

Global Labour Research Centre

Annual Report

2021 – 2022

**Global Labour Research Centre
Annual Report
2021-2022**

1. Contact Information

Name of Director	Luann Good Gingrich
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ORU website	glrc.info.yorku.ca

2. Original and Current Charter Dates

First Charter: July 2013 – April 2018
Charter renewal: May 2018 – April 2023

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. The GLRC is a hub for pan-university collaboration with a community engagement model that encompasses a range of labour and community partners.

4. 2021-2022 Outstanding Centre-specific Accomplishments

Research Proposals Submitted – 11 [see Appendix 2(a)]

- **Four (4) research proposals with GLRC Director as PI or research team member**, of which one is co-led by a community partner
- **Three (3) research proposals with internal faculty members as PIs**
- **One (1) research proposal with community partner as PI**
- **Three (3) research proposals for *Graduate Student Symposium (GSS)***, of which one was submitted by York graduate student

New Research Grants Funded – 12 [see Appendix 2(a)]

- **Eight (8) new external grants**, totaling \$1,208,096, bringing total value of ongoing external grants to \$2,148,412
- **Four (4) new internal grants**, totaling \$84,000
- **100% funded**

New Collaborative Research Partnerships

- **Intensified and diversified collaborative research with 12 labour and activist organizations:** The Neighbourhood Organization, ACORN Canada, BC Employment Standards Coalition, KasheDance, Canadian Caribbean Art Stars Inc., Ontario Federation of Indigenous Friendship Centres, Black Creek Community Health Centre, Ajumose Mentorship and Oversight Group of Ontario, Feminist Alliance for International

Action Canada, Global Legal Action Network, Migrant Resource Centre Canada, Nail Salon Workers Project

- Piloted collaborative research with community partners for *GLRC Partnership Initiative* (provisional title)
 - Unifor: Co-developed proposal for Mitacs Accelerate project and currently co-supervising research intern
 - CLC: Will provide grant administration for Future Skills Centre project

Collaborative Event Organization and Hosting – 4 hosted and 5 co-sponsored [see Appendix 2(b)]

- Emphasized focus on quality and engagement of each event and prioritized resource allocation to facilitating research (in response to challenge reported in 2020-2021 of disproportionately allocating resources to events; reduced number of events from 21 last year)
- Intensified internal relationships with Faculty of Environmental & Urban Change, Osgoode Hall Law School, Glendon, Department of Politics, School of Human Resources Management, Centre for Refugee Studies, Centre for Feminist Research, Sensorium, Centre for Indigenous Knowledges and Languages, Nathanson Centre, and Harriet Tubman Institute
- Intensified local and international community partner engagement with McMaster University's School of Labour Studies, CWA Canada (Canadian Media Guild), Cultural Workers Organize, Brooklyn Academy of Music, HuffPost Union, Canadaland Union, New Yorker Union, Oxford University Press Union, Canadian Labour International Film Festival

Fundraising

- Strategically raised funds on as-needed basis from co-sponsors, resulting in **\$8,260 raised from 16 departments, ORUs, and community partners**
- Secured **\$9,000 in internal funding** from VPRI and LA&PS

Student Engagement

- Invited **one (1) new undergraduate student to Executive Committee**
- **Supervised three (3) students** (one undergraduate and two graduate) in various paid and unpaid positions [see Appendix 2(d)]
- Supported student-led research conference planning committee (**five (5) graduate students**)
- Hired **one (1) undergraduate student for Summer 2022 Work/Study position**
- Initiated YUSA Undergraduate Research Fellowship (see question 10 for details)

Membership and Governance

- Updated governance document with assistance and input from Executive Committee
- Increased membership to add **36 new Associates**
 - York Faculty: 38 to 44
 - External Faculty: 31 to 34
 - Graduate Student: 81 to 98
 - Post-Doctoral: 3 to 6
 - Community: 11 to 14
 - Visiting: 1 to 5
- Responded to 2020-2021 objective of intensifying and diversifying engagement with Associates and Advisory Committee:

- Invited **three (3) new Advisory members** (one community partner, two external faculty members)
- Initiated [Researcher Profile](#) series (**three (3) York faculty members interviewed** by Social Work practicum student)

Knowledge Mobilization & Community Outreach

- Hosted and provided administrative support for virtual [Community Social Justice course](#), organized by York Packer Visitor in Social Justice John Clarke
 - Offered free to members of Jane Finch community
 - Prepared certificates of completion for participants
 - Co-sponsored by Jane Finch Centre, Jane Finch Education Action Group, and York University - TD Community Engagement Centre
- Assumed leading voice amongst ORUs during YUFA bargaining sessions by releasing [statement of solidarity with YUFA](#), co-signed by five other ORUs
- Streamlined management of multiple initiatives under *COVID-19 and the World of Work* hub in response to 2020-2021 challenge of lacking process for balancing and prioritizing various needs
 - Focused efforts on [Workers' Stories in the COVID-19 Era](#): supervised by GLRC Executive Ethel Tungohan with team of three students (RAY student, GA, and graduate volunteer who was paid a stipend); published 18 written interviews and one wrap-up video
- Continued publishing [Weekly Announcements](#): sent 20 issues to 847 subscribers
- Began fulfilling 2020-2021 objective: "Initiate targeted and reflexive examination of racism and colonialism in the labour market, labour movements, labour unions, workplaces, and the GLRC".
 - Invited activist and writer Harsha Walia as keynote speaker for *John Eleen Annual Lecture in Global Labour*, titled "Border Imperialism: Migration, Racial Capitalism, and Labour Struggles"
 - Applied to and received funding for Mitacs Accelerate with Unifor for project "Racism in Canadian Workplaces and the Role of Labour Unions in Advancing Equity and Anti-Racism"

Administrative Capacity

- Increased Coordinator YUSA 1 hours from 24 to 35 hours/week (full-time) with overhead from IUOE gift plus supplemental support from LA&PS for 2021-2022
- Secured additional cost recovery from external grants to cover full-time Coordinator hours for 2022-2023 in lieu of supplemental support from LA&PS

5. Challenges and Areas for Improvement

Maintaining online presence aligned with York brand

Contributing factors:

- Lack resources, skills, and time to redesign WordPress website using new modules
- Difficult to keep up with York's continual website server changes and branding requirements

Strategies to address:

- Hired Work/Study student for Summer 2022 to redesign website and logo
- Design promotional materials that meet York branding requirements and can therefore be shared by central Communications

Implementing collaborative research projects despite interested community partners and well-developed research ideas

Contributing factors:

- Difficulty recruiting faculty to be grant PIs (faculty members lack time or interest for the project)
- Despite extensive cross-sectoral relationships, few community partners meet granting agency (Mitacs) eligibility requirements (i.e., provide financial contribution and confirm incorporation)
- Funding agency (Mitacs) requirements for hiring graduate students contradict CUPE 3903 interpretation of their CA

Strategies to address:

- For successful Mitacs project with Unifor:
 - GLRC Director is PI (unsustainable for future projects)
 - Identified one sector of Unifor that is incorporated and named them on application
 - Worked with a union partner and CUPE executive member to negotiate an agreement that the GLRC will hire Mitacs interns who are not eligible for CUPE membership
- Identify and invite faculty members to be PIs earlier in proposal-writing stage to facilitate collaboration
- Work with LA&PS Research Support to identify junior faculty members whose research aligns with GLRC mandate
- Determine whether organizations are incorporated prior to initiating collaboration
- Identify other granting agencies (with similar turnaround and success rates as Mitacs) that offer more flexible requirements for community partners
- Continue to explore a feasible process to hire CUPE members for GLRC research

Maintaining positive relationships with external stakeholders

Contributing factors:

