

Global Labour Research Centre
Annual Report
2020 – 2021

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1. Contact Information

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Campus address	Ross Building N811
Administrative contact	Hajer Mirwali, Coordinator hmirwali@yorku.ca
ORU website	glrc.info.yorku.ca

2. Original and Current Charter Dates

First Charter: July 2013 – April 2018
Charter renewal: May 2018 – April 2023

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around: the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. The GLRC is a hub for pan-university collaboration with a community engagement model that encompasses a range of labour and community partners.

4. 2020-2021 Outstanding Centre-specific Accomplishments

New [Research Grants Administered](#) - 5 [see Appendix 2(a)]

- **Three (3) new external grants**, totaling **\$246,699**, bringing total value of external grants administered to \$949,888
- **Two (2) new internal grants**, totaling **\$7,955**

Research Proposals Submitted - 8

- **One (1) institutional proposal** (Good Gingrich co-PI for collaboration with five York ORUs and one CRC) [see Appendix 2(a)]
- **Two (2) research proposals with external faculty members** [see Appendix 2(a)]
- **One (1) graduate and four (4) post-doctoral fellowships** [see Appendix 2(e)]

Collaborative Event Organization and Hosting – 21 [see Appendix 2(b)]

- Diversified events to include social justice panel discussions, research conference, grant-writing workshop, meet & greet
- Intensified internal relationships (Las Nubes; CfR; YCAR; CERLAC; YUSA; Sexuality Studies Program; School of Gender, Sexuality and Women's Studies; Visiting Scholars-at-Risk and post-doc; Science & Technology Studies GA)
- Intensified local and international community partner engagement (CAWLS, UCLA Labor Center, UFCW OUTreach, Toronto Prisoners' Rights Project, AfroSocialist and Socialists of Color Caucus of the Democratic Socialists of America, Shelter and Housing Justice

Network, Encampment Support Network, Jane Finch Action Against Poverty, People's Defence, Justice for Migrant Workers, Fight for \$15 and Fairness, Workers' Action Centre, Basic Income Canada Network)

- **Co-sponsored three (3) events** with Faculty of Environmental & Urban Change and Work & Labour Studies at YU, and Policy Studies at Ryerson University [see Appendix 2(c)]
- Developed **technical expertise** regarding platforms for hosting virtual events

Fundraising

- Responded to event fundraising challenge reported in 2019-2020 by strategically raising funds on as-needed basis from co-sponsors, resulting in **\$1,650 raised from six (6) departments, ORUs, and researchers**
- Secured **\$8,863 in internal funding** from VPRI and LA&PS, **\$5000 in external funding** from CAWLS for *New Voices* series

Student Engagement

Responded to 2019-2020 challenge of inconsistent representation and engagement from students as outlined below:

- Invited **two (2) students** (one undergraduate and one graduate) to **Executive Committee**
- **Supervised nine (9) students** (two undergraduate and seven graduate) in various paid and unpaid positions [See Appendix 2(d)]
- **Mentored six (6) undergraduate students** as part of Cross-Campus Capstone Classroom (C4) program [See Appendix 2(d)]
- Supported student-led research conference planning committee (**five (5) graduate students**)
- Secured **two (2) students for summer 2021 positions**:
 - Dean's Award for Research Excellence (DARE)
 - Graduate Assistant (provided by LA&PS)

Membership and Governance

- Strategically increased membership to add **48 new Associates**
 - York Faculty: 35 to 38
 - External Faculty: 24 to 31
 - Undergraduate Student: 0 to 4
 - Graduate Student: 53 to 81
 - Post-Doctoral: 2 to 3
 - Community: 6 to 11
 - Added 'Become an Associate' button to Weekly Announcements and side-menu of website; sent personal invitations to event participants
- Co-hosted **two (2) Scholars-at-Risk** and **one (1) Visiting Professor**
- Responded to 2019-2020 challenge of meaningful engagement with Advisory Committee members by engaging in individual consultation meetings

Knowledge Mobilization

- Moved GLRC website to York's server to increase optimization and be AODA compliant
- Utilized homepage slider and static quick links to events, Associate application forms, mailing list sign-up
- Added [Research Projects](#) and [Research Opportunities](#) pages to website after consultation with Advisory Committee members on users' needs

- Pursuing international partnerships: collaboration with *Work and the Coronavirus* research hub at School of Industrial and Labour Relations, Cornell University; and Center for Global Workers Rights at Penn State
- Utilized [YouTube](#) to post **20 event video recordings**
- Switched to MailChimp for [Weekly Announcements](#); sent **28 issues** to **817 subscribers**
- Accepting submissions from graduate students and early-career researchers for conference proceedings (papers due June 2021)
- Initiated [COVID-19 and the World of Work](#) resource hub including **six (6) research projects** [see Appendix 2(c)]

Administrative Capacity

- Converted Coordinator role from YUSA 2 to YUSA 1, July 2020
- Increased Coordinator YUSA 1 hours from 24 to 35 hours/week (full-time) with overhead from IUOE gift (October 2020 – April 2021) plus supplemental support from LA&PS (2021-2022)

Other

- Initiated centre renovation with LA&PS Department of Health, Safety & Infrastructure; anticipate completion in September 2021
- Responded to challenge identified in 2019-2020 report by streamlining administrative processes and identifying points of contact in HR, Finance, IT, Library, etc. as result of consistency in Director and Coordinator positions, and through consultation with other ORUs, VPRI, LA&PS administrative staff

5. Challenges and Areas for Improvement

Sustaining full-time Coordinator and generating operational revenue

Contributing factors:

- Consistent financial support limited to LA&PS (for half-time Coordinator and Director stipend), leaving no funds for operations, hosting events, supporting students
- Although cost-sharing plan for full-time Coordinator hours has been secured with LA&PS for 2021-2022 (with possibility of renewal), lack long-term strategy/source for sustainable funding

Strategies to address:

