



Global Labour
Research Centre

GLOBAL LABOUR RESEARCH CENTRE
Faculty of Liberal Arts & Professional Studies
York University

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Global Labour Research Centre

Annual Report

2024 - 2025

Global Labour Research Centre
Annual Report
2024-2025

SECTION 1: Details & Narratives

1. Contact Information

Name of Director(s)	Carlo Fanelli (Interim Director)
Telephone number	x20508
Email address	fanelli@yorku.ca
Campus address	N811 Ross building
Administrative contact	Carmen Ponce, Coordinator cponce@yorku.ca
ORU website	www.yorku.ca/research/glrc/

2. Original and Current Charter Dates

- First Charter: July 2013 – April 2018
- Current Charter: July 2024 – April 2029

3. Mandate

The Global Labour Research Centre (GLRC) engages in the study of work, employment and labour, organizing its activities around: the impact of the changing nature of work and employment on labour rights; interrelationships between migration, citizenship and work; gender relations in work and labour movements; the revitalization of workers' movements; and work and health. The GLRC is a hub for pan-university collaboration with a community engagement model that encompasses a range of labour and community partners.

Section 2: Accomplishments & Challenges

4. Outstanding Centre-specific Accomplishments

Membership and Governance

- Completed a smooth leadership transition: Adrian Smith, Director, started his sabbatical on July 1, 2024, and Carlo Fanelli was appointed as Interim Director from July 1, 2024, to June 30, 2025.
- Appointed two faculty associates and two student associates to the Executive Committee.
- Welcomed 45 new GLRC Associates, including 10 from other Canadian institutions and 8 international members from Chile, India, Spain, the USA, and the UK.
- Converted the GLRC's email (glrc@yorku.ca) to an O365 shared mailbox and migrated files from OneDrive to SharePoint, replacing the previous temporary Passport York account, which had limited storage capacity.

Research Proposals Submitted [see Section 3]

- SSHRC PDG - Joanna Robinson (PI), Blue Green Canada (Partner)
- SSHRC IDG – Asmita Bhutani (PI)

- (Successful) SSHRC Banting Postdoctoral Fellowship proposal - GLRC Associate Philip Henderson (Applicant), GLRC Director Adrian Smith (Supervisor), GLRC (Host Institution)
- (Successful) Three internal research and scholarly event grants submitted by GLRC Interim Director Carlo Fanelli
- (Successful) York Research Support Grant submitted by Faculty Associate Audrey Laurin-Lamothe

Collaborative Partnerships

- Established a partnership with *Workplace: A Journal for Academic Labour* (refereed, open access) to publish papers presented at the annual GLRC Graduate Student Symposium (GSS). This first year, one paper was published, two are under revision, and four students plan to submit.
- Met with Rafael Gomez, Director of the Centre for Industrial Relations and Human Resources at the University of Toronto to discuss future collaborations. Agreed to co-organize a meeting with Ontario's labour centre directors in November 2025 (goal: to hold annual meetings that promote exchange of ideas, share centres' agendas, and foster future initiatives/partnerships).
- Met with two faculty members from George Brown College to explore future collaborations. The GLRC will participate in the annual Labour Fair, and selected event recordings will be shared on *rabble.ca* (independent, community-driven media) to expand outreach.

Collaborative Event Organizing and hosting

- For the first time since the pandemic, the GSS first day was held in person. It featured the annual John Eleen Lecture, six student panels, and a social event. The second day was held virtually and included five student panels and a professional workshop. A total of 41 students presented (20 from York University, 21 from other Canadian universities).
- The GLRC Speaker Series hosted monthly events addressing global, regional and local issues, featuring a diverse range of academic and non-academic speakers: (i) geographic focus: Ontario (1), Canada (3), Global South (2), Global North (1), Global (1), (ii) guest speakers: 13 activists and organizers from Canada, two PhD students (York University and Italy), 15 university professors (five from York University, one from Chile, one from Mexico, and four from Italy). Half of these events were held in person and half virtually.
- Organized or co-sponsored events with seven Organized Research Units (ORUs), six York departments, two student organizations, three Unions and five migrant workers organizations.
- Co-edited by interim Director of the GLRC, Carlo Fanelli and GLRC Advisory Board member, Bryan Evans (TMU), with contributions from GLRC associates Katherine Nastovski, Venai Raniga and John Clarke, their book, *Against the People: How Ford Nation is Dismantling Ontario*, received widespread public and media attention, including a Legislative Assembly of Ontario press gallery media launch, sponsored by Member of Provincial Parliament, Wayne Gates. An opinion article by Carlo Fanelli and Bryan Evans was also published by the Toronto Star, including references in the Globe & Mail, The Walrus, CP24, CTV and other national outlets.

Student and Post-Doc Engagement

- Supported four student members of the GSS planning committee.
- Hosted a 3-day writing retreat for York graduate students.
- Initiated a Book Club, led by a GLRC graduate student associate and open to the GLRC community.
- Established the GLRC Library by installing shelving and, with support from a research assistant and a work/study student, organized and catalogued donated books using Zotero (953 publications).

5. Challenges and Areas for Improvement

Given the new initiatives established by the GLRC in the last year, such as Perspectives opinion articles, Snapshot research summaries, monthly speaker series, lunch hour events, and expanded graduate student symposium, the most significant challenge faced by the centre was to ensure substantive human resources to support these efforts, including peer-review of articles, video-editing, panel chairing and requests for speakers. The GLRC will need to discuss and determine what structured measures among the executive and its Associates may more equally distribute some of the workload associated with these tasks.