- Lack of communication between central departments and faculties/ORUs, combined with cumbersome and multi-step processes for administrative tasks (filing visitor expense claims, paying guest honouraria, paying invoices, etc.) cause inordinate payment delays for external stakeholders
- Communications outlets (YFile) require York be centered in stories regardless of actual involvement in project

Strategies to address:

- Continue developing procedures manual for building institutional memory and streamlining future administrative tasks
- Identify and build rapport with key administrative staff who can offer support directly and efficiently
- Met with YFile editor to better understand story requirements and editing process, and determined method for collaboration on future stories

Developing a sustainable and consistent revenue stream to meet basic operational expenses

Contributing factors:

- Given partial financial support from LA&PS, annual cost recovery revenue is necessary for operations and full-time Coordinator
- Lack of endowment fund
- Research grant revenue is often limited and short-term, and allocation of project overhead funds for ORU research is often disputed

Strategies to address:

- Continue to work with Advancement to increase donor base and develop revenue-generating initiatives
- Increase research grant revenue through holding annual grant-writing workshop; facilitating community partner research proposals; and leading collaborative, interdisciplinary grant proposals; and continue to develop necessary administrative procedures

Capacity and continuity of Directorship for sustainable and creative daily operations and long-range collaborative research leadership and innovation

Contributing factors:

- Lack of succession plan for Director
- Vision and potential (evidenced by extensive internal and external partnerships and successful collaborative grant applications) for interdisciplinary and community-engaged research leadership in the university are beyond the capacity of one Director and Coordinator
- Level of responsibility carried by the Coordinator in past year is not sustainable, particularly when there is turnover in this position

Strategies to address:

- In the short-term, we have intentionally limited some activities (i.e., hosting events) to allow more time and capacity for other initiatives (i.e., facilitating collaborative research proposals)
- Continue to engage York researchers and encourage leadership opportunities
- Formalize research leadership mentoring initiatives
- Consider an Associate Director position that would allow the division of labour and responsibilities, and introduce a natural succession plan

6. Charter Goals

We have met or surpassed each of the stated research objectives in the current year.

Events

“At least six (6) Speaker Series sessions per year (At least one (1) international speaker per year, at least one (1) speaker from outside GTA per year)”

- In 2021-2022, we hosted and co-sponsored six (6) events that included international speakers and speakers outside of the GTA
- We have moved away from meeting a target for the speaker series to prioritize collaboration with faculty and community organizations (i.e., Associates typically request the GLRC to host events, provide administrative and technical support)

“Host the annual lecture, generally (though not exclusively) in conjunction with the annual graduate symposium. Ensure the fund is sufficient to host an established/recognized out-of-town speaker”

- John Eleen Annual Lecture kicked off the GSS
- Keynote speaker, Harsha Walia, is from out-of-town and we paid her an honourarium of \$1,000, donated by Anne Thomson

“Organize/sponsor at least one (1) session per year at a major scholarly conference”

- Director presented at the International Association for the Study of Forced Migration (IASFM), July 2021

- In 2022-2023, RAY student will present on *Workers' Stories in the COVID-19 Era* and Executive Member Kelly Pike will present on *COVID, care, and control: Gendered labour, worker control, and identity in times of upheaval* at the CIRA Conference
- Partnering with Canadian Association for Work & Labour Studies (CAWLS) to co-organize and co-host 2023 Conference at the Congress of Humanities and Social Sciences at York

Student Engagement and Training

"Two (2) to three (3) RAs per year (pending resources)"

- Supervised three (3) students (one undergraduate and two graduate) in four (4) positions (DARE, RAY, GA, graduate student volunteer)

"Annual symposium with at least 30-40 participants"

- GSS had 30 participants

"Sponsor one (1) post-doctoral fellowship or International Visiting Trainee application per year"

- Hosted three (3) international Visitors
- Intern for Mitacs project is a post-doctoral fellow

"Host at least one (1) speaking event with the Packer Visiting Chair per year. Publish at least one (1) working paper with the Packer Visiting Chair per appointed term (normally three (3) years)"

- In lieu of a speaking event or working paper, hosted a five (5)-session virtual course organized by Packer Visiting Chair, John Clarke
- Will continue to participate on the Packer Advisory Committee and meet with the Committee Chair and Visitor to enhance GLRC collaboration with Packer Fellowship program

Educational Initiatives

"Disseminate Know Your Rights (KYR) factsheets annually. Aim to host two (2) KYR information sessions per year"

- Published special issue of KYR factsheet in July 2021: *Know Your Rights During COVID-19*
- Increasing online presence has included posting digital copies of KYR factsheets on website, eliminating need for dissemination through information sessions

Externally Funded Research Activity

"At least two (2) IG, one (1) IDG, one (1) PDG, one (1) PG, two (2) CG" (seven (7) total SSHRC grants)

- Currently administering:
 - eight (8) SSHRC grants: five (5) IG, one (1) PEG, one (1) CG, one (1) Exchange-KMb grant;
 - and five (5) non-SSHRC grants

Knowledge Mobilization

"At least one (1) working paper per semester"

- Have not published working papers, but instead redirected energies to *COVID-19 and the World of Work* Blog and Research Report series (published four (4) blog posts and six (6) research reports)

"Track and grow social media followers in each platform each year"

- Followers have been increasing but were not recorded in 2020-2021, so unable to track growth
- Listed follower amounts in current report and will continue tracking growth

“Regular listserv announcements with e-newsletter three (3) times per semester”

- Biweekly e-newsletter with 20 issues published in 2021-2022

7. Charter Challenges

Events

“At least one (1) workshop per year”

- Did not hold a workshop in 2021-2022, due to public health restrictions prohibiting in-person events and decreasing engagement for virtual events
- In 2020-2021, we held a virtual grant writing workshop but had a low turnout
- Will consider hybrid collaborative workshop with LA&PS Research Support for 2022-2023 to reach wider audience of faculty members

Educational Initiatives

“Graduate Specialization in Global Labour Studies will be introduced by end of Year Four (4)”

- Initiated discussion for graduate program and/or certificate with AD Programs, but was not introduced due to pandemic interruptions in academic planning

“Three (3) to four (4) sessions of Global Labour Reading Group across Winter and Summer Semesters”

- Reading Group paused since beginning of pandemic
- Will resume when in-person operations have increased

Knowledge Mobilization

“Annual Graduate Student Symposium Proceedings with 10-15 contributions from symposium participants”

- Submissions to Proceedings have been very low; will publish one (1) paper from Fall 2020 conference, and currently accepting papers from Fall 2021 conference (one (1) submission received so far)
- Will promote Proceedings earlier (in conference Call for Proposals) and offer honorarium to encourage submissions

“Track website traffic and impact”

- Website traffic has not been tracked; will institute a method for tracking in consultation with Work/Study student who is redesigning the website in Summer 2022

“At least one (1) podcast per semester”

- Research dissemination in non-written formats has been achieved through [YouTube recordings of events](#)
- Podcasts have not been initiated or planned

8. Financial Position

See Appendix 4, attached.