- Monthly consultations with LA&PS Advancement since July 2019 to increase donor engagement
- Development of *GLRC Partnership Initiative* (provisional title; see question #8 for details) with LA&PS Advancement to engage York faculty and students, unions, labour organizations, activist groups and provide cost-recovery for Coordinator salary and operational funds
 - Consultations with Executive and Advisory Committees to refine the model and develop pilot projects to test initiative
 - Target date for pilot projects: September 2021
- Initiated *Stakeholder Mapping* project (identifying key external partners for knowledge sharing and research collaboration) with support of Dina Taha, LA&PS Knowledge Mobilization Specialist

Managing multiple new initiatives under COVID-19 and the World of Work hub

Contributing factors:

- Felt responsible to develop unique, rapid response to pandemic and received enthusiastic support and numerous ideas from Executive Committee
- Lacked process for balancing and prioritizing various projects and needs

Strategies to address:

- Established process for defining step-by-step deadlines and research objectives, parameters, and impact for each of four new initiatives:
 - Research database (in Zotero; completed one full year)
 - Blog series and research reports series (additional contributions forthcoming, to be updated when submissions received)
 - *A Worker's Voice* interview series (priority for spring and summer 2021)
- Brought on students (paid and volunteer) to work on initiatives and support Director and Coordinator

Allocating resources to increased number of events led to limited capacity for other activities, with disappointing return on investment (registration typically over 100 but attendance rate of 40-60%)

Contributing factors:

- Virtual format made it easier to hold events (no travel, room booking or catering required)
- Numerous community partners and researchers requested that the GLRC host their events
- People may have become overwhelmed with the abundance of virtual events held by other organizations, and/or may have registered only to be notified of the event recording

Strategies to address:

- Suspend events throughout the summer 2021
- Cap number of events in the Fall and Winter of 2021-2022 for more effective promotion and process for increasing accessibility of each one
- Shift focus to COVID initiatives, online publications (Know Your Rights factsheets, working paper series), engagement with faculty and community organizations to increase revenue and number of grants administered
- Strategize about type of events held: i.e., to encourage faculty and student engagement (grant writing workshops, another meet and greet); to support and augment existing initiatives (e.g., panel discussion that supplements Director's COVID-19 research briefs)

Pivoting to totally online presence and remote activities with limited support

Contributing factors:

- York's WordPress theme presents design limitations, restricting interactive user engagement
- Limited internal website design support and inadequate funds to hire external website developer
- Process for registering Zoom Webinars was confusing and costly

Strategies to address

- Collaborate with academic programs and identify students to assist with website design
- LA&PS Research Unit purchased Zoom Webinar license, granting free access

6. Financial Position: See Appendix 4 (attached)

7. Graduate Diplomas and Non-Degree Activities: N/A

8. Space Utilization: See Appendix 3

9. Objectives for Upcoming Year

Develop GLRC Partnership Initiative (provisional title)

- Continue consultations with LA&PS Advancement and Executive and Advisory Committees
- Secure funding for three Mitacs Accelerate Internships (Canadian Labour Congress, UFCW, and Unifor) to pilot collaborative research with community partners
- Complete development of Partnership Initiative model by March 2022 to launch in fiscal year 2022-2023
- Three goals of Partnership Initiative:
 1. Support collaboration between disparate groups in labour movement: academic partners, students, unions, activist organizations
 2. Increase research and educational capacity of GLRC and partners
 3. Increase financial capacity of GLRC to fund operational budget and full-time Coordinator

Intensify and diversify engagement with Associates (Faculty, Student, Community) and Advisory Committee

- Initiate *Researcher Profile* series (starting with a scan of GLRC-relevant research) to showcase early career York faculty and invite engagement as Faculty Associates (Project initiated in April 2021 by Master of Social Work Practicum student)
- Increase work and education opportunities for undergraduate students (hire second RAY student and mentor second C4 team in Fall/Winter 2021-2022)
- Organize event targeted to undergraduate students (to leverage developing collaboration with Ryerson University's Young Workers Rights Hub)
- Invite participation on 2021-2022 Graduate Student Symposium (student planning committee initiated in March 2021; five graduate students)
- Solicit contributions from Associates for COVID Blog and Research Reports series
- Invite new Advisory Committee members to fulfil governance quota of six external faculty members and six representatives from labour and community-based organizations
- Continue to hold individual meetings with each Advisory Committee member to facilitate engagement in GLRC objectives and development of new initiatives
- Hold Annual General Meeting in Spring 2022 (if public health measures allow) with Executive and Advisory Committees and all Associates to include business meeting, research celebration, community-building socializing

Intensify online presence and user engagement on website, social media, and virtual events

- Explore training opportunities for Coordinator for SEO and Google Analytics to track website engagement
- Connect with internal/external website developers to further develop website
- Utilize internal promotion streams and platforms (YFile, LA&PS Communications, faculty- and university-wide events calendars) to increase event attendance
- Send personal event invitations to relevant associates and community organizations
- Continue *Stakeholder Mapping* project with support of Dina Taha, Knowledge Mobilization Specialist

Initiate targeted and reflexive examination of racism and colonialism in the labour market, labour movements, labour unions, workplaces, and the GLRC

- Develop a focused strategic/action plan in consultation with Executive and Advisory Committees. Examples of strategies may include (but are not limited to) the following:
 - Develop initiatives to engage Black, Indigenous and racialized scholars and students at York and other national and international universities
 - Develop initiatives to engage scholars from the Global South
 - Redevelop or add to GLRC’s five major research themes to include a focus on intersecting dynamics of racism and colonialism, climate change, displacement/migration in work and labour that devalue and dispossess individuals, groups, regions
 - Develop seminar series exploring new theme(s)
 - Initiate event planning and research collaboration with Harriet Tubman Institute for Research on Africa and Its Diasporas and anticipated Centre for Indigenous Knowledges and Languages

(a) FUNDING PROPOSALS (anticipated for submission by April 30, 2022 by active members of the ORU)