- Despite progress in most areas, the following charter objectives remain on hold until Director Adrian Smith returns from sabbatical:
 - The GLRC discontinued its presence on X (formerly Twitter) due to concerns over misinformation, amplification of hate speech, unreliability, and anti-worker practices. A decision is pending on which platform (e.g., BlueSky) will be used to promote GLRC events and initiatives in the future.
 - Plans to invite new Advisory Board members and host an Annual General Meeting are deferred.
 - The sub-categorization of GLRC Faculty Associates by research interest and corresponding website updates are pending.
 - Updates to the *Know Your Rights* series, development of new content, and organization of outreach events or workshops are on hold.
- Available funding has decreased significantly. Previously, LA&PS Faculty and Graduate Student grants were \$4,000 each. Currently, the maximum is \$2,500 for faculty and \$1,500 for students. While Carlo Fanelli and Audrey Laurin-Lamothe submitted proposals for York Research Support Grants (valued at \$5,000 each), this approach is not sustainable annually, as these grants are intended for faculty research. Additionally, Adrian Smith is ineligible to apply, as he is not a YUFA member.

6. Charter Goals

Research Funding & Faculty Engagement

- Supported three applications to external funding: SSHRC PDG (unsuccessful), SSHRC IDG (pending) and SSHRC Banting PDF (successful).
- Supported 4 successful internal grant applications: 2 York Research Support Grants, one LA&PS Research Events Fund, and one VPRI Scholarly Events Fund grant.
- Continued supporting five grants hosted at the GLRC: two SSHRC IGs and two SSHRC PEGs.
- Disseminated information about research opportunities and research support available for York Faculty Associates at the GLRC and other university research offices: (i) added new information to the Research Opportunities website: types of support provided by the GLRC and links to the LA&PS Research Support Office, and VPRI's Research Commons and Office of Research Services; (ii) coordinated with the LA&PS Research Support Office to include information about the GLRC in the Research Digest's Spotlight section. In these notes about GLRC events we invited LA&PS Faculty to reach out to us to find out more about the kinds of support we provide.

Membership and Governance

- Increased and diversified membership (45 new associates: 3 York Faculty, 10 External Faculty, 5 Undergraduate students, 22 graduate students, 1 Postdoctoral Fellow, and 4 Community associates).

Events

- Hosted the annual John Eleen Lecture on Global Labour in person, featuring an international guest speaker. Invited Anne Thomson-Eleen to share John Eleen's biography and legacy at the event and in writing (to publish on GLRC's website). Received donation from John Eleen Lecture.
- Held eight Speaker Series events (4 in person and 4 virtually).
- Co-sponsored 6 events and provided donations to three conferences organized by CAWLS, CFR (ORU), and MSGAP.
- Secured funding for the GSS through internal grants and fundraising efforts.

Community Engagement

- Visiting Professor: Co-hosted (with the Department of Sociology) Macarena Bonhomme, Associate Professor, Faculty of Social Sciences and Humanities, Universidad Autónoma de Chile.
- Facilitated collaborations between York Faculty and community partners (e.g., hosting a meeting with Joanna Robinson, Glendon Associate Faculty, Lisa Seiler, Graduate Student Associate, and Blue Green Canada to discuss the PDG application that was later submitted).

Student & Postdoctoral Engagement

In addition to what was described in Section 4:

- Invited students to participate as guest speakers in GLRC events:
 - Two graduate students were invited as panelists in two Speaker Series.
 - A mature graduate student with many years of experience as a community organizer and activist was invited as a respondent in one of the GSS panels.
- Supervised two undergraduate students (one Work/Study and one Research Assistant). The students received training in Zotero (citation management software), and were supervised in selecting books to recycle, donate, or include in the new GLRC Library.
- Supported the Graduate Student Symposium planning committee (three graduate students and an undergraduate student) through one-on-one and group meetings.
- Provided GSS participants with a detailed guide for submitting papers to *Workplace: A Journal for Academic Labour*, and provided email support to troubleshoot submission issues.

Knowledge Management & Mobilization

- Revised and updated the GLRC website to support knowledge mobilization and community engagement:
 - Introduced two new sections, Publications and Media, to share recordings of past panel discussions, presentations, and keynote lectures, as well as short publications featuring community members' research and opinions.
 - Added a short biography and photos of John Eleen (shared by Anne Thomson) to the John Eleen Lectures page. Anne was a guest speaker at the 2025 lecture and spoke about his life and legacy.
 - Uploaded the new charter and previous annual reports.
 - Secured access to the GA4 Reporting Dashboard to enhance data analytics and reporting capabilities.
- Resumed the GLRC Newsletter (paused since June 2023):
 - Transitioned from Mailchimp (paid) to Hubspot (free, better analytics).

- Distributed nine monthly newsletters via Hubspot and uploaded them to the website.
- Redesigned the newsletter to include two new sections:
- Letter from the Director – updates on initiatives and upcoming events.
- GLRC Spotlight – highlights of Associates’ publications, research, and recent events, including photos and community feedback.
- Launched two publication series and invited contributions from the GLRC community:
 - Perspectives Series – published five opinion pieces (two by organizers/activists and three by faculty from York, Athabasca University, and De Montfort University, UK).
 - GLRC Snapshot Series – published one research summary report by a York faculty member.
- Co-hosted the launch of the Creative Space Digital Archive and supported the research team in hosting the project site on the GLRC Research Archive website.
- Co-sponsored the launch and hands-on demonstration of the Employment Standards Database, a project co-led by Faculty Associates Leah Vosko and Mark Thomas.
- Increased capacity for knowledge mobilization support to GLRC researchers: Coordinator completed the 8-week Knowledge Mobilization Course offered by Research Impact Canada.

7. Charter Challenges

We did not face additional challenges to those mentioned in Section 5.