9. Graduate Diplomas and Non-Degree Activities

	Activity Type	# Attendees	Affiliation
1.	Community Social Justice Course – organized by Politics’ Packer Visitor in Social Justice John Clark	31	Non-credit/non-degree online course

10. Objectives for Upcoming Year

Initiate examination of climate crisis from varied perspectives in labour market, labour movements, labour unions, and workplaces

- Organize Climate Crisis Series of 3-4 panels in Fall/Winter
 - Initiated planning in consultation with Executive Committee
 - Series will focus on multi-lensed approach with cross-sectoral speakers, highlighting intersections with colonialism, racial inequalities, forced migration/displacement
 - Emphasize climate action
 - Prioritize racialized and Indigenous voices, and white settler responsibility
 - Develop event format that encourages audience engagement
- Organize annual John Eleen Lecture with focus on climate crisis in consultation with Executive Committee and GSS Planning Committee
- Participate in 2023 Climate Change Research Month

Initiate transition into third charter term

- Identify external reviewers
- Prepare Charter Application in consultation with Executive and Advisory Committees and LA&PS Associate Dean, Research & Graduate Studies (ADR)
 - Develop research plan for new charter period with focus on revitalizing current research mandate
 - Expand/update five (5) current research themes to provide broader definition of labour research that will invite more faculty, students, and community partners to collaborate with the centre
 - Identify concrete ways to deepen faculty engagement, which has been a goal since the 2016-2017 annual report (prior to the last rechartering year)
- Submit Charter Application
- Solicit and submit letters of support
- Undergo external review process and respond to External Review Report
- Obtain VPRI, APPRC, and Senate approval

Hire new Director

- Conduct search and appoint new Director for 2023-2028 charter period
- Develop long-term succession plan for Director in consultation with Executive Committee and LA&PS ADR
- Continue updating and refining procedures manual to maintain institutional memory

Transition back to campus and increase physical engagement in GLRC space

- Coordinator working in office three (3) days/week
- Host hybrid events (two (2) already in planning stages)
- Offer meeting room for public use by Associates and other York members (already created booking calendar, waiting for technology installation before publicizing)
- Continue working with Facilities to complete renovations begun in 2020 to meet ongoing identified space needs (e.g., challenges re: accessibility, identifiability, library space) [see Appendix 3 for details]

Continue developing GLRC Partnership Initiative (provisional title)

- Identify incorporated organization to act as community partner for Mitacs project (proposal already developed)

- Expand partnership with Unifor (possible second Mitacs project)
- Decenter Mitacs projects in revised collaboration model: *GLRC Research Support Network* (provisional title) with labour and activist organizations
 - Deliverables:
 - Provide research capacity building
 - Provide grant proposal support
 - Provide grant administration (if applicable)
 - Increase worker and union solidarity
 - Cultivate relationships across sectors
 - Provide mentorship and work opportunities for students
 - Raise operational funds for GLRC
 - Launch three-year pilot program in 2022-23 with three (3) unions and three (3) activist organizations

Implement YUSA Undergraduate Research Fellowship at the GLRC by Fall 2022

- Developed in partnership between LA&PS Advancement, YUSA President and Vice President, and GLRC
- Annual funding of \$6,000 from YUSA will support a \$4,500 undergraduate student research fellowship (one third- or fourth-year undergraduate student per year) in pursuing a personal research project approved by YUSA and the GLRC, with GLRC administration/supervision
- Received approval by YUSA Executive Board; currently awaiting budget approval

Continue to intensify and diversify engagement with Associates, Advisory Committee, and Executive Committee to expand existing strong, core group of active members

- Invite two (2) new Faculty Associates to serve on Executive Committee
- Engage more deeply with current and new Associates:
 - Track research interests listed on intake applications to easily identify members for relevant projects, events, jobs, blog solicitations, etc.
 - Plan Networking Research Exchange event for faculty members
 - Continue to extend personal invitations to York faculty to become Associates
 - Develop a process to intentionally encourage leadership roles
- Continue *Researcher Profile* series with emerging faculty members at York

(a) FUNDING PROPOSALS: Anticipated for submission by April 30, 2023 by active members of the ORU

Funding Proposal	Funder	Value	Type (grant, contract, other)	Role of ORU
1. Funding for Scholarly Events & Outreach Activities	VPRI, York University	\$1,500	Award	Director will be PI; funding for GLRC Graduate Student Symposium
2. Research Events Fund	LA&PS, York University	\$4,000	Award	Director will be PI; funding for GLRC Graduate Student Symposium

3. Graduate Student Symposium	LA&PS, York University	\$4,000	Award	Student Associate will be PI; GLRC Graduate Student Symposium
4. Catalyzing Interdisciplinary Research Clusters	VPRI, York University	\$525,000	Research grant	Director is NPI
5. Accelerate	Mitacs	\$15,000	Research grant	Director will be PI

(b) PLANNED EVENTS: Conferences, workshops, exhibits or other events to be hosted or organized by April 30, 2023

	Events (Workshop, Exhibit, Conference, Other)	Target Audience(s)
1.	Conference: Graduate Student Symposium	Graduate students, post-doctoral fellows, early-career independent researchers, select undergraduate students from Work & Labour Studies (WKLS) program
2.	Keynote Lecture: John Eleen Annual Lecture in Global Labour	Faculty, students, practitioners
3.	Workshop: The Global Crisis of Social Reproduction and Rural Development	Faculty, students, practitioners
4.	Book Launch: Rebecca Hall's <i>Refracted Economies: Diamond Mining and Social Reproduction in the North</i>	Faculty, students, practitioners
5.	Conference: Canadian Association for Work & Labour Studies (CAWLS) Annual Conference as part of Congress 2023 (co-organizing with WKLS)	Faculty, students, practitioners
6.	Panel Discussion: Honouring Aziz Choudry	Faculty, students, practitioners
7.	Story-Telling Panel: Workers' Stories in the COVID-19 Era	Faculty, students, practitioners
8.	Lecture: Basic income as the greatest union organizing tool, with Visiting Associate Richard Pereira	Faculty, students, practitioners
9.	Meet & Greet: Networking Research Exchange	York faculty
10.	Conference Presentation: <i>Workers' Stories in the COVID-19 Era</i> , presented by undergraduate student at Canadian Industrial Relations Association (CIRA) Annual Conference	Faculty, students, practitioners
11.	Panel Series (3-4 events): Climate Crisis Through a Labour Lens	Faculty, students, practitioners
12.	Anniversary Event: 10 Years of the GLRC	Faculty, students, practitioners

(c) PLANNED ACTIVITIES:

	Activities (Knowledge Mobilization, Engagement, Outreach, Technology Transfer, Other)
1.	Supervise undergraduate student through Work/Study program for Summer term
2.	Supervise undergraduate student through Research at York (RAY) program for Fall/Winter term
3.	Solicit contributions for COVID-19 Blog
4.	Solicit contributions for COVID-19 Research Reports
5.	Continue qualitative research project: <i>Workers' Stories in the COVID-19 Era</i>
6.	Publish proceedings for <i>Graduate Student Symposium</i>
7.	Hold annual general meeting with Advisory Committee and Executive Committee
8.	Implement <i>YUSA Undergraduate Research Fellowship</i> at the GLRC
9.	Install donation button on GLRC website
10.	Continue <i>Researcher Profile</i> series with York faculty members
11.	Reshape <i>GLRC Partnership Initiative</i> into new model: <i>GLRC Research Support Network</i>
12.	YFile story: year-in-review letter from GLRC Director

(d) VISITORS INVITED OR ANTICIPATED

	Visitor	Purpose
1.	Cosku Celik	Scholar-in-Residence, GLRC; True Visitor, Politics (until June 30, 2022)
2.	Gilberto Fernandes	Scholar-in-Residence, GLRC; Visiting Professor, History
3.	Scott Aquanno	Visiting Associate, GLRC
4.	Farah Chowdhury	Visiting Associate, GLRC
5.	Richard Pereira	Visiting Associate, GLRC; Visiting Scholar, LA&PS
6.	Reuben Roth	Visiting Associate, GLRC
7.	Hossein Samavatyan	Visiting Associate, GLRC

