policy, and civil society* (pp. 187-204). UBC Press.

7. Eric Tucker

Fudge, J. & Tucker, E. (2020). Class crimes: Master and servant laws and factories acts in industrializing Britain and (Ontario) Canada. In A. Bogg, J. Collins, M. Freedland, & J. Herring (Eds.), *Criminality at work*. Oxford University Press.

Thomas, M., Vosko, L., Tucker, E., et al. (2019). The employment standards enforcement gap and the overtime pay exemption in Ontario. *Labour/Le Travail: Journal of Canadian Labour Studies*, 84: 25-51.

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Tucker, E. (2019, November 8). Fissured workplaces and fragmented workforces: The challenge to labour and employment law. Canadian Bar Association, Labour and Administrative Law Section, Ottawa.

8. Mark Thomas

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9. Steven Tufts

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10. Cynthia Wright

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13. Viviana Patroni

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14. Carlo Fanelli

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15. Ethel Tungohan

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17. Pınar Bedirhanoğlu

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18. Coşku Çelik

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Governance

Executive Committee	
Meeting Date(s): September 26, 2019; April 2, 2020	
Member	Affiliation
1. Leah Vosko	York Faculty
2. Viviana Patroni	York Faculty
3. Carlo Fanelli	York Faculty
4. Kelly Pike	York Faculty
5. Mark Thomas	York Faculty
6. Fay Faraday	York Faculty
7. Ethel Tungohan	York Faculty
8. Lacey Croft	York Graduate Student
Advisory Committee	
Meeting Date(s): April 2020 meeting postponed due to COVID-19	
Member	Affiliation
1. Aziz Choudry	External Faculty
2. Angelo DiCaro	Community Representative
3. Nicole Cohen	External Faculty
4. Bryan Evans	External Faculty
5. Mary Gellatly	Community Representative
6. Manzur Malik	Community Representative
7. Pablo Godoy	Community Representative
8. Suzanne Mills	External Faculty
9. Chris Roberts	Community Representative

10. Larry Savage	External Faculty
11. Leah Vosko	York Faculty
Graduate Student Symposium Planning Committee	
Meeting Date(s): February 27, 2020; April 24, 2020	
Member	Affiliation
1. Rawan Abdelbaki	York Graduate Student
2. Kaitlin Peters	York Graduate Student
3. Lisa Seiler	York Graduate Student
4. Brent Toye	York Graduate Student
5. Steven Tufts	York Faculty
6. Mark Thomas	York Faculty

APPENDIX 2 – Additional Centre-specific Accomplishments

(a) Funding proposals submitted

Funding Proposal Submitted	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU	Status/ Outcome	Peer Reviewed Y/N
1. The New Urban Economy: Digital Platforms and Urban Resistances in Four Global Cities	Marco Marrone	Marie Sklodowska-Curie Individual Fellowship	Grant administration	Not funded	Y
2. Remaking Recreation: Exploring the Impacts of Austerity Urbanism on Workers and Communities	Carlo Fanelli	SSHRC Insight Development Grant	Grant administration	Under review	Y
6. Work and Workers in the Time of COVID-19: Restructuring, Resistance and Opportunity in the Pandemic-Driven Economic Emergency	Luann Good Gingrich and Fay Faraday	York University Internal Funding for COVID-19 Research	Research partner	Not funded	Y
7. <i>Laborem Ex Machina: A History of Operating Engineers and Heavy Machinery in Canada's Construction Industry</i>	Gilberto Fernandes	International Union of Operating Engineers Local 793	Grant administration and knowledge mobilization	Funded	N

(b) Events hosted or organized

Total Count – Events: 12		
Category	Total Number Hosted/ Organized	Number Attending
Workshop	1	Cancelled due to COVID-19
Book Launch	1	44
Lecture	5	83 (one lecture cancelled due to COVID-19)
Film Screening	2	37
Panel	3	72

(c) Activities

	Type of Activity	Number Attending
1.	COVID-19 and Labour Resource Page on GLRC website	N/A
2.	Coordinator completed MobilizeYU (Knowledge mobilization course offered by Innovation York)	1 (Coordinator, Hajer Mirwali)
3.	Weekly Announcements (including news, events, and research opportunities) distributed to Listserv subscribers	759 Listserv subscribers

(d) Facilitating

	Type of Activity	Number Attending
1.	Graduate Student Writing Café	2-3 students/week
2.	Working Paper Series	

(e) Other research leadership: N/A

(f) Visitors

	Visitor	Home Institution	Position	Visit length	Space provided Y/N
1.	Coşku Çelik	Middle East Technical University	Postdoctoral Fellow	2019-2020	N
2.	Pınar Bedirhanoğlu	Middle East Technical University	Visiting Professor	2019-2020	N

APPENDIX 3 – Space Utilization

(a) Office Space

Room #	Name of Occupant	Occupant Affiliation	Type of Workspace	Length and Frequency of Occupancy	Notes
Ross N811	Luann Good Gingrich	Faculty	Closed office	Unspecified, 3 days a week	Director's office
Ross N813	Hajer Mirwali	Staff	Closed office	9:00 am – 5:00 pm, 5 days a week	Coordinator's office

(b) Shared Space/Equipment

Room #	Type of Space/Equipment	Access	Length and Frequency of Occupancy	Notes
Ross N815	Resource room	Code punch-in	Unspecified	This resource room is primarily for graduate students and scholars-in-residence affiliated with the GLRC. The GLRC library is housed in the room. There are two computers for use by GLRC associates.
Ross N816	Meeting room	Key	Unspecified	This room is used for various meetings held by the Director, Coordinator, and GLRC committees, including the GLRC Executive Committee and Graduate Student Symposium Planning Committee. It is also used for the weekly Graduate Student Writing Café.

(c) Suggestions regarding space

On March 3, 2020 we sent an informal space renovation request to Rosemary Moore (Manager, Health, Safety & Infrastructure). A version of the request is below:

Space Needs:

- Total of 5 offices: Director, Coordinator, Scholar-in-Residence (2) and Visiting Scholar (1)

- Common area for students and faculty to meet/socialize (with kitchen); will also act as:
 - Professional space to meet with potential donors
 - Space to host events
- One meeting room with AV equipment

Location Needs:

- Visibility and accessibility
- Separate from classroom hallway
- Proximity to other staff/researchers/admin

Proposals:

1. Kitchenette renovation – Rosemary mentioned a cost of around \$20,000 and could be done imminently. She noted that this renovation would serve both the GLRC and another research team on the other side of the hall.
2. Short-term renovation – Move the GLRC to the front end of the corridor near the elevators. This would involve taking over Ross N802 which is being used as swing space for the 9th floor renovations until the end of June, the storage closet (804), and (possibly) moving offices 806, 807, 808, 809 to the far end of the hall. GLRC rooms in this location would include:
 - a. A larger lounge/common space for social events
 - b. Director's office
 - c. Coordinator's office, plus two to three additional offices for True Visitors and Scholars-in-Residence.
 - d. A Board/Meeting Room

The hallway could be more clearly marked with a bigger sign or mural.

3. Long-term renovation – If/when LA&PS space is expanded, we would like to move the centre away from classrooms and closer to other research centres, and be part of plans for more functional space that meets our space and location needs (above).