8. Objectives for Upcoming Year

Leadership Transition: Adrian Smith, Director of the GLRC, will return from sabbatical on July 1st and will continue advancing the Centre’s charter strategic themes and objectives. Anticipated areas of focus may include:

- Activist knowledge production – Movements + Activists/Scholars Initiative:
 - Support the PDG application submission by Katherine Nastovski and Adrian Smith.
 - Support the Course on Worker’s Justice with the Jane Finch Education Action Committee.
- Encourage Faculty Associates to contact the GLRC when planning to submit grant proposals or organize events aligned with the GLRC strategic themes.
- Continue successful initiatives including Perspectives series, sharing event recordings (as possible), Book Club, Writing Retreat, and monthly Newsletters.
- Website performance: monitor website performance using G4 Dashboard and Hubspot analytics to identify effective strategies and enhance engagement with the GLRC community.
- Co-organize the first annual meeting of Ontario’s Labour Centre Directors (jointly with the Centre for Industrial Relations and Human Resources at the University of Toronto).
- Host the Book Club throughout the Summer (led by Yuly Chan, York PhD student and GLRC Executive).
- Host a 3-day Writing Retreat.

Section 3: Grants

9. **GRANT APPLICATIONS SUBMITTED** for tri-council, large scale or team activities in which the PI is an active member of the ORU or the ORU will play a role in the project (for example as grant

administrator, research partner, in-kind support (provider of space or other resources), or in some other capacity); indicate outcome of proposals if known; indicate peer reviewed or non-peer reviewed.

Funding Proposal Submitted (Name of Project & Amount requested)	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Status (Accepted, Rejected, under review)	Role of ORU (Grant administrator, research partner, in-kind support, other) and Amount going to the ORU (% or \$)	Peer Reviewed Y/N
1. Have Your Say: The Role of Workers in Shaping a Just Transition in Canada Amount: \$ 167,128	Joanna Robinson	SSHRC – Partnership Development Grant	Rejected	Grant administrator	Y
2. Resisting AI Sweatshops: Securing better work for the invisible workforce of data production workers Amount: \$ 75,000	Asmita Bhutani	SSHRC – Insight Development Grant	Pending	Grant administrator	Y
3. Labour Unions, Climate Action and Just Transition Amount: \$5,000	Carlo Fanelli	VPRI, York University - York Research Support Grant	Accepted	Grant administrator Amount going to the GLRC: 100%	N
4. Graduate Student Symposium: Critical	Audrey Laurin-Lamothe	VPRI, York University - York Research Support Grant	Accepted	Grant administrator	N

Conversations in Work and Labour Amount: \$5,000				Amount going to the GLRC: 100%	
5. Graduate Student Symposium: Critical Conversations in Work and Labour Amount: \$1,500	Carlo Fanelli	VPRI, York University - Funding for Scholarly Events & Outreach Activities	Accepted	Grant administrator Amount going to the GLRC: 100%	Y
6. Graduate Student Symposium: Critical Conversations in Work and Labour Amount: \$2,500	Carlo Fanelli	LA&PS, York University - Research Events Fund	Accepted	Grant administrator Amount going to the GLRC: 100%	Y
7. Labour Unions and Land Defenders: Conflict and Solidarity between Organized Workers and Indigenous Movements in Canada	Philip Henderson	Banting Post Doctoral Fellowship (2025-2027)	Accepted	Host institution	Y

10. **GRANTS CURRENTLY SUPPORTED BY ORU:** Any ongoing grants that are being run through the ORU or that the ORU is directly involved in (if applicable).

Name of Grant (Name of Project)	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU (Grant administrator, research partner, in-kind support, other)	Total Amount & Amount going to the ORU
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1. Direct care work in Canada: comparing occupational health & safety and labour outcomes for migrant care workers in Alberta and Ontario	Ethel Tungohan	SSHRC - Insight Grant	Grant administrator	Total amount: \$109,346 Amount going to the GLRC: \$5,875(over 5 years)
2. Clocked In – Work, Time, and Technology in the Digital Economy	Mark Thomas	SSHRC - Insight Grant	Grant administrator, in-kind support	Total amount: \$123,611
3. Re-Imagining Workers' Education in the 21st Century	Katherine Nastovski	SSHRC – Partnership Engagement Grant	Grant administrator	Total amount: \$28,677 Amount going to the GLRC: \$2,115
4. Data rights at work: Identifying trends and improving protections for healthcare workers	Hannah Johnston	SSHRC – Partnership Engagement Grant	Grant administrator	Total amount: \$40,297 Amount going to the GLRC: \$615
5. Building economic inclusion and food justice: Mobilizing, activating and transferring research knowledge	Luann Good Gingrich	SSHRC Exchange – Knowledge Mobilization Grant	Grant administrator	Total amount: \$3,902.50

11. **ANTICIPATED GRANT SUBMISSIONS:** for submission by **April 30, 2026** by active members of the ORU

Funding Proposal (with tentative title)	Name of Member (PI)	Type (tri-council, other grant, contract, etc.)	Role of ORU (Grant administrator, research partner, in-kind support, other)	Total Amount
1. 10 th Graduate Student Symposium: Critical Conversations in Work and Labour (Jan 2026)	Adrian Smith	VPRI, York University - Funding for Scholarly Events & Outreach Activities	GLRC Director will be PI; funding for GLRC event	\$1,500
2. 10 th Graduate Student Symposium: Critical Conversations in Work and Labour	Adrian Smith	LA&PS, York University - Research Events Fund	GLRC Director will be PI; funding for GLRC event	\$2,500
3. 10 th Graduate Student Symposium: Critical Conversations in Work and Labour	Student Associate (planning committee's member)	LA&PS, York University - Graduate and Post-Doctoral Research Events Fund	GLRC Student Associate will be PI; funding for GLRC event	\$1,500
4. Economic Inclusion of Second-Generation Immigrants and Refugee in Context Amount (approx.)	Luann Good Gingrich (Co-applicant: Rupa Banerjee, Toronto Metropolitan University)	SSHRC Insight Grant	Grant administrator	\$75,000
5. Title yet to be defined (The project aims to support the development of a worker education centre to facilitate the expansion of radical worker's education. It will be based on findings from the PEG <i>Re-Imagining Workers' Education in the 21st Century</i>)	Katerine Nastovski Co-applicant: Adrian Smith	SSHRC Partnership Development Grant	Grant administrator	Preliminary \$175,000