APPENDIX 1 – Members and Governance

Active Members

Active Member Name	Faculty	Department
1. Damilola Adebayo	LA&PS	History
2. Greg Albo	LA&PS	Politics
3. Pat Armstrong	LA&PS	Sociology
4. John Clarke	LA&PS	Politics
5. David Doorey	LA&PS	Human Resource Management
6. Carlo Fanelli	LA&PS	Social Science
7. Fay Faraday	Osgoode	N/A
8. Gilberto Fernandes	LA&PS	History
9. Luin Goldring	LA&PS	Sociology
10. Duygu Gulseren	LA&PS	Human Resource Management
11. Shamette Hepburn	LA&PS	Social Work
12. Terry Maley	LA&PS	Politics
13. Katherine Nastovski	LA&PS	Social Science
14. Kelly Pike	LA&PS	Human Resource Management
15. Dennis Pilon	LA&PS	Politics
16. Viviana Patroni	LA&PS	Social Science
17. Mark Thomas	LA&PS	Sociology
18. Eric Tucker	LA&PS	N/A
19. Steven Tufts	EUC	N/A
20. Ethel Tungohan	LA&PS	Politics
21. Leah F. Vosko	LA&PS	Politics
22. Jeffery Webber	LA&PS	Politics

Other Members

Other Member Name	Institution	Department/Position	Membership category
1. Scott Aquanno	Ontario Tech University	Political Science	Visiting Associate
2. Farah Chowdhury	N/A	N/A	Visiting Associate
3. Richard Pereira	N/A	N/A	Visiting Associate
4. Reuben Roth	Laurentian University (formerly)	Sociology	Visiting Associate
5. Hossein Samavatyan	University of Isfahan	Psychology	Visiting Associate
6. Linda Briskin	York University	Social Science	York Faculty Associate
7. John Carlaw	York University	Political Science	York Faculty Associate
8. Soma Chatterjee	York University	Social Work	York Faculty Associate
9. Raju J Das	York University	Geography	York Faculty Associate
10. Scott Forsyth	York University	Politics	York Faculty Associate
11. Mark Goodman	York University	Sociology	York Faculty Associate
12. Andil Gosine	York University	N/A	York Faculty Associate
13. Alison Harvey	York University	Translation	York Faculty Associate

14. Jan Kainer	York University	Gender, Sexuality and Women's Studies	York Faculty Associate
15. Philip Kelly	York University	Geography	York Faculty Associate
16. Christopher Kyriakides	York University	Sociology	York Faculty Associate
17. Robert Latham	York University	Politics	York Faculty Associate
18. Audrey Laurin-Lamothe	York University	Social Science	York Faculty Associate
19. Maura Matesic	York University	Student Learning & Academic Success	York Faculty Associate
20. Farah Mawani	York University	N/A	York Faculty Associate
21. Patricia McDermott	York University	Social Science	York Faculty Associate
22. Valerie Preston	York University	N/A	York Faculty Associate
23. Norene Pupo	York University	Sociology	York Faculty Associate
24. Sara Slinn	York University	N/A	York Faculty Associate
25. Jennifer Stephen	York University	History	York Faculty Associate
26. Tracy Ying Zhang	York University	Communication and Media Studies	York Faculty Associate
27. Diao Abdoukhadre	ISM (Institut Supérieur de Management) Dakar, Senegal	International Human Resources Management	External Faculty Associate
28. Moses Adebisi	University of Ilorin (Nigeria)	Sociology	External Faculty Associate
29. Sahar Ahadi	Cestar College of Business, Health and Technology	Business	External Faculty Associate
30. Simon Black	Brock University	Labour Studies	External Faculty Associate
31. Jenny Carson	Toronto Metropolitan University	History	External Faculty Associate
32. Jennifer Chun	University of Toronto	Sociology	External Faculty Associate
33. Nicole Cohen	University of Toronto	Institute of Communication, Culture, Information, and Technology	External Faculty Associate
34. Thomas Collombat	Université du Québec	Social Sciences	External Faculty Associate
35. Cynthia Cranford	University of Toronto	Sociology	External Faculty Associate
36. Evelyn Encalada Grez	Simon Fraser University	Sociology and Anthropology	External Faculty Associate
37. Bryan Evans	Toronto Metropolitan University	Politics and Public Administration	External Faculty Associate
38. Jordan House	Brock University	Labour Studies	External Faculty Associate

39. Ibukun Kolawole	Lagos State University (Nigeria)	Human Resources and Employment Relations	External Faculty Associate
40. Naomi Lightman	University of Calgary	Sociology	External Faculty Associate
41. Ian MacDonald	Université de Montréal	Industrial Relations	External Faculty Associate
42. Dan McGarry	Seneca College	Human Resources Management	External Faculty Associate
43. Suzanne Mills	McMaster University	Labour Studies	External Faculty Associate
44. Tanner Mirrlees	Ontario Tech University	Communication and Digital Media Studies	External Faculty Associate
45. Arti Nanavati	University of Baroda (India)	Economics	External Faculty Associate
46. Klara Öberg	Halmstad University (Sweden)	Academy of Health and Welfare	External Faculty Associate
47. Kam Phung	Simon Fraser University	Business & Society / Sustainability	External Faculty Associate
48. Geraldina Polanco	University of Waterloo	Sociology and Legal Studies	External Faculty Associate
49. Selim Reza	BRAC University (Bangladesh)	Development Studies	External Faculty Associate
50. Stephanie Ross	McMaster University	Labour Studies	External Faculty Associate
51. Larry Savage	Brock University	Labour Studies	External Faculty Associate
52. Peter Sawchuck	Ontario Institute for Studies in Education (UofT)	Leadership, Higher and Adult Education	External Faculty Associate
53. Richa Shivakoti	Toronto Metropolitan University	Canada Excellence Research Chair (CERC) in Migration and Integration	External Faculty Associate
54. Myer Siemiatycki	Toronto Metropolitan University	Politics	External Faculty Associate
55. Charles Smith	University of Saskatchewan	Political Science	External Faculty Associate
56. Susan Spronk	University of Ottawa	International Relations and Development	External Faculty Associate
57. Adekunle Tinuoye	Micheal Imoudu National Institute for Labour Studies (Nigeria)	Labour Management Relations	External Faculty Associate
58. Salim Vally	University of Johannesburg	Education	External Faculty Associate

59. Anelyse Weiler	University of Victoria	Sociology	External Faculty Associate
60. Don Wells	McMaster University	Political Science	External Faculty Associate
61. Mabel Arellano	York University	Work and Labour Studies	Undergraduate Student Associate
62. Hasan Arshad	York University	Human Resource Management	Undergraduate Student Associate
63. Christina Love	York University	French and Indigenous Studies	Undergraduate Student Associate
64. Mert Ozdal	York University	Political Science	Undergraduate Student Associate
65. Rawan Abdelbaki	York University	Sociology	Graduate Student Associate
66. Alaa Abdelhamid	York University	Sociology	Graduate Student Associate
67. Samson Adewumi	University of KwaZulu-Natal (South Africa)	N/A	Graduate Student Associate
68. Kritee Ahmed	York University	Sociology	Graduate Student Associate
69. Mishall Ahmed	York University	Politics	Graduate Student Associate
70. Telma Alencar	York University	Social and Political Thought	Graduate Student Associate
71. Benjamin Anderson	Simon Fraser University	Communication	Graduate Student Associate
72. Sean Antaya	York University	Politics	Graduate Student Associate
73. Asma Atique	York University	Osgoode Hall Law School	Graduate Student Associate
74. Chris Bailey	York University	Political Science	Graduate Student Associate
75. Shahab Bayani	York University	Humanities	Graduate Student Associate
76. Drew Danielle Belsky	York University	Science & Technology	Graduate Student Associate
77. Aishwarya Bhattacharyya	York University	Development Studies	Graduate Student Associate
78. Doug Billyard	York University	Sociology	Graduate Student Associate
79. Paul Bocking	York University	Geography	Graduate Student Associate
80. Janna Borrás	York University	Sociology	Graduate Student Associate
81. Anneka Bosse	York University	Communication & Culture	Graduate Student Associate
82. Vincent Bozic	York University	Politics	Graduate Student Associate