Funding Proposal	Funder	Value	Type (grant, contract, other)	Role of ORU
1. Repurposing the Labour Movement (with Canadian Labour Congress)	Mitacs	\$15,000	Accelerate Internship	Grant Administrator; Faculty Associate will be PI
2. Changing Nature of Work (with Unifor)	Mitacs	\$15,000	Accelerate Internship	Grant Administrator; Faculty Associate will be PI
3. Labour Issues in Meat-Packing Plants (with United Food and Commercial Workers (UFCW))	Mitacs	\$15,000	Accelerate Internship	Grant Administrator; Faculty Associate will be PI
4. Graduate Student Symposium	VPRI, York University	\$1500	Funding for Scholarly Events & Outreach Activities	Director will be PI
5. Graduate Student Symposium	LA&PS, York University	\$4000	Research Events Fund	Director will be PI
6. Graduate Student Symposium	LA&PS, York University	\$4000	Graduate & Postdoctoral Research Events Fund	Student Associate will be PI
7. Bread and Land: Southern Trade Unions and	Mitacs	\$165,000 (\$55,000/year up to 3 years)	Mitacs Industrial Postdoctoral Fellowship Grant	Grant Administrator;

Inuit Workers in Nunavut (Gilberto Fernandes)				Visiting Professor will be PI
8. Bread and Land: Southern Trade Unions and Inuit Workers in Nunavut (Gilberto Fernandes)	SSHRC	\$25,000	Partnership Engage Grant	Grant Administrator; Visiting Professor will be PI
9. Bread and Land: Southern Trade Unions and Inuit Workers in Nunavut (Gilberto Fernandes)	SSHRC	\$25,000	Connection Grant	Grant Administrator; Visiting Professor will be PI

(b) PLANNED EVENTS

	Events (Workshop, Exhibit, Conference, Other)	Target Audience(s)
1.	Virtual Conference: Graduate Student Symposium	Graduate students, post-doctoral fellows, early-career independent researchers
2.	Meet & Greet: Second Annual GLRC Meet & Greet	Faculty, students, practitioners
3.	Workshop: Grant Writing Development	Early-career faculty
4.	Panel Discussion: Honouring Leo Panitch	Faculty, students, practitioners

(c) PLANNED ACTIVITIES

	Activities (Knowledge Mobilization, Engagement, Outreach, Technology Transfer, Other)
1.	Supervise undergraduate student through Research at York (RAY)
2.	Mentor undergraduate student team through Cross-Campus Capstone Classroom (C4) program
3.	Collaborate with internal/external web developers to redesign website
4.	Solicit contributions for COVID-19 Blog
5.	Solicit contributions for COVID-19 Research Reports
6.	Develop qualitative research project: <i>A Worker's Story in the COVID-19 Era</i>
7.	Host website to disseminate research findings of <i>Impact of COVID-19 on Faculty and Staff Work Arrangements</i> (Kelly Pike)
8.	Develop <i>Researcher Profile</i> series
9.	Publish proceedings for <i>New Voices in Work & Labour Studies Workshop Series</i>
10.	Plan annual general meeting with Advisory Committee, Executive Committee, Associates

(d) VISITORS INVITED/ANTICIPATED

	Visitor	Purpose
1.	Farah Chowdhury	Visiting Associate
2.	Ali Rıza Güngen	Scholar-at-Risk True Visitor
3.	Gilberto Fernandes	Visiting Professor
4.	Anticipate former Labour Studies professor from Laurentian University	Visiting Associate

APPENDIX 1 – Active Members and Governance

Active York Faculty Members

Active Member Name	Faculty	Department
1. Raju Das	EUC	Geography
2. Phillip Kelly	EUC	Geography
3. Alison Harvey	Glendon	Translation
4. Greg Albo	LA&PS	Politics
5. Pat Armstrong	LA&PS	Sociology
6. Soma Chatterjee	LA&PS	Social Work
7. Luin Goldring	LA&PS	Sociology
8. Luann Good Gingrich	LA&PS	Social Work
9. Ali Rıza Güngen	LA&PS	Politics
10. Shamette Hepburn	LA&PS	Social Work
11. Robert Latham	LA&PS	Politics
12. Kelly Pike	LA&PS	Human Resource Management
13. Dennis Pilon	LA&PS	Politics
14. Mark Thomas	LA&PS	Sociology
15. Eric Tucker	LA&PS	Osgoode Hall Law School
16. Ethel Tungohan	LA&PS	Politics
17. Leah Vosko	LA&PS	Political Science

Other Members

Other Member Name	Faculty	Department	Membership category
18. Farah Chowdhury	N/A	N/A	Visiting Associate
19. Linda Briskin	LA&PS	Social Science	York Faculty Associate
20. John Carlaw	Glendon	Political Science	York Faculty Associate
21. David Doorey	LA&PS	Human Resource Management	York Faculty Associate
22. Carlo Fanelli	LA&PS	Social Science	York Faculty Associate
23. Fay Faraday	Osgoode Hall Law School	N/A	York Faculty Associate
24. Gilberto Fernandes	LA&PS	History	York Faculty Associate
25. Scott Forsyth	LA&PS	Politics	York Faculty Associate
26. Andil Gosine	EUC	N/A	York Faculty Associate
27. Craig Heron	LA&PS	History	York Faculty Associate
28. Jan Kainer	LA&PS	Gender, Sexuality and Women's Studies	York Faculty Associate