Section 4: Events & Activities

12. SUMMARY OF EVENTS HOSTED OR ORGANIZED IN 2024-2025: list totals below using the categories

Total Count – Events: 12 Events (324 attendees)		
Category	Total Number Hosted/ Organized	Total Attendees
Conference	1	59
Keynote Lecture	2	79
Mentorship/Professional Development	2	27
Seminar (e.g., talks, panel discussions)	5	106
Book launch / discussion	2	68

13. DETAILED LIST OF EVENTS & ACTIVITIES 2024-2025

Detailed Summary of Events & Activities: 28				
Detailed Summary of Events: 18 (12 hosted, 6 co-sponsored)				
Name/Title	Category (Conference, workshop, KMb, course, etc.)	ORU Role (hosted, co-hosted, sponsored, etc)	Speaker(s) – Include whether they are International or domestic	# of Attendees
1. Graduate Student Symposium: Critical Conversations in Work and Labour (One day in person and one day virtual)	Conference	Hosted	Graduate students from York University and other Universities across Canada (Domestic)	41 presenters, 11 chairs, and 7 attendees = 59
2. John Eleen Annual Lecture in Global Labour: What is Antiracism? And Why it Means Anticapitalism (in person)	Keynote lecture	Hosted	Arun Kundnani, author of What is Antiracism (Verso, 2023) (international)	38
3. The Scandalous Rise of Inequality in Canada (In person event, speaker joined virtually)	Keynote lecture (at the 2025 GLRC Meet and Greet)	Hosted	Lars Osberg, McCulloch Professor of Economics, Dalhousie University (Domestic)	41

4. Book talk: Work in the Digital Media and Entertainment Industries A Critical Introduction. Tanner Mirrless (2025) (Virtual)	Book launch and discussion	Hosted	Tanner Mirrless, Associate Professor and Undergraduate Program Director of Communication and Digital Media Studies, Ontario Tech (Domestic)	15
5. Ford More Years: What Comes Next? Post-Election Panel and Book Discussion (Virtual)	Book launch and discussion	Hosted	-Bryan Evans, Professor in Politics and Public Administration, Toronto Metropolitan University -Carlo Fanelli, Associate Professor in Work and Labour Studies, York University, and Interim Director of the GLRC -Chris Chandler, Vice-President, Ontario Secondary Schools Teachers Federation -Doug Allan, Senior Researcher, CUPE National -Katherine Nastovski, Assistant Professor in Work and Labour Studies, York University -Maria Rio, Director of Development and Communications, The Stop, Executive Director Further Together -Ryan Keplin, PhD in Political Science, York University -Tom McDowell, Lecturer in Politics and Public Administration, Toronto Metropolitan University -Venai Raniga, CUPE National Researcher -John Clarke, Former Ontario Coalition Against Poverty organizer and Packer Visitor in Social Justice at York University	53

			-William Paul, Editor of School Magazine (Domestic)	
6. Resistance and Food Delivery Platforms in the Global South: Latin American and Caribbean Migrant Workers Using Social Media as a Tool of Resistance (In person)	Seminar (Talk)	Hosted	Macarena Bonhomme, Associate Professor, Faculty of Social Sciences and Humanities, Universidad Autónoma de Chile (International)	8
7. Building Worker Power in Latin America: Possibilities and Challenges (In person event, one of the speakers joined virtually)	Seminar (Panel Discussion)	Hosted	-Jeffery R. Webber, Professor in Politics, York University -Chris Little, PhD candidate, Politics, York University -Cirila Quintero, Professor and Researcher, El Colegio de la Frontera Norte (Border Studies Institute), Matamoros Campus – Mexico (via Zoom) -Viviana Patroni, Professor Emerita, Social Science, York University (Domestic & International)	17
8. Past, Present, and Future of Im/Migrant Labour in Canada (In person)	Seminar (Panel discussion)	Hosted	-Christopher Sorio, Migrante Canada and GLRC Student Associate -Mostafa Henaway, Immigrant Workers' Centre -Soma Chatterjee, Associate Professor, Social Work, York University -Sultana R. Jahangir, South Asian Women and Immigrants' Services (Domestic)	16
9. Labour Unions, Climate Action, and Just Transition (Virtual)	Seminar (Panel discussion)	Hosted	-John Clarke, former Ontario Coalition Against Poverty organizer and Packer Visitor in Social Justice at York University	26

			-Rebecca Keetch, Autoworker and Activist with Green Jobs Oshawa -Seth Klein, Director of Climate Emergency Strategy. Author of A Good War: Mobilizing Canada for the Climate Emergency (Domestic)	
10. Work, Platforms and Industrial Change in Italy (Virtual)	Seminar (Panel discussion)	Hosted	- Claudio Cozza, Associate Professor in Economic Policy, University of Naples 'Parthenope' - Lidia Greco, Professor of Economics and Labour Sociology, University of Bari Aldo Moro - Marco Marrone, Assistant Professor, the University of Salento - Paolo Angelone, PhD student in Economics, University of Naples 'Parthenope' - Valeria Cirillo, Associate Professor in Economics, University of Bari Aldo Moro (International)	39
11. GLRC Writing Retreat (3-day in person event for York University Graduate Students)	Professional Development (Writing Retreat)	Hosted	Led by York University Assistant Professors and GLRC Associates Hannah Johnston and Ling Jiang (Domestic)	14
12. Panel discussion about (i) key aspects of academic life and (ii) career paths beyond academia.	Professional Development (Panel discussion)	Hosted	-Duygu Gulseren, Assistant Professor, School of Human Resource Management -Kaitlin Peters, College of Early Childhood Educators as a Policy Analyst -Paul Bocking, United Steelworkers Humanity Fund	13