83. Peter Brogan	York University	Geography	Graduate Student Associate
84. David Bush	York University	Social and Political Thought	Graduate Student Associate
85. Gizem Cakmak	York University	Sociology	Graduate Student Associate
86. Andrea Campbell	York University	Sociology	Graduate Student Associate
87. Victoria Canale	York University	Social Work	Graduate Student Associate
88. Yvonne Connage	York University	Social and Political Thought	Graduate Student Associate
89. Lacey Croft	York University	Sociology	Graduate Student Associate
90. Arunita Das	York University	Socio-Legal Studies	Graduate Student Associate
91. Janet Dassinger	McMaster University	Social Work	Graduate Student Associate
92. Bicem Erkovan	York University	Political Science	Graduate Student Associate
93. Demet Evrenosoglu	York University	Politics	Graduate Student Associate
94. Chris Fairweather	McMaster University	Labour Studies	Graduate Student Associate
95. Joseph Fantauzzi	York University	Politics	Graduate Student Associate
96. Marisa Fassi	Università degli studi di Milano	Law and Society	Graduate Student Associate
97. Lynette Fischer	York University	Social Anthropology	Graduate Student Associate
98. Priscilla Fischer	University of New England (Australia)	N/A	Graduate Student Associate
99. Victoria Fleming	York University	Communication and Culture	Graduate Student Associate
100. Kelly Flinn	York University	Social and Political Thought	Graduate Student Associate
101. Casper Gelderblom	European University Institute	Political and Social Sciences	Graduate Student Associate
102. Niloofar Golkar	York University	Politics	Graduate Student Associate
103. Julia Goyal	University of Waterloo	Public Health and Health Systems & Mechatronics and Mechanical Engineering	Graduate Student Associate
104. Ali Hammoudi	York University	Osgoode Hall Law School	Graduate Student Associate

105. Keah Hansen	University of Alberta	Communication and Culture	Graduate Student Associate
106. John Hayes	York University	Political Science	Graduate Student Associate
107. Munjeera Jefford	York University	Social and Political Thought	Graduate Student Associate
108. Shruti Kalyanaraman	York University	Gender, Feminist and Women Studies	Graduate Student Associate
109. Hilal Kara	Queen's University	Geography and Planning	Graduate Student Associate
110. Alia Karim	York University	Environmental Studies	Graduate Student Associate
111. Bruce Kecskes	York University	Political Science	Graduate Student Associate
112. Konstantin Kilibarda	York University	Political Science	Graduate Student Associate
113. Candies Kotchapaw	York University	Social Work	Graduate Student Associate
114. Kait Kribs	York University	Communication and Culture	Graduate Student Associate
115. Laura Lam	University of Toronto	Centre for Industrial Relations and Human Resources	Graduate Student Associate
116. Danielle Landry	York University	Sociology	Graduate Student Associate
117. Chris Little	York University	Politics	Graduate Student Associate
118. Dani Magsumbol	York University	Politics	Graduate Student Associate
119. Christopher Mastrocola	York University	Social and Political Thought	Graduate Student Associate
120. Tinu K. Mathew	York University	Human Resource Management	Graduate Student Associate
121. Carli Melo	York University	Geography	Graduate Student Associate
122. Rupinder Minhas	York University	Geography	Graduate Student Associate
123. Alexandra Mirowski Rabelo de Souza	York University	Sociology	Graduate Student Associate
124. Ahmed Mohamed	York University	Human Resource Management	Graduate Student Associate
125. Alexander Moldovan	York University	Politics	Graduate Student Associate
126. Georgette Morris	University of Ottawa	Public Administration	Graduate Student Associate
127. Maisha Mustanzir	York University	Social Anthropology	Graduate Student Associate
128. Zahra Nader	York University	Gender, Feminist and Women's Studies	Graduate Student Associate

129. Amadeus Narbutt	York University	Politics	Graduate Student Associate
130. Trung Ngo	York University	Social and Political Thought	Graduate Student Associate
131. Jennifer O'Connor	York University	Social and Political Thought	Graduate Student Associate
132. Nicholas Palombo	York University	Political Science	Graduate Student Associate
133. Rohini Patel	University of Toronto	Institute for the History and Philosophy of Science and Technology	Graduate Student Associate
134. Charvaak Pati	York University	Geography	Graduate Student Associate
135. Nausheen Quayyum	York University	Political Science	Graduate Student Associate
136. Sanjana Rahman	York University	Political Science	Graduate Student Associate
137. Sarah Redikopp	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
138. Jacqueline Ristola	York University	Cinema and Media Arts	Graduate Student Associate
139. Sarah Rogers	York University	Sociology	Graduate Student Associate
140. Salil Sapre	Michigan State University	Human Resources and Labor Relations	Graduate Student Associate
141. Siobhan Saravanamuttu	York University	Politics	Graduate Student Associate
142. Marlene Seiffarth	University of Bremen	Sociology and Social Policy	Graduate Student Associate
143. Lisa Seiler	York University	Sociology	Graduate Student Associate
144. David Semaan	York University	Politics	Graduate Student Associate
145. Priyanka Sharma	York University	Osgoode Hall Law School	Graduate Student Associate
146. Karina Shnaiderman	York University	Environmental Studies	Graduate Student Associate
147. Michael Smith	York University	Sociology	Graduate Student Associate
148. Cynthia Spring	York University	Political Science	Graduate Student Associate
149. Vivian Stamatopoulos	York University	Sociology	Graduate Student Associate
150. Christine Streeter	Carleton University	Political Economy	Graduate Student Associate
151. Rana Sukarieh	York University	Sociology	Graduate Student Associate

152. Samia Syed	York University	Development Studies	Graduate Student Associate
153. Carly Teng	York University	Political Science	Graduate Student Associate
154. Kasim Tirmizey	York University	Environmental Studies	Graduate Student Associate
155. Brent Toye	York University	Politics	Graduate Student Associate
156. Cheuk Ming Tsang	City University of Hong Kong	Public and International Affairs	Graduate Student Associate
157. Evan Vipond	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
158. Christopher Walsh	York University	Sociology	Graduate Student Associate
159. Dillon Wamsley	York University	Political Science	Graduate Student Associate
160. Elizabeth Watters	Wilfrid Laurier University	Social Work	Graduate Student Associate
161. Nathi Zamisa	York University	Social & Political Thought	Graduate Student Associate
162. Ghizlane Zerzkhane	York University	Politics	Graduate Student Associate
163. Aliya Amarshi	Toronto Metropolitan University	Human Resource Management and Organizational Behaviour	Post-Doctoral Associate
164. Manoj Dias-Abey	Queen's University	Centre for Law in the Contemporary Workplace	Post-Doctoral Associate
165. Zed Zhipeng Gao	Simon Fraser University	Sociology and Anthropology	Post-Doctoral Associate
166. Adam King	York University	Sociology	Post-Doctoral Associate
167. Tsitsi Mpofu-Mketwa	University of Cape Town (South Africa)	Future Water Institute	Post-Doctoral Associate
168. Reena Shadaan	Institute for Work and Health	N/A	Post-Doctoral Associate
169. Bir Bahadur Ale	Amnesty International Nepal Labour Group	Coordinator	Community Associate
170. Alexander Banaag	United Food and Commercial Workers	National Representative	Community Associate
171. Robert Buchanan	SEIU/CAW/Unifor	National Representative	Community Associate
172. Angelo DiCaro	Unifor	Director of Research	Community Associate