29. Christopher Kyriakides	LA&PS	Sociology	York Faculty Associate
30. Audrey Laurin-Lamothe	LA&PS	Social Science	York Faculty Associate
31. Terry Maley	LA&PS	Politics	York Faculty Associate
32. Maura Matesic	N/A	Student Learning & Academic Success	York Faculty Associate
33. Patricia McDermott	LA&PS	Social Science	York Faculty Associate
34. Judith Mintz	N/A	N/A	York Faculty Associate
35. Katherine Nastovski	LA&PS	Social Science	York Faculty Associate
36. Viviana Patroni	LA&PS	Social Science	York Faculty Associate
37. Valerie Preston	EUC	N/A	York Faculty Associate
38. Norene Pupo	LA&PS	Sociology	York Faculty Associate
39. Sara Slinn	Osgoode Hall Law School		York Faculty Associate
40. Jennifer Stephen	LA&PS	History	York Faculty Associate
41. Steven Tufts	EUC		York Faculty Associate
42. Cynthia Wright	LA&PS	Gender, Sexuality and Women's Studies	York Faculty Associate
43. Moses Adebisi	University of Ilorin (Nigeria)	Sociology	External Faculty Associate
44. Simon Black	Brock University	Labour Studies	External Faculty Associate
45. Jenny Carson	Ryerson University	History	External Faculty Associate
46. Aziz Choudry	McGill University	Integrated Studies in Education	External Faculty Associate
47. Jennifer Chun	University of Toronto	Sociology	External Faculty Associate
48. Nicole Cohen	University of Toronto	Institute of Communication, Culture, Information, and Technology	External Faculty Associate
49. Thomas Collombat	Université du Québec	Social Sciences	External Faculty Associate
50. Kendra Coulter	Brock University	Labour Studies	External Faculty Associate

51. Cynthia Cranford	University of Toronto	Sociology	External Faculty Associate
52. Evelyn Encalada Grez	Simon Fraser University	Sociology and Anthropology	External Faculty Associate
53. Bryan Evans	Ryerson University	Politics and Public Administration	External Faculty Associate
54. Jordan House	Brock University	Labour Studies	External Faculty Associate
55. Ibukun Kolawole	Lagos State University (Nigeria)	Human Resources and Employment Relations	External Faculty Associate
56. Naomi Lightman	University of Calgary	Sociology	External Faculty Associate
57. Ian MacDonald	Université de Montréal	Industrial Relations	External Faculty Associate
58. Dan McGarry	Seneca College	Human Resources Management	External Faculty Associate
59. Suzanne Mills	McMaster University	Labour Studies	External Faculty Associate
60. Tanner Mirrlees	Ontario Tech University	Communication and Digital Media Studies	External Faculty Associate
61. Arti Nanavati	University of Baroda (India)	Economics	External Faculty Associate
62. Geraldina Polanco	University of Waterloo	Sociology and Legal Studies	External Faculty Associate
63. Selim Reza	Asian University for Women (Bangladesh)	Development Studies	External Faculty Associate
64. Stephanie Ross	McMaster University	Labour Studies	External Faculty Associate
65. Larry Savage	Brock University	Labour Studies	External Faculty Associate
66. Peter Sawchuck	Ontario Institute for Studies in Education (UofT)	Leadership, Higher and Adult Education	External Faculty Associate
67. Richa Shivakoti	Ryerson University	Canada Excellence Research Chair (CERC) in Migration and Integration	External Faculty Associate
68. Myer Siemiatycki	Ryerson University	Politics	External Faculty Associate
69. Charles Smith	University of Saskatchewan	Political Science	External Faculty Associate
70. Susan Spronk	University of Ottawa	International Relations and Development	External Faculty Associate

71. Adekunle Tinuoye	Michael Imoudu National Institute for Labour Studies (Nigeria)	Labour Management Relations	External Faculty Associate
72. Anelyse Weiler	University of Victoria	Sociology	External Faculty Associate
73. Don Wells	McMaster University	Political Science	External Faculty Associate
74. Mabel Arellano	LA&PS	Work and Labour Studies	Undergraduate Student Associate
75. Hasan Arshad	LA&PS	Human Resource Management	Undergraduate Student Associate
76. Mert Ozdal	LA&PS	Political Science	Undergraduate Student Associate
77. Nathi Zamisa	LA&PS	Work and Labour Studies	Undergraduate Student Associate
78. Rawan Abdelbaki	Graduate Studies	Sociology	Graduate Student Associate
79. Samson Adewumi	University of KwaZulu-Natal (South Africa)		Graduate Student Associate
80. Kritee Ahmed	Graduate Studies	Sociology	Graduate Student Associate
81. Mishall Ahmed	Graduate Studies	Politics	Graduate Student Associate
82. Benjamin Anderson	Simon Fraser University	Communication	Graduate Student Associate
83. Sean Antaya	Graduate Studies	Politics	Graduate Student Associate
84. Asma Atique	Graduate Studies	Osgoode Hall Law School	Graduate Student Associate
85. Chris Bailey	Graduate Studies	Political Science	Graduate Student Associate
86. Shahab Bayani	Graduate Studies	Humanities	Graduate Student Associate
87. Drew Danielle Belsky	Graduate Studies	Science & Technology	Graduate Student Associate
88. Aishwarya Bhattacharyya	Graduate Studies	Development Studies	Graduate Student Associate
89. Doug Billyard	Graduate Studies	Sociology	Graduate Student Associate
90. Paul Bocking	Graduate Studies	Geography	Graduate Student Associate
91. Janna Borrás	Graduate Studies	Sociology	Graduate Student Associate
92. Peter Brogan	Graduate Studies	Geography	Graduate Student Associate
93. David Bush	Graduate Studies	Social and Political Thought	Graduate Student Associate