13. Symposium - Creating Space: Precarious Status Women Leading Local Pandemic Responses	Symposium and launch of the Creating Space Digital Archive	Co-sponsored	-Luann Good Gingrich, former GLRC Director, LA&PS Faculty member -Heidi Matthews, former co-Director, Nathanson Centre on Transnational Human Rights, Crime and Security; Faculty at Osgoode Hall Law School -Joel Ong, former Director, Sensorium; Faculty at Arts, Media, Performance & Design, -Myrtle Sodhi, Artistic Research Manager (Domestic)	23
14. Screening of five short films that depict Canadian and global workers' issues (Canadian Labour International Film Festival - CLiFF) (Virtual)	Film screening	Co-sponsored	Films selected by the The Work and Labour Studies Student Association: -Counting Days (2024) English, Japanese (subtitled) Drama Canada -Humormàtic Catalan (subtitled) Science Fiction, Comedy Spain -The Canadian Dream Spanish (subtitled) Documentary Canada -The Fighter French (subtitled) Documentary Canada -Time of Insurrection English Thriller Spain (Domestic and International films)	Unknown
15. Introducing the Employment Standards Database: a research database for comparing employment standards awareness and violations across national/regional contexts (Virtual)	Hands-on demonstration (workshop)	Co-sponsored	Leah F. Vosko, Andie Noack, Adam King, Rebecca Casey, Mark Thomas, and Tim Gadanidis (Domestic speakers)	25

16. Beyond the Interface: Critical Perspectives on Sex Work and Sextech. (Virtual)	3-day Conference	Co-sponsored	40 presenters	50
17. Researching the Grey Socio-digital Divide: A Critical reflexive and relational Approach (In person)	Seminar (Talk)	Co-sponsored	Earvin Charles Cabalquinto, Australian Research Council (ARC) DECRA Research Fellow and Senior Lecturer at Monash University (International)	Unknown
18. People, Power, Change: An Engaging Conversation with Marshall Ganz (in person)	Book launch and discussion	Co-sponsored	Marshal Ganz, Rita E. Hauser Senior Lecturer in Leadership, Organizing and Civil Society at the Kennedy School of Government (International)	14
Detailed Summary of Activities: 10				
Name/Title	Category (Conference, workshop, KMb, course, etc.)	ORU Role (hosted, co-hosted, sponsored, etc)	Speaker(s) – Include whether they are International or domestic	# of Attendees
19. Potential future collaborations with other labour centre directors in Ontario	Meetings (2)	Hosted	Two meetings to discuss future collaborations with: - In person, at York - University of Toronto: Rafael Gomez, Director, Centre for Industrial Relations and Human Resources - Online - George Brown College (School of Labour) – Faculty members Benjamin McCarthy and Resh Budhu	Three in the first meeting, Four in the second one.
20. Partnership with Blue Green Canada	Meetings (2)	Hosted	One in person and the other online. Meetings to discuss collaboration in a Partnership Development Grant - Prof. Joanna Robinson (PI).	Four in the first one, Six in the second one.
21. <i>Laborem Ex Machina:</i>	Knowledge Mobilization /	<i>The link to the podcast</i>	Gilberto Fernandes	

Podcast series with digital companion (e.g., photos, artwork, videos, interactive maps, infographics, historical records)	Creative output (Podcast release announced by the GLRC)	<i>is hosted at the GLRC Research Archive website.</i>	The podcast is the result of a research and knowledge mobilization / public history project conducted by Dr. Fernandes in partnership with the GLRC and the Department of History)	
22. Creating Space: Precarious Status Women Leading Local Pandemic Responses (project website release, with a link to the digital archive, a multimedia collection of 100 short video interviews-)	Knowledge Mobilization (Project's website release)	<i>The project's main page is hosted at the GLRC website.</i>	The project was co-directed by seven research directors from 5 faculties and six ORUs at York University, with 13 community partners.	
23. Perspectives Series (new publication initiative; 5 opinion pieces published)	Knowledge Mobilization (new publications series)	Hosted	<i>Perspectives</i> are concise opinion pieces (~800 words) meant to spark public dialogue and encourage new ways of thinking on a range of work and labour related issues. These articles are meant to inform and promote labour perspectives in a manner that challenges the current state of knowledge in a particular field.	
24. GLRC Snapshot Series (new publication initiative; 1 report published)	Knowledge Mobilization (new publication series)	Hosted	<i>GLRC Snapshot</i> is a series of plain-language reports and summaries (under 2,500 words) meant to connect labour, community and academic research in the public interest. It considers "what the research found" and "how it can be used" to identify and	

			communicate real-world impacts from academic research. Snapshots are meant to support researchers engaging with labour and community-based practitioners and other non-technical, non-academic audiences.	
25. Launch of a Media section in GLRC's website, with 4 subsections: In the News; Books and Articles; Podcasts; and Videos	Knowledge Mobilization (Dissemination of academic and non-academic publications, and audio/video recordings from GLRC events)	Hosted	In the News (5 entries); Books and Articles (4 entries); Podcasts (1 podcast with digital companion) and audio recordings from GLRC events (8 events); Videos (7 events, also available on GLRC's YouTube).	
26. GLRC Newsletters (monthly)	Knowledge Mobilization	Hosted	It includes a letter from the Interim Director to the GLRC Community, GLRC Spotlight (upcoming events, news on associates research), upcoming GLRC events or activities, information about external events, calls for papers, job opportunities.	
27. New partnership with Workplace: A Journal for Academic Labour (refereed, open access journal)	Knowledge Mobilization	Hosted	Starting February 2025, GSS participants are invited to submit their papers to Workplace as part of our new partnership.	
28. GLRC Library Six Themes: -Laws, Rights, Regulations, and Governance -Activist Knowledge Production -Colonialism and Decolonization	Knowledge Mobilization (Library is available to the GLRC community in the GLRC Lounge, Ross N816.)	Hosted	Research Assistant Cory Di Lena, recent York University graduate, worked on selecting and classifying 953 donated books according to the 2024-2029 Charter's strategic themes.	