173. Mary Gellatly	Parkdale Community Legal Services	Community Legal Worker Group Lead	Community Associate
174. Pablo Godoy	United Food and Commercial Workers	Regional Director, Western Canada	Community Associate
175. Ali Riza Güngen	N/A	N/A	Community Associate
176. Guio Jacinto	United Steel Workers	Economic Researcher	Community Associate
177. Manzur Malik	Ontario Public Service Employees Union	Research Officer	Community Associate
178. Judith Mintz	Native Child and Family Services of Toronto	Analyst, Quality Assurance and Decolonization Outcomes Measurement	Community Associate
179. Leah Nicholson	York University	Researcher	Community Associate
180. Chris Roberts	Canadian Labour Congress	Director, Social & Economic Policy	Community Associate
181. Victoria Scott	Scott & Associates Inc.	President & Principal Consultant	Community Associate
182. Navjeet Sidhu	Unifor	Researcher	Community Associate

Active Member Contributions

Damilola Adebayo

Adewumi Damilola Adebayo (2022) “The ILO and the Political Economy of Labour Policy Making in Nigeria, 1930–1960”, *The Journal of Imperial and Commonwealth History*, DOI: 10.1080/03086534.2021.2020405

Pat Armstrong

“Putting Life into Years: Promoting Health and Joy in Nursing Homes” Pat Armstrong, Hugh Armstrong and Jacqueline Choiniere in Irv Rootman et al eds. *Health promotion and Older Adults in Canada* Toronto: CSP, 2021.

Start Early. Stay Late. Planning for Care in Old Age (*Pat Armstrong* and Hugh Armstrong) in Leo Panitch and Greg Albo eds. *Beyond Digital Capitalism: New Ways of Living* London: Merlin Press 2020, pp 246-256.

Privatization, Hybridization and Resistance in Contemporary Care Work” (Pat Armstrong and Donna Baines) in Donna Baines and Ian Cunningham, eds. *Working in the Context of Austerity* Bristol: Policy Press 2020, 97-108

Mandating care: recommendations for Canada’s new ministerial mandate letter Armine Yalnizyan, Laurell Ritchie, Marjorie Griffin Cohen and Pat Armstrong, September 2021. <https://rabble.ca/politics/canadian-politics/mandating-care-recommendations-for-canadas-new-ministerial-mandate-letters/>

Is There a Future for Nursing Homes in Canada? Pat Armstrong and Hugh Armstrong *Healthcare Management Forum* 2021, 0(0)1-4. <https://doi.org/10.1177/08404704211037788>

David Doorey

- D. Doorey, "Reflecting Back on the Future of Labour Law (2021) 71 University of Toronto Law Journal 165
- D. Doorey, "Clean Slate and the Wagner Model: Comparative Labor Law and a New Plurality" (2021) Employee Rights & Employment Policy Journal
- D. Doorey & R. Arnov-Richman, "Treatment of Non-Competition Agreements in Canada and the United States" *OnLabor*, Harvard Law School (February 2022)
- D. Doorey, "The Surprising Agreement Between Uber and UFCW in Canada, in Legal Context" *OnLabor*, Harvard Law School (January 2022)
- D. Doorey, "Why Canadian Employers Don't Use Permanent Replacement Workers" *OnLabor*, Harvard Law School (December 2021)

Luin Goldring

- Borras, Jana, Luin Goldring, Patricia Landolt. 202. *Pandemic Precarities: Immigration Status, Work, Housing, and Health Among Current and Former Non-status Residents of Toronto*. Toronto: FCJ Refugee Centre and CEP Project. November.
<https://cep.info.York.ca/fcj-cep-covid-19-project/> and
<https://www.fcjrefugeecentre.org/pandemic-precarities-report/>
- Goldring, Luin and Patricia Landolt. 2021. "Status for All: Pathways to permanent residency in Canada need to include every migrant", *The Conversation*, April 15.
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- Parreñas, Rhacel, Patricia Landolt, Luin Goldring, Tanya Golash-Boza, Rachel Silvey. 2021. "Mechanisms of Migrant Exclusion: Temporary Labour, Precarious Noncitizenship, and Technologies of Detention." Introduction to special issue. *Population Space and Place* 27(5): e2488 (6 pgs.) doi: 10.1002/psp.2488
- Landolt, Patricia, Luin Goldring and Paul Pritchard. 2021. "Decentering methodological nationalism to survey precarious legal status trajectories." *International Journal of Social Research Methodology* (13 pgs.) <https://doi.org/10.1080/13645579.2020.1866339>

Duygu Gulseren

- Deng, C., Gulseren, D., & Turner, N. (2022). How to match mentors and mentees: advice from the best research available. *Leadership and Organization Development Journal*.
- Lyubykh, Z., Gulseren, D.B., Turner, N., Barling, J., Seifert, M. (2022). Shared transformational leadership and safety performance. *Journal of Occupational and Organizational Psychology*.
- Gulseren, D.B. (2022). Chronic pain and disability in organizations: it's time to pay attention to work and workers. *Canadian Journal of Pain*.
- Gulseren, D.B., Turner, N., & Weinhardt, J. (2021). What makes ethics education effective? an umbrella review and evidence-led best practices. *Journal of Business Ethics Education*, 18, 1-20.
- Gulseren, D.B., Thibault, T., Cregan, B., & Catano, V. (2021). Questioning the universality of EI measures used in the employment setting: A comparison between Canada and Turkey. *International Journal of Employment Studies*, 29(1), 92-134.

Katherine Nastovski

- Nastovski, Katherine. 2021. Transnational Labour Solidarity as Political Practice: Beyond the Unfulfilled Dreams of Transnational Labour Coordination." *Global Labour Journal* 12(2):113-130.
- Nastovski, Katherine. 2022. Transnational Labour Solidarity and the Question of Agency: A Social Dialectical Approach to the Field. *Labor History*: 1-18.
- Invited Speaker: The Great Transition Conference - Historical Materialism Montreal, May 21-24, 2021. Invited talk as part of a roundtable entitled "Time for New Global Organizations to Confront Global Capitalism?" (online)
- Invited Speaker: Canadians for Peace and Justice in the Middle East Webinar Series: "BDS and the Labour Movement in Canada" November 30, 2021 (online).
- Invited Guest Lecture: Social and Political Thought MA Practicum Seminar. Talk: "Activism and Academia," March 2nd, 2022 (online).

Kelly Pike

- Peetz, D., Baird, M., Banerjee, R., Bartkiw, T., Campbell, S., Charlesworth, S., Coles, A., Cooper, R., Foster, J., Galea, N., Harpe, B., Leighton, C., Lynch, B., Pike, K., Pyman, A., Ramia, I., Ressia, S., Samani, M.N., Southey, K., Strachan, G., To, M., Troup, C., Walsworth, S., Werth, S., Weststar, J. (2022). [Sustained knowledge work amongst academics: Gender and working from home during the COVID-19 pandemic](#). *Labour and Industry* 32(1): 72-92.
- Chowhan, James and Kelly Pike (2021). [Impacts of COVID-19 on the Working Arrangements of Faculty and Staff](#). A report on the results of a survey of faculty and staff at York University, part of the broader project on COVID Homeworking for University Staff Survey (CHUSS). Published on [GLRC website](#) in May 2021 (and [Y-File story](#)). [New website](#) to feature report findings launched in September 2021, developed by undergraduate student in Design School with SSHRC KMB grant secured last Spring.
- Chowhan, James and Kelly Pike (2021, June 5-8). "Telework and the Impact of COVID-19 on Work-Life Balance, Stress, Job Satisfaction, and Job Performance among University Faculty and Staff. To be presented at CIRA, virtual conference May 2021.
- York research highlights work, labour issues for faculty and staff during pandemic. Y-File Story. <https://yfile.news.York.ca/2021/06/16/york-research-highlights-work-labour-issues-for-faculty-and-staff-during-pandemic/> (June 16, 2021).