94. Gizem Cakmak	Graduate Studies	Sociology	Graduate Student Associate
95. Andrea Campbell	Graduate Studies	Sociology	Graduate Student Associate
96. Christopher John Chanco	Graduate Studies	Geography	Graduate Student Associate
97. Yvonne Connage	Graduate Studies	Social and Political Thought	Graduate Student Associate
98. Lacey Croft	Graduate Studies	Sociology	Graduate Student Associate
99. Arunita Das	Graduate Studies	Socio-Legal Studies	Graduate Student Associate
100. Janet Dassinger	McMaster University	Social Work	Graduate Student Associate
101. Joseph Fantauzzi	Graduate Studies	Politics	Graduate Student Associate
102. Marisa Fassi	Università degli studi di Milano	Law and Society	Graduate Student Associate
103. Lynette Fischer	Graduate Studies	Social Anthropology	Graduate Student Associate
104. Priscilla Fischer	University of New England (Australia)		Graduate Student Associate
105. Kelly Flinn	Graduate Studies	Social and Political Thought	Graduate Student Associate
106. Niloofar Golkar	Graduate Studies	Politics	Graduate Student Associate
107. Julia Goyal	University of Waterloo	Public Health and Health Systems & Mechatronics and Mechanical Engineering	Graduate Student Associate
108. Ali Hammoudi	Graduate Studies	Osgoode Hall Law School	Graduate Student Associate
109. Keah Hansen	University of Alberta	Communication and Culture	Graduate Student Associate
110. John Hayes	Graduate Studies	Political Science	Graduate Student Associate
111. Munjeera Jefford	Graduate Studies	Social and Political Thought	Graduate Student Associate
112. Shruti Kalyanaraman	Graduate Studies	Gender, Feminist and Women Studies	Graduate Student Associate
113. Alia Karim	Graduate Studies	Environmental Studies	Graduate Student Associate
114. Bruce Kecskes	Graduate Studies	Political Science	Graduate Student Associate
115. Konstantin Kilibarda	Graduate Studies	Political Science	Graduate Student Associate
116. Candies Kotchapaw	Graduate Studies	Social Work	Graduate Student Associate

117. Kait Kribs	Graduate Studies	Communication and Culture	Graduate Student Associate
118. Laura Lam	University of Toronto	Centre for Industrial Relations and Human Resources	Graduate Student Associate
119. Danielle Landry	Graduate Studies	Sociology	Graduate Student Associate
120. Nadjie Danielle Magsumbol	Graduate Studies	Politics	Graduate Student Associate
121. Christopher Mastrocola	Graduate Studies	Social and Political Thought	Graduate Student Associate
122. Tinu K. Mathew	Graduate Studies	Human Resource Management	Graduate Student Associate
123. Carli Melo	Graduate Studies	Geography	Graduate Student Associate
124. Rupinder Minhas	Graduate Studies	Geography	Graduate Student Associate
125. Alexandra Mirowski Rabelo de Souza	Graduate Studies	Sociology	Graduate Student Associate
126. Ahmed Mohamed	Graduate Studies	Human Resource Management	Graduate Student Associate
127. Georgette Morris	University of Ottawa	Public Administration	Graduate Student Associate
128. Zahra Nader	Graduate Studies	Gender, Feminist and Women's Studies	Graduate Student Associate
129. Amadeus Narbutt	Graduate Studies	Politics	Graduate Student Associate
130. Trung Ngo	Graduate Studies	Social and Political Thought	Graduate Student Associate
131. Jennifer O'Connor	Graduate Studies	Social and Political Thought	Graduate Student Associate
132. Nicholas Palombo	Graduate Studies	Political Science	Graduate Student Associate
133. Rohini Patel	University of Toronto	Institute for the History and Philosophy of Science and Technology	Graduate Student Associate
134. Charvaak Pati	Graduate Studies	Geography	Graduate Student Associate
135. Nausheen Quayyum	Graduate Studies	Political Science	Graduate Student Associate
136. Sarah Redikopp	Graduate Studies	Gender, Feminist and Women's Studies	Graduate Student Associate
137. Jacqueline Ristola	Graduate Studies	Cinema and Media Arts	Graduate Student Associate

138. Sarah Rogers	Graduate Studies	Sociology	Graduate Student Associate
139. Salil Sapre	Michigan State University	Human Resources and Labor Relations	Graduate Student Associate
140. Siobhan Saravanamuttu	Graduate Studies	Politics	Graduate Student Associate
141. Lisa Seiler	Graduate Studies	Sociology	Graduate Student Associate
142. David Semaan	Graduate Studies	Politics	Graduate Student Associate
143. Reena Shadaan	Graduate Studies	Environmental Studies	Graduate Student Associate
144. Priyanka Sharma	Graduate Studies	Osgoode Hall Law School	Graduate Student Associate
145. Karina Shnaiderman	Graduate Studies	Environmental Studies	Graduate Student Associate
146. Michael Smith	Graduate Studies	Sociology	Graduate Student Associate
147. Cynthia Spring	Graduate Studies	Political Science	Graduate Student Associate
148. Vivian Stamatopoulos	Graduate Studies	Sociology	Graduate Student Associate
149. Christine Streeter	Carleton University	Political Economy	Graduate Student Associate
150. Rana Sukarieh	Graduate Studies	Sociology	Graduate Student Associate
151. Samia Syed	Graduate Studies	Development Studies	Graduate Student Associate
152. Carly Teng	Graduate Studies	Political Science	Graduate Student Associate
153. Kasim Tirmizey	Graduate Studies	Environmental Studies	Graduate Student Associate
154. Evan Vipond	Graduate Studies	Gender, Feminist and Women's Studies	Graduate Student Associate
155. Christopher Walsh	Graduate Studies	Sociology	Graduate Student Associate
156. Dillon Wamsley	Graduate Studies	Political Science	Graduate Student Associate
157. Elizabeth Watters	Wilfrid Laurier University	Social Work	Graduate Student Associate
158. Ghizlane Zerzkhane	Graduate Studies	Politics	Graduate Student Associate
159. Manoj Dias-Abey	Queen's University	Centre for Law in the Contemporary Workplace	Postdoctoral Associate
160. Zed Zhipeng Gao	Simon Fraser University	Sociology and Anthropology	Postdoctoral Associate

161. Adam King	LA&PS	Sociology	Postdoctoral Associate
162. Bir Bahadur Ale	Amnesty International Nepal Labour Group	Coordinator	Community Associate
163. Jordan Brennan	Unifor	Economist	Community Associate
164. Angelo DiCaro	Unifor	Research Director	Community Associate
165. Mary Gellatly	Parkdale Community Legal Services	Community Legal Worker Group Lead	Community Associate
166. Pablo Godoy	United Food and Commercial Workers	Regional Director, Western Canada	Community Associate
167. Guio Jacinto	United Steel Workers	Economic Researcher (Department of Research, Public Policy and Collective Bargaining)	Community Associate
168. Manzur Malik	Ontario Public Service Employees Union	Research Officer	Community Associate
169. Farah Mawani	MAP Centre for Urban Health Solutions	CIHR Health System Impact Fellow	Community Associate
170. Tsitsi Mpofu-Mketwa	University of Cape Town (South Africa)	Sociology of Development	Community Associate
171. Chris Roberts	Canadian Labour Congress	Director, Social & Economic Policy	Community Associate
172. Victoria Scott	Scott & Associates Inc.	President & Principal Consultant	Community Associate

Active York Faculty Members' Contributions

EUC

1. Raju Das

Das, R. J. 2020. *Critical Reflections on Economics and Politics in India: A Class Theory Perspective*. 658 pages. Leiden/Boston: Brill.