-Climate Action and Environmental Justice -Health Crises, Epidemics and Pandemics -Automation and Technology				
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14. ANTICIPATED EVENTS & ACTIVITIES 2025-2026

Events: List conferences, workshops, exhibits or other events to be hosted or organized by **April 30, 2026**, and target audience(s).

	Events & Activities	Target Audience(s)
1.	10th Graduate Student Symposium: Critical Conversations in Work and Labour	Students
2.	John Eleen Annual Lecture in Global Labour	Students, Faculty members, Labour Activists and Organizers, GLRC community in general
3.	Professional Development Panel on career paths for graduate students	Students
4.	Meet & Greet and Keynote Lecture	Students, Faculty members, Labour Activists and Organizers, GLRC community in general
5.	Six Monthly Speaker Series (panel discussions, talks)	Students, Faculty members, Labour Activists and Organizers, GLRC community in general
6.	Writing Retreat	Graduate Students (final year)
7.	Book Club and conversation with the author	Students, Faculty members, Labour Activists and Organizers, GLRC community in general
8.	GLRC talk in the George Brown College Labour Fair (March 2026)	Students, Faculty members, Labour Activists and Organizers, GLRC community in general
9.	Meeting with Ontario Labour Centres' Directors (November 2025, Co-organized with Rafael Gomez, Professor and Director of the Centre for Industrial Relations and Human Resources, University of Toronto)	Directors of Labour Centres

10.	Course on Workers' Justice, led by Katherine Nastovski and Adrian Smith with the Jane Finch Education Action Committee	Workers
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Section 5: Value-added Scholarly Accomplishments and Outputs

Name of ORU Member(s) Involved ¹	Category (Publication, Invited talk, Public Engagement, Policy Impact, Creative Outputs/ Exhibitions, other)	Details of Achievement Include up to 5 outputs or invitations per active member (if applicable), prioritizing the <u>most relevant</u> outputs.
Carlo Fanelli (GLRC's Interim Director)	Publications 2024-5	<ul style="list-style-type: none"> Evans, B. and C. Fanelli, eds. (2025). <i>Against the People: How Ford Nation is Dismantling Ontario</i>. Halifax, Nova Scotia: Fernwood Publishing (see, http://www.againstthepeople.ca) - Editor and author in three chapters: <ul style="list-style-type: none"> <i>From Building a Province to Its Dismantling</i>. (2025). In B. Evans and Fanelli, C, eds., <i>Against the People: How Ford Nation is Dismantling Ontario</i>. Fernwood: Halifax, Nova Scotia. With Bryan Evans. <i>Unequal Ontario</i>. In B. Evans and Fanelli, C, eds. (2025) <i>Against the People: How Ford Nation is Dismantling Ontario</i>. Fernwood: Halifax, Nova Scotia. With Katherine Nastovski. <i>Strong Mayors, Weak Cities</i>. (2025) In B. Evans and Fanelli, C, eds., <i>Against the People: How Ford Nation is Dismantling Ontario</i>. Fernwood: Halifax, Nova Scotia. With Ryan Targa. <i>The Employers State</i>. (2025). In McBride, S. and S. Whiteside, eds. <i>The Canadian State</i>. Fernwood Publishing: Nova Scotia, forthcoming.
	Invited Talks	<i>History of Workers' Rights in Canada</i> , at the Confederation of Canadian Unions (CCU) (October 2024)
	Public Engagement	<ul style="list-style-type: none"> Legislative Assembly of Ontario (Media Studio). <i>Against The People</i>. January 27, 2025 <i>What Do Canadian Conservatives Really Stand For? They're Showing Us Right Now</i>. Toronto Star Opinion. January 31, 2025. With Bryan Evans.
Asmita Bhutani Vij	Invited Talks	<ul style="list-style-type: none"> <i>Social reproduction of AI: Lived experiences and working conditions of women on data annotation platform</i>, for the Series: AI and the future of work. Gender dynamics in transition. Chemnitz University of Technology, Germany <i>Work, Identity & Power- Sociology of Gender in Labour Markets</i>. A panel organized at Gender, Equity, Media and Society Research Lab, Western University London, Canada

¹ Please note that a faculty member may only submit a research output to one ORU.