Viviana Patroni

- Special Issue on Informal Workers and the Politics of Working-class Transformation in the Americas (with Ruth Felder) *Global Labour Journal* Vol. 12 No. 3 (2021): September.
- "Rethinking Working-class Politics: Organising Informal Workers in Argentina" (with Maisa Bascuas, Ruth Felder and Ana Logiudice), *Global Labour Journal* Vol. 12 No. 3 (2021): 244-266.
- "Introduction: Informal Workers and the Politics of Working-class Transformation in the Americas" (with Ruth Felder). *Global Labour Journal* Vol. 12 No. 3 (2021): 191-205.
- May 2021 - Informal Workers and the Politics of Working-Class Transformation in the Americas, Special Session Latin American Studies Association Virtual Congress.

Mark Thomas

- Fanelli, Carlo, and Mark P. Thomas (2021), "Austerity Urbanism and Recreation Restructuring: Insights from Recreation Workers and Participants." *Studies in Political Economy* 102(2) (September), 203-22.

Mark Thomas, “Clocked into the App: Digital Technology and Employment Status in the Platform Economy.” 19th International Labour and Employment Relations Association World Congress, Lund University, Lund, Sweden, June 2021. *Online session.*

Mark Thomas and Rawan Abdelbaki, “Tax Amazon: Labour and Left Populism in Seattle WA.” Canadian Association for Work and Labour Studies Annual Meeting, June 2021. *Online session.*

Respondent, “Gig Work and the Platform Economy.” GLRC Graduate Symposium. Global Labour Research Centre, York University. October 2021. *Online session.*

Session Chair. Decolonizing Work. Canadian Association for Work and Labour Studies Annual Meeting, June 2021. *Online session.*

Leah F. Vosko

Social Sciences and Humanities Research Council of Canada, Insight Development Grant, “Divide and Colonize?: The “Core of Indianness” in Labour Law and Policy and its Effects”, Principal Investigator, July 2021-July 2023.

Social Sciences and Humanities Research Council of Canada, Insight Grant, “Canada’s “New” International Mobility Program: Charting Differential Inclusion in the Transformation of Temporary Migrant Labour”, Principal Investigator, July 2021-July 2023.

“COVID-19-related Migrant Agricultural Workers Death Review and Analysis,” Invited Expert, Local Death Review Table, Office of the Chief Coroner for Ontario and Ontario Forensic Pathology Service.

Expert Working Group on Temporary Labour Migration, International Labour Organization, Invited Expert

Tucker, Eric and Leah F. Vosko (2021). “Designing a Paid Employment Leave Program for Short-Term Sickness and Caregiving Needs,” Institute for Research on Public Policy.

Governance

Executive Committee	
Meeting Date(s): May 19, 2021; November 24, 2021 (via email); February 7, 2022 (via email); March 15, 2022	
Member	Affiliation
1. Rawan Abdelbaki	York Graduate Student
2. Carlo Fanelli	York Faculty
3. Fay Faraday	York Faculty
4. Andrea Moncayo	York Undergraduate Student
5. Viviana Patroni	York Faculty
6. Kelly Pike	York Faculty
7. Mark Thomas	York Faculty
8. Ethel Tungohan	York Faculty
9. Leah Vosko	York Faculty
10. Nathi Zamisa	York Graduate Student
Advisory Committee	
Meeting Date(s): Individual meetings held on May 5, 2021; June 11, 2021; June 29, 2021; October 20, 2021; December 2, 2021; December 13, 2021	
Member	Affiliation
1. Alexander Banaag	Community Representative
2. Nicole Cohen	External Faculty
3. Angelo DiCaro	Community Representative
4. Bryan Evans	External Faculty

5. Pablo Godoy	Community Representative
6. Gagandeep Kaur	Community Representative
7. Manzur Malik	Community Representative
8. Suzanne Mills	External Faculty
9. Chris Roberts	Community Representative
10. Larry Savage	External Faculty
11. Salim Vally	External Faculty
12. Leah Vosko	York Faculty
2021 Graduate Student Symposium Planning Committee	
Meeting Date(s): August 26, 2021; October 5, 2021; October 27, 2021	
Member	Affiliation
1. Munjeera Jefford	York Graduate Student
2. Shruti Kalyanaraman	York Graduate Student
3. Leah McGrath Reynolds	External Graduate Student
4. Brent Toye	York Graduate Student
5. Cheuk Ming Tsang	External Graduate Student
2022 Graduate Student Symposium Planning Committee	
Meeting Date(s): April 4, 2022	
Member	Affiliation
1. Shruti Kalyanaraman	York Graduate Student
2. Leah McGrath Reynolds	External Graduate Student
3. Brent Toye	York Graduate Student
4. Cheuk Ming Tsang	External Graduate Student

APPENDIX 2 – Additional Centre-Specific Accomplishments

(a) Funding proposals submitted

Funding Proposal Submitted	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU	Status/ Outcome	Peer Reviewed Y/N
1. The Global Crisis of Social Reproduction and Rural Development	Cosku Celik	SSHRC Connection Grant	Grant Administrator & Research Partner	Funded	Y
2. Direct care work in Canada: Comparing occupational health & safety and labour outcomes for migrant care workers in Alberta and Ontario	Ethel Tungohan	SSHRC Insight Grant	Grant Administrator	Funded	Y
3. Assessing the Impact of COVID-19 on faculty and staff productivity and well-being	Kelly Pike	SSHRC Exchange – KMb Grant	Grant Administrator & Research Partner	Funded	
4. Community Science and Accountability for Canada's Colonial Genocide Past and Present	Heidi Matthews	New Frontiers in Research Fund	Research Partner	Funded	Y
5. From Colonial Genocide to Just Relationships: Building Interdisciplinary Research Excellence for Indigenous Futurities	Luann Good Gingrich & Heidi Matthews	VPRI Catalyzing Interdisciplinary Research Clusters	Research Partner	Funded – partial bridge funding awarded	Y

6. Learning from the pandemic? Planning for a long-term care labour force	Pat Armstrong	SSHRC Insight Grant	Grant Administrator	Funded	Y
7. Racism in Canadian Workplaces and the Role of Labour Unions in Advancing Equity and Anti-Racism	Luann Good Gingrich	Mitacs Accelerate	Grant Administrator & Research Partner	Funded	Y
8. Job Quality and Skills Development in Location-Based Platform Work	Chris Roberts	Future Skills Centre – Quality of Work	Grant Administrator	Funded	Y
9. Creating Space: Precarious status women leading local pandemic responses	Luann Good Gingrich	Status of Women Canada: Feminist Response and Recovery Fund	Grant Administrator	Funded (submitted 2020-21)	Y
10. Graduate Student Symposium	Luann Good Gingrich	LA&PS, Research Events Fund	Grant Administrator & Research Partner	Funded	Y
11. Graduate Student Symposium	Munjeera Jefford	LA&PS, Graduate & Postdoctoral Research Events Fund	Grant Administrator & Research Partner	Funded	Y
12. Graduate Student Symposium	Luann Good Gingrich	VPRI, Funding for Scholarly Events & Outreach Activities	Grant Administrator & Research Partner	Funded	Y

(b) Events hosted or organized

Total Count – Events: 9		
Category	Total Number Hosted/Organized	Number Attending
Conference	1	62
1. <i>Graduate Student Symposium: Critical Conversations in Work & Labour</i> – three-day virtual conference with 10 sessions , 30 presenters from Canadian and international universities, 10 senior researcher discussants		