Das, R. J. 2020. *The Political Economy of New India: Critical Essays*, Aakar: Delhi. 204 pages.

Das, R. J. 2021. 'Social Oppression, Class Relation, and Capitalist Accumulation', D. Fasenfest. Ed. The Anthem Companion to Karl Marx, London: Anthem.

Das, R. J. 2020. 'Four components of Marxism', Links: International Journal of Socialist Renewal.

Das, R. J. 2020. 'The Pandemic and the Need for a New Society', The Bullet.

2. Phillip Kelly

2020-2024. SSHRC Insight Grant, Co-Investigator (PI: Peter Vandergeest) Work at Sea: Explaining Labour Relations in the Global Fishing Industry.

Aulakh, P. and Kelly, P.F (eds.) (2020) *Mobilities of Labor and Capital in Asia*. Cambridge: Cambridge University Press. [Co-Editor and Contributor]

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LA&PS

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- Leah Vosko, Rebecca Casey, Kiran Mirchandani, Andrea Noack, Allan Hall, Mark Thomas, Eric Tucker, "Closing the Employment Standards Enforcement Gap." Global Labour Research Centre, York University. March 2021.
- Organizing Committee member. Joint online workshop: Global Labour Research Centre - Canadian Association for Work and Labour Studies. York University, Toronto, ON, October-November 2020.

15. Eric Tucker

- Closing the Enforcement Gap: Improving Employment Standards Protections for People in Precarious Jobs* (Toronto: University of Toronto Press, 2020) (with Leah Vosko and the Closing the Enforcement Gap Research Group. I am a member of the team; principal co-author of chapter 6 and contributor to many others) (440 pages).
- "The Trilemma of Canadian Migrant Worker Policy: Facilitating Employer Access while Protecting the Canadian Labour Market and Addressing Migrant Worker Exploitation?" in Catherine Dauvergne, ed., *Research Handbook on the Law and Politics of Migration* (Cheltenham, UK: Elgar, 2020) (with Sarah Marsden and Leah Vosko), 63-82.
- "Flawed by Design?: A Case Study of Federal Enforcement of Migrant Workers' Labour Rights in Canada" (2021) 23:1 *Canadian Labour and Employment Law Journal* 71-102 (with Sarah Marsden and Leah Vosko).
- "Toward a Political Economy of Platform Mediated Work" (2021) 101:3 *Studies in Political Economy* 185-207.
- "What We Owe Workers as a Matter of Common Humanity: Sickness and Caregiving Leaves and Pay in the Age of Pandemics" (2021) 57:3 *Osgoode Hall Law Journal* 665-704 (with Leah Vosko and Sarah Marsden).

16. Ethel Tungohan

SSHRC Partnership Engagement Grant (Awarded Jan 2021), “COVID-19: Exploring the Experiences of Filipina Careworkers Using Photovoice and PAR”

“The ‘Ideal’ Female Migrant as Grateful and Uncomplaining: Gendered Colonial Ideologies, Pre-Departure Orientation Sessions, and the #UngratefulFilipina.” *Alon: Journal for Filipinx American and Diasporic Studies* 1(1): 35-50 (2021).

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“Closing the Enforcement Gap: Improving Protections for People in Precarious Jobs,” *Global Labour Speaker Series*, Global Labour Research Centre, York University, March 25, 2021.

Governance

Executive Committee	
Meeting Date(s): October 22, 2020; January 14, 2021; March 4, 2021	
Member	Affiliation
1. Rawan Abdelbaki	York Graduate Student
2. Carlo Fanelli	York Faculty
3. Fay Faraday	York Faculty
4. Viviana Patroni	York Faculty
5. Kelly Pike	York Faculty
6. Mark Thomas	York Faculty
7. Ethel Tungohan	York Faculty
8. Leah Vosko	York Faculty
9. Nathi Zamisa	York Undergraduate Student

Advisory Committee	
Meeting Date(s): Individual meetings held on November 2, 2020; November 19, 2020; April 13, 2021; April 22, 2021; April 27, 2021	
Member	Affiliation
1. Aziz Choudry	External Faculty
2. Nicole Cohen	External Faculty
3. Angelo DiCaro	Community Representative
4. Bryan Evans	External Faculty
5. Mary Gellatly	Community Representative
6. Pablo Godoy	Community Representative
7. Manzur Malik	Community Representative
8. Suzanne Mills	External Faculty
9. Chris Roberts	Community Representative
10. Larry Savage	External Faculty
11. Leah Vosko	York Faculty
New Voices in Work & Labour Studies Planning Committee	
Meeting Date(s): July 29, 2020; August 19, 2020; August 31, 2020; September 21, 2020; October 6, 2020; October 13, 2020; November 17, 2020	
Member	Affiliation
1. Rawan Abdelbaki	York Graduate Student
2. Leah McGrath Reynolds	External Graduate Student
3. Kaitlin Peters	York Graduate Student
4. Lisa Seiler	York Graduate Student
5. Mark Thomas	York Faculty
6. Brent Toye	York Graduate Student
7. Steven Tufts	York Faculty
Graduate Student Symposium Planning Committee	
Meeting Date(s): April 14, 2021	
1. Munjeera Jefford	York Graduate Student
2. Shruti Kalyanaraman	York Graduate Student
3. Leah McGrath Reynolds	External Graduate Student
4. Brent Toye	York Graduate Student
5. Cheuk Ming Tsang	External Graduate Student