	Public Engagement	<ul style="list-style-type: none"> • <i>The People Behind the Machine: Gig Work, AI, and Racialized Exploitation</i>. A workshop facilitated at the Labor Council, Toronto and York region, Toronto, Canada
Soma Chatterjee	Publication 2025-26	<ul style="list-style-type: none"> • Chatterjee, S. (2025). <i>Skills to build the nation</i>. University of Toronto Press.
Victoria Daniel	Refereed Conference Presentations	<ul style="list-style-type: none"> • Daniel, V. L., & Zhan, Y. (2024, August). <i>The hidden cognitive side of work-family boundary management</i>. Paper presented at the Academy of Management Annual Meeting, Chicago, USA. • Sargent, A., & Daniel, V. L. (2024, August). <i>Behavioral patterns of family-supportive supervision: a latent profile analysis</i>. Paper presented at the Academy of Management Annual Meeting, Chicago, USA. • Daniel, V. L., Sargent, A., & Shanock, L. (2024, June). <i>Uncovering the behaviors underlying family-supportive supervision: Validation of a behavioral typology</i>. Paper presented at the Work-Family Research Network Biennial Conference, Montreal, QC, Canada.
Gilberto Fernandes	Publications	<ul style="list-style-type: none"> • Fernandes, G. (2024). Part of the Solution? Indigenous Apprentices and the Unionized Building Trades – The Way of the International Union of Operating Engineers, Local 793,” <i>Labour / Le Travail</i> (Spring) • As Ceaseless as the Sea: How Modern Construction Machines Disrupted Canadian Senses and Sensibilities, 1870s–1940s. (2024). <i>Technology and Culture</i> 65: 1: 209-234.
	Creative outputs/Exhibitions	<ul style="list-style-type: none"> • <i>Laborem Ex Machina: A History of Construction Machinery and Operating Engineers in Canada</i> - Podcast series and digital companion.
Luin Goldring	Invited talks	<ul style="list-style-type: none"> • <i>The work of status: precarious status and differential inclusion in Canada</i>. Invited presentation. Scholars of Excellence Workshop: The many faces of irregularity in migration. Toronto: CERC, Toronto Metropolitan University (March 11). • Panel Discussion: <i>Looking out / Looking in: Conducting research with vulnerable groups and discussing impacts</i>. PhD Networks Session 2. Invited panelist. IMISCOE Spring workshop. University for Continuing Education. Krems, Austria. March 17-19 (March 17). • <i>Researching Irregular Migration: Ethics and Politics of Knowledge Production on Migrant Irregularity</i>. Roundtable I. Invited participant. IMISCOE Spring workshop. University for Continuing Education. Krems, Austria. March 17-19 (March 18).
	Creative outputs	<ul style="list-style-type: none"> • Goldring, L., P. Landolt, M.P. Joly, and S. Abji. (2024). <i>Hidden in Plain Sight: Precarious Legal Status Trajectories and their Long-term Consequences</i>. Toronto: CEP Project. https://cep.info.yorku.ca/reports-briefs/
	Publications	<ul style="list-style-type: none"> • Bernhard, J., J. E.E. Young and L. Goldring (2025) Precarious Status Families’ Access to Early Childhood Services in a Sanctuary City: The Case of Toronto, Canada. Ch. 10 in Harald and Mary B. Setrana (Eds). <i>Solidarity City: International Perspectives on Migrant Inclusion and Refugee Protection</i>. Springer Nature, Open Access. <i>In Press</i>.

Luann Good Gingrich	Creative outputs/Exhibitions	<ul style="list-style-type: none"> The <i>Warp & the Weft Art Exhibit</i>, supported by the research project Creating Space: Precarious Status Women Leading Local Pandemic Responses. May 4-7, 2025.
	Other	<ul style="list-style-type: none"> Creating Space: Precarious Status Women Leading Local Pandemic Responses Digital Archive and Website, hosted by the GLRC.
Alison Harvey	Publications	<ul style="list-style-type: none"> Harvey, A., Chung, E., and Fisher, S. (2025). "Situating and Sustaining Feminist Action: Lessons from Digital Games Inclusivity Organizing." <i>Feminist Media Studies</i>. https://doi.org/10.1080/14680777.2025.2493114 Harvey, A., Shepherd, T., Rudnicka-Lavoie, D. and Mohabir, E. (2025). "Best Practice or Buzzword? The Opportunities and Challenges of Mentorship for EDI in Creative Technology." <i>Diversity & Inclusion Research</i>. http://dx.doi.org/10.1002/dvr2.70017 Gordon, K., Sooknanan, V., Emembolu, I. Gouglas, S. Harvey, A., Weststar, J. and Whitson, J. (2024). "Building Equitable and Sustainable Game Development Education." <i>ADE for Games: Approaches to Anti-Racism, Decolonization, Equity, Diversity, and Inclusion in Games Research and Creation</i>, Daniel Harley & Gerald Voorhees. Play Story Press, pp. 42-48.
	Invited Talks	<ul style="list-style-type: none"> <i>Making the Fix: The Problem with Solutions to Exclusion in Creative Technology Industries</i>, Research Lab on Gender, Equity, Media & Society (GEMS) Research Talk Series, Western University, February 28, 2025. <i>Making an Impact: Challenges and Opportunities for Sustaining a Feminist Community</i>, HCI Seminar Series, Department of Informatics and Media, Uppsala University, September 6, 2024.
Hannah Johnston		<ul style="list-style-type: none"> Johnston, H., M.S. Silberman, K. Howson, J. Woodcock Work (2025) How can working conditions for online crowdworkers be improved? Institutional experiments for cross-jurisdictional polycentric work in the Global Economy, 1-21.
	Invited talks	<ul style="list-style-type: none"> Johnston, H. (2025, January). Negotiating data rights: A call to action. [Invited presenter]. Canadian Teachers' Federation. Western Regional Meeting. Saskatoon, Saskatchewan. Johnston, H. (2024, October). Negotiating data rights. [Invited presenter]. Professional Institute of the Public Service of Canada. National meeting of Negotiators.
Ling Jiang	Publications	<ul style="list-style-type: none"> Jiang, L., X. (N.) Deng, and C. Wagner (2024). Understanding the Individual Labour Supply and Wage on Digital Labour Platforms: A Microworker Perspective. <i>International Journal of Information Management</i>, 79, Article 102823. Nguyen, K. and L. Jiang (2024). The Effect of Exposure to Generative AI on Crowdworkers' Adoption: A Field Experiment on Amazon Mechanical Turk. <i>Proceedings of the Diffusion Interest Group in Information Technology (DIGIT) Workshop</i>, Bangkok, Thailand.
Audrey Laurin-Lamothe	Publications	<p>Refereed articles</p> <ul style="list-style-type: none"> Sapinski, J.-P., N. Viens and A. Laurin-Lamothe in collaboration with Éric Pineault. (2024). Decarbonization, hegemonic projects, and the green growth policy-planning network: the case of Québec. <i>Environmental Sociology</i>, 1-13.