Lectures & Panel Discussions	3	1,286
1. <i>John Eleen Annual Lecture in Global Labour: kicked off Graduate Student Symposium</i> – virtual lecture on “Border Imperialism: Migration, Racial Capitalism, and Labour Struggles” given by activist and writer Harsha Walia, moderated by York Assistant Professor Angele Alook		
2. <i>Unsettling the University: Activism, Scholarship and the Political Inspirations of Mary-Jo Nadeau</i> – organized by York Associate Professors Steven Tufts and Eve Haque; full-day hybrid event with four (4) panels and 11 guest presenters		
3. <i>Collective Action Works: Inside the Movement to Organize Media and Culture</i> – organized by University of Toronto Associate Professor Nicole Cohen and Wilfred Laurier University Associate Professor Greig de Peuter; virtual panel with five (5) guest presenters, moderated by labour journalist Sarah Jaffe		
Category	Total Number Co-Sponsored	Number Attending
Film Festival	1	N/A
1. <i>Canadian Labour International Film Festival</i> (organized by York Assistant Professor Katherine Nastovski)		
Lectures & Panel Discussions	1	80
1. <i>Common Struggles, Common Solidarities: Filipina Care Workers Talk About COVID and About Activism</i> (organized by York Associate Professor Ethel Tungohan)		
Book Launches	3	N/A
1. Heather Berg’s <i>Porn Work: Sex, Labour and Late Capitalism</i> (organized by York Department of Politics)		
2. Tania Das Gupta’s <i>Twice Migrated, Twice Displaced</i> (organized by York Associate Professor Ethel Tungohan)		
3. Katy Fox-Hodess’ <i>Dockworker Power and Capitalist Totality: A Critique of the Power Resources Approach</i> (organized by York Department of Politics)		

(c) Activities

	Type of Activity	Number Attending
1. Weekly Announcements	Knowledge mobilization	847 subscribers
2. Accepting submissions from graduate students and early-career researchers for conference proceedings	Knowledge mobilization	TBD
3. <i>COVID-19 and the World of Work</i> Blog (submission ongoing)	Knowledge mobilization	4 submissions
4. <i>COVID-19 and the World of Work</i> Research Reports: includes research briefs by Director Good Gingrich on COVID-19 and the labour market (submission ongoing)	Knowledge mobilization	6 reports
5. <i>COVID-19 and the World of Work: A Worker’s Story in the COVID-19 Era</i> : qualitative research project (ongoing interview series) led by Associate Professor Ethel Tungohan and team of three students	Knowledge mobilization; Community outreach/engagement	4 team members; 18 interviews

6. <i>COVID-19 and the World of Work: COVID and Homeworking among University Staff</i> : quantitative research project led by Kelly Pike, in collaboration with GLRC, SHRM, Design (hosted research findings on new website)	Knowledge mobilization	1292 faculty and staff responded to survey
7. Statement in solidarity with YUFA bargaining team	Faculty & community outreach/engagement	Collaboration between 9 Executive Committee members
8. <i>YUSA Undergraduate Research Fellowship</i> (organized by GLRC Director Luann Good Gingrich and Advancement Associate Director Muneeb Syed; approved by YUSA Executive Board and currently awaiting budget approval)	Student outreach/engagement	TBD
9. Researcher Profile Series	Knowledge mobilization; Faculty outreach/engagement	3 faculty members profiled by 1 Social Work practicum student
10. Social Media	Knowledge mobilization; outreach/engagement	883 Twitter followers; 1,092 Facebook followers; 132 YouTube subscribers
11. <i>Know Your Rights During COVID</i> Factsheet	Knowledge Mobilization	1 factsheet prepared by 1 student

(d) Facilitating faculty or student research

	Type of Activity	Number Attending
1. Supervised four students: one undergraduate student, two graduate students, and one post-doc in various paid and unpaid positions <ul style="list-style-type: none"> • Dean's Award for Research Excellence (DARE) (May – August 2021) • Research at York (RAY) (September 2021 – April 2022) • Graduate Volunteer (May 2021 – present; paid an honorarium) • Graduate Assistant (September 2021 – April 2021; provided by LA&PS) • Post-doctoral Research Intern (January 2022 – July 2022) 	Student/post-doc supervision and research support	4 students/post-docs; 5 positions

2. Director & Coordinator provided budgeting support to Faculty Associates [see Appendix 2(a)]	Budgeting support for grant proposals	2 York faculty
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(e) Other research leadership

	Type of Activity	ORU lead member
1.	Comprehensive grant preparation support, including concept development, budgeting, proposal writing, hiring RAs/GAs for 9 grants	Luann Good Gingrich

(f) Visitors

	Visitor	Home Institution	Position	Visit length	Space provided Y/N
1.	Cosku Celik	Middle East Technical University	True Visitor	2020-2022	N
2.	Ali Riza Gungen	Carnegie Mellon University	True Visitor	2020-2022	N
3.	Gilberto Fernandes	N/A	Visiting Professor	2019-2023	N
4.	Scott Aquanno	Ontario Tech University	Visiting Associate	2021-2022	N
5.	Farah Chowdhury	N/A	Visiting Associate	2017-2023	N
6.	Richard Pereira	N/A	Visiting Scholar	2021-2024	N
7.	Reuben Roth	Formerly Laurentian University	Visiting Associate	2021-2022	N
8.	Hossein Samavatyan	University of Isfahan	Visiting Associate	2021-2022	N

APPENDIX 3 – Office Space

(a) Office Space

Room #	Name of Occupant	Occupant Affiliation ¹	Type of Workspace ²	Length and Frequency of Occupancy ³	Notes ⁴
Ross N811	Luann Good Gingrich	Faculty	Closed office	3 days/week	Director's office (Working from home)
Ross N813	Hajer Mirwali	Staff	Closed office	9:00 am – 5:00 pm, Monday – Friday	Coordinator's office (Working in office 3 days/week, remotely 2 days/week)

(b) Shared Space/Equipment

Room # ⁵	Type of Space/Equipment ⁶	Access ⁷	Length and Frequency of Occupancy ⁸	Notes ⁹
Ross N815	Meeting room	Code punch-in	Unspecified	This room is used for various meetings held by the Director, Coordinator, and GLRC committees, including the GLRC Executive Committee and Graduate Student Symposium Planning Committee. It will soon be available for booking as a meeting space for all York members.
Ross N816	Resource room	Key	Unspecified	This resource room is primarily for graduate students and scholars-in-residence affiliated with the GLRC. The GLRC library was housed in the room.

(c) Suggestions regarding space

In December 2021, renovations were partially completed and the Coordinator was able to return to the office on a part-time basis. The following items are outstanding:

- Installation of technology in the meeting room (Ross N815)
- Minor repairs to the door frames and ceiling tiles
- Installation of signage/wall graphic in the hallway
- New bulletin board in the hallway
- Glass panels for meeting room and resource room
- New glass panels for offices, N811 and N813
- Space to organize/house library and resources which are currently in storage

The Director and Coordinator are continuing to work with David Narine (Facilities Coordinator, Health, Safety & Infrastructure) on the items listed above, as well as long-term needs regarding space and location as listed in the 2019-2020 Annual Report and copied below:

Space Needs:

- Additional offices for Scholar-in-Residence (2) and Visiting Scholar (1)
- Resource room/library – Since 2014, the GLRC has maintained a resource room and library collection, including nearly 400 volumes that are catalogued in an online database (LibraryThing). The collection is currently in storage, as there is no space to house it.
- Larger common area for students and faculty to meet/socialize (with kitchen); will also act as:
 - Professional space to meet with potential donors
 - Space to host events

Location Needs:

- Visibility and accessibility
- Separate from classroom hallway
- Proximity to other staff/researchers/admin

If/when LA&PS space is expanded, we would like to move the centre away from classrooms and closer to other research centres and be part of plans for more functional space that meets our space and location needs.