APPENDIX 2 – Additional Centre-specific Accomplishments

(a) Funding proposals submitted

Funding Proposal Submitted	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU	Status/ Outcome	Peer Reviewed Y/N
1. Indigenous peoples' representation in the Greater Toronto Area construction industry	Gilberto Fernandes	Mitacs Accelerate Internship	Grant Administrator	Funded	Y
2. COVID 19: Building Economic Inclusion and Food Justice	Luann Good Gingrich	SSHRC PEG	Grant Administrator	Funded	Y
3. Canada's "New" International Mobility Program: Charting Differential Inclusion in the Transformation of Temporary Migrant Labour	Leah Vosko	SSHRC IG	Grant Administrator	Funded	Y
4. Modeling COVID-19 Emergency Income Measures: Policy Implications for Women, Youth and Immigrants in Canada	Luann Good Gingrich	LA&PS Minor Research Grant	Grant Administrator	Funded	Y
5. Impact of COVID-19 on Faculty and Staff Work Arrangements	Kelly Pike	LA&PS Seed Grant for Collaborative Research Initiatives	Grant Administrator	Funded	Y
6. Rebuilding the Public Purpose Partnership	Bryan Evans	SSHRC PG	Partner Organization	Under review	Y
7. Creating Space: Precarious status women leading local pandemic responses	Luann Good Gingrich	Status of Women Canada: Feminist Response and Recovery Fund	Grant Administrator	Under review	Y
8. Global Labour Research Cluster	Manfred Elfstrom	University of British Columbia Eminence Program	Partner Organization	Not funded	Y

(b) Events hosted or organized

Total Count – Events: 21		
Category	Total Number Hosted/ Organized	Number Attending
Conference	1	345
1. <i>New Voices in Work & Labour Studies</i> : co-organized with Canadian Association for Work and Labour Studies (CAWLS); 12 sessions ; 56 presenters from Canadian and international universities; 12 senior researcher discussants		
Workshop	6	229
1. <i>Contested Reproduction of Turkey’s Financialized Capitalism: State and Society in Crisis</i> : co-organized with two Scholars-at-Risk and one post-doc; two-part series ; eight presenters from Turkey, Finland, U.S., Germany		
2. <i>Contested Reproduction of States and Societies in Financialized Capitalism: Comparative Views from Turkey</i> : co-organized with two Scholars-at-Risk and one post-doc; three-part series ; six presenters from Turkey, Germany, China		
3. <i>Grant Application Workshop</i> : led by GLRC-affiliated York faculty		
Lectures & Panel Discussions	11	542
1. <i>Rural Livelihoods & Social-Ecological Wellbeing in the Global South</i> : co-organized with Las Nubes project; topic and format conceived by Good Gingrich; two-part series ; four presenters Faculty of Environmental and Urban Change, Costa Rica, Switzerland, Germany		
2. <i>Social Justice Movements in the Changed Reality of the Pandemic and Beyond</i> ; co-hosted with Department of Politics; organized by John Clarke (Packer Visitor in Social Justice); opening comments given by York University President Rhonda Lenton; five-part series ; 13 participants from various activist and grassroots organizations across Canada and the U.S.		
3. <i>Embodying Care: Care Work and COVID-19</i> : organized by Science & Technology Studies GA; four presenters from Osgoode Hall Law School, University of Connecticut		
4. <i>The Equity Myth Through a COVID-19 Lens</i> : recorded panel discussion; opening comments given by York University Vice-President, Equity, People and Culture Sheila Cote-Meek		
5. <i>John Eleen Annual Lecture in Global Labour</i> : kicked off <i>New Voices</i> conference; lecture on “Workers’ Voices in the Age of COVID-19” given by <i>Toronto Star</i> reporter Sarah Mojtehdzadeh		
6. <i>Labour Unions Provide a Necessary Layer of Protections for LGBTQ+ Workers</i> : co-organized with UCLA Labor Center, UFCW OUTreach; five presenters from UFCW, UCLA; moderated by Nick Mule (Coordinator, Sexuality Studies Program, School of Gender, Sexuality and Women’s Studies; Associate Professor, School of Social Work, York University		
Book Launches	2	97
1. <i>Closing the Enforcement Gap</i> : launch of <i>Closing the Enforcement Gap: Improving Protections for People in Precarious Jobs</i> ; seven presenters from York University, Acadia University, Memorial University, University of Toronto, Ryerson University		
2. <i>Homecare and Long-Term Care: Tensions and Possibilities</i>		
Other	1	32
1. <i>First Annual GLRC Meet & Greet</i> : 11 presentations given by GLRC Director, Coordinator, Executives, Faculty Associates, Student Associates		

(c) Activities

	Type of Activity	Number Attending
<p>1. a) <i>Social Justice After COVID: Labour, Working Conditions, and COVID-19</i> (hosted by Faculty of EUC)</p> <p>b) <i>The Canadian Labour International Film Festival</i> (hosted by Work and Labour Studies)</p> <p>c) <i>Rising Up: The Fight for Living Wage work in Canada</i> (hosted by Policy Studies at Ryerson University)</p>	Event co-sponsorship	3 events
2. Moved website to York's server	Intensifying online presence	N/A
3. Weekly Announcements	Knowledge mobilization	817 subscribers
4. Accepting submissions from graduate students and early-career researchers for conference proceedings	Knowledge mobilization	TBD
5. <i>COVID-19 and the World of Work</i> Zotero database of COVID-related resources designed to support student and faculty research; developed by undergraduate and graduate students	Knowledge mobilization	943 resources; 4 students
6. <i>COVID-19 and the World of Work</i> Blog (submission ongoing)	Knowledge mobilization	4 contributions
7. <i>COVID-19 and the World of Work</i> Research Reports: includes research briefs by Director Good Gingrich on COVID-19 and the labour market; submission ongoing (submission ongoing)	Knowledge mobilization	3 reports
8. <i>COVID-19 and the World of Work</i> Stay Connected page with links to community organizations, research centres, COVID-related resources	Knowledge mobilization; Community outreach	14 links
9. <i>COVID-19 and the World of Work: A Worker's Story in the COVID-19 Era:</i> qualitative research project (interview series) led by Assistant Professor Ethel Tungohan and team of three students	Knowledge mobilization; Community outreach/engagement	4 team members
10. <i>COVID-19 and the World of Work: COVID and Homeworking among University Staff:</i> quantitative research project led by Kelly Pike, in collaboration with GLRC, SHRM, Design	Knowledge mobilization	1292 faculty and staff responded to survey