		<ul style="list-style-type: none"> Pépin, C. and A. Laurin-Lamothe. (2024). Québec Solidaire's New Party-Movement Model: Stronger Organizational Power at the Cost of Deeper Democracy and Structural Power. <i>Alternate Route: A Journal of Critical Social Research</i>, 34(1): 17-32.
	Invited Lectures and Presentations	<ul style="list-style-type: none"> Laurin-Lamothe, A.. <i>A Canadian Economy that Works for Everyone</i>. Panel discussion hosted by Malcolm Lewis-Richmond, federal NDP candidate in Notre-Dame-de-Grâce—Westmount, Montreal, November 19, 2024. Laurin-Lamothe, Audrey. Democratic Planning: Theoretical Debates, Social & Political Implications. School of Public Policy and Global Affairs, University of British Columbia, Vancouver, September 26, 2024.
	Public engagement	<ul style="list-style-type: none"> Interview with Charles Mathieu for his article: <i>Salaires des fonctionnaires: les dirigeants des universités s'en mettent plein les poches</i>. <i>Le Journal de Montréal</i>, May 12, 2024.
Robert Latham	Publication 2024	<ul style="list-style-type: none"> Latham, R. (2024). Academic Marxism in the Crosshairs: What is at Stake in the U.S.? <i>Class, Race and Corporate Power</i>: Vol. 12: Iss. 1, Article 5. Latham, R. (2024). What Does Capitalism 'Know'? The Limits and Possibilities for Advancing Socialism in the 21st Century." In: <i>Interrogating the Future: Essays in Honour of David Fasenfest, Studies in Critical Social Sciences</i>, Volume: 287 (July). Chapter. Pages: 112–133. DOI: https://doi.org/10.1163/9789004541795_010
Dennis Pilon	Publications 2024-5	<ul style="list-style-type: none"> Pilon, D. (2025). The Promise of Left Politics. In the <i>Handbook of the Social Determinants of Health</i>, edited by Toba Bryant and Dennis Raphael, (London: Elgar), 404-14.
Mark Thomas	Publications 2024-5	<ul style="list-style-type: none"> Thomas, M. and R. Abdelbaki (2024). Tax Amazon Not Working People: Labour and Left Populism in Seattle. <i>Journal of Labor and Society</i> 27: 496-523. Vosko, L., A. D.K. King, A. Noack, E. Tucker, M. Thomas, T. Gadanidis and R. Casey (2024). When Education Isn't Enough: The Compliance Model of Labour Standards Enforcement in Canada's Federally Regulated Private Sector. <i>Canadian Labour and Employment Law Journal</i> 25(2) (October): 279-318.
	Public Engagement/ Workshop/ Conference organizing	<ul style="list-style-type: none"> <i>Database launch and hands-on demonstration</i>. Presenters: Leah Vosko, Adam King, Mark P. Thomas, Andrea Noack, Rebecca Casey, Tim Gadanidis. Employment Standards Database, February 2025. Virtual. (Co-sponsored by the GLRC.) Session organizer & Session Chair, Canadian Association for Work & Labour Studies. <i>Digital Technologies, Work and the Platform Economy</i>. Canadian Association for Work and Labour Studies Annual Meeting, UQAM, Montreal, Quebec, June 2024.
Ethel Tungohan	Invited Talks	<ul style="list-style-type: none"> <i>Care Activism: Filipina Migrant Domestic Workers, Movements for Change, and Dissident Friendships</i> (Invited talk). University of Alberta. Edmonton, Alberta, March 30, 2025. <i>Care Activism: Learning from Migrant Domestic Workers on how to create communities of care, subvert unequal power structures and build movements</i> (keynote lecture). Inspiring Women Among Us. University of Northern British Columbia, November 13, 2024.

	Public Engagement	<ul style="list-style-type: none"> • <i>Care and Subversion at work, in the academy and beyond: doing 'otherwise' in spaces that are not meant for us.</i> (Public Workshop). Inspiring Women Among Us. University of Northern British Columbia, November 13, 2024.
Leah Vosko	Publications	<ul style="list-style-type: none"> • Vosko, L. (2025). Challenging the Global Migration/Mobility Program Policy Construct: Labour Market (In)Security Under Canada's "New" International Mobility Program. In Kuptch, Christiane and Fabiola Mieres (eds.) <i>Temporary Labour Migration: Towards Social Justice. International Institute for Labour Studies</i>: ILO, Geneva: 87-105. • Vosko, L., A. D.K. King, A. Noack, E. Tucker, M. Thomas, T. Gadanidis and R. Casey (2024). When Education Isn't Enough: The Compliance Model of Labour Standards Enforcement in Canada's Federally Regulated Private Sector. <i>Canadian Labour and Employment Law Journal</i> 25(2) (October): 279-318.
	Invited Talks	<ul style="list-style-type: none"> • <i>Canada's Migration/Mobility Policy Construct: Are International Mobility Programs Temporary Migrant Work in Disguise?</i>. "'Liberating Migrant Labour?' Methodologies Workshop," University of Montreal, June 15, 2024. • Vosko, L., A. Noack and A. King. <i>The Political Economy of Labour Standards Violations in Interprovincial Trucking</i>. Panel Speaker, Work on the Brink: Better Work for a Just and Sustainable Future, Interuniversity Research Centre on Globalization and Work (CRIMT) Conference, Montreal, Quebec, October 24, 2024.
	Public Engagement	<ul style="list-style-type: none"> • <i>A research project involving migrant workers in Yellowknife</i>. Interview on CBC Radio Yellowknife, "The Trailbreaker" with Hilary Bird. October 18, 2024.
Cynthia Wright	Publications	<ul style="list-style-type: none"> • Submitted to Duke University Press a co-edited (with Bridget Anderson and