(d) Facilitating faculty or student research

	Type of Activity	Number Attending
1. GLRC committed to be host partner organization, Director and Faculty Associates provided support for graduate and postdoctoral fellowship proposals [see Appendix 2(e)]	Fellowship proposal support	5
2. Director provided grant preparation support to Faculty Associates [see Appendix 2(a)]	Grant preparation support	6
3. Organized grant application workshop for junior faculty	In-house workshop	1
4. Supervised nine students (two undergraduate and seven graduate) in various paid and unpaid positions <ul style="list-style-type: none"> • Research at York (RAY) (September 2020 – April 2021) • Dean's Award for Research Excellence (DARE) – co-supervised with Assistant Professor Kelly Pike (May – August 2020) • Graduate Volunteer (May 2020 – present; paid an honorarium) • Graduate Assistant (October 2020 – May 2021; provided by LA&PS) • Master of Social Work Practicum (January – August 2021; unpaid) • Graduate Student Research Assistants (four) (October 2020 – present) • Post-doctoral Research Assistant (May 2020 – November 2020) 	Student supervision and research support	9
5. Mentored six undergraduate students as part of the Cross-Campus Capstone Classroom (C4) program; students developed a documentary film (<i>The Us in Coronavirus</i>) consisting of over 15 interviews with workers and activists on impacts of COVID-19	Student mentorship	6

(e) Other research leadership activities

	Type of Activity	ORU lead member
1. Megan Taylor, <i>What the U.S. Can Learn from Toronto's Private Refugee Sponsors</i> , Fulbright Independent Research Award (unsuccessful)	Graduate fellowship proposal	Luann Good Gingrich
2. Skye Allmang, <i>Examining young workers' experiences navigating precarious employment in Canada and the United States during COVID-19</i> , Fulbright Canada Scholar Award (under review)	Graduate fellowship proposal	Leah Vosko

<p>3. Tsitsi Mpfu-Mketwa, "<i>Asihlali phantsi!</i>" <i>A study of agency among isi-Xhosa-speaking women traders in a Cape Town Township</i>, Urban Studies Foundation International Fellowship for Early to Mid-Career Urban Scholars from the Global South (unsuccessful)</p>	<p>Postdoctoral fellowship proposal</p>	<p>Luann Good Gingrich</p>
<p>4. Tsitsi Mpfu-Mketwa, <i>From protective support to restrictive approach: Exploring South Africa's Home Affairs' shifting trends from the Refugees Act 1998 and implications for refugees, asylum seekers and undocumented migrants' vulnerability and resilience during the COVID-19 pandemic</i>, Provost's Postdoctoral Fellowships for Black & Indigenous Scholars at York University (under review)</p>	<p>Postdoctoral fellowship proposal</p>	<p>Luann Good Gingrich</p>
<p>5. Marco Marrone, <i>Does the future of work look digital? Platform workers and the challenges of COVID-19</i>, LA&PS Postdoctoral Fellowship (unsuccessful)</p>	<p>Postdoctoral fellowship proposal</p>	<p>Mark Thomas</p>

(f) Visitors

	Visitor	Home Institution	Position	Visit length	Space provided Y/N
1.	Coşku Çelik	Middle East Technical University	Scholar-at-Risk True Visitor	2020-2021	N
2.	Ali Rıza Güngen	Carnegie Mellon University	Scholar-at-Risk True Visitor	2020-2022	N
3.	Gilberto Fernandes	N/A	Visiting Professor	2019-2023	N

APPENDIX 3 – Space Utilization

(a) Office Space

Room #	Name of Occupant	Occupant Affiliation	Type of Workspace	Length and Frequency of Occupancy	Notes
Ross N811	Luann Good Gingrich	Faculty	Closed office	3 days/week	Director's office (Worked from home 2020-21)
Ross N813	Hajer Mirwali	Staff	Closed office	9:00 am – 5:00 pm, Monday – Friday	Coordinator's office (Worked from home 2020-21)

(b) Shared Space/Equipment

Room #	Type of Space/Equipment	Access	Length and Frequency of Occupancy	Notes
Ross N815	Resource room	Code punch-in	Unspecified	This resource room is primarily for graduate students and scholars-in-residence affiliated with the GLRC. The GLRC library is housed in the room. There are two computers for use by GLRC associates.
Ross N816	Meeting room	Key	Unspecified	This room is used for various meetings held by the Director, Coordinator, and GLRC committees, including the GLRC Executive Committee and Graduate Student Symposium Planning Committee. It is also used for the weekly Graduate Student Writing Café.

(c) Suggestions regarding space

In November 2020, we initiated renovation plans with David Narine (Facilities Coordinator, Health, Safety & Infrastructure) and agreed on the following changes:

- New carpet
- Install drywall and repaint
- New furniture – LA&PS standard filing cabinets, desks, chairs
- Replace ceiling tiles
- Refinish doors
- Upgrade window blinds
- Refinish bulletin board in hallway
- Add AV equipment to meeting room

- Upgrade kitchenette
- Install larger signage and/or wall graphic in hallway

The Director and Coordinator visited York in December 2020 and January 2021 (respectively) to pack up their offices.

We hope to use this renovation opportunity to repurpose the resource room and have discussed with David Narine the possibility of either switching the resource and meeting rooms or upgrading to a retractable wall to open the space up. We aim for this space to be better suited for students and faculty to gather, study, and hold small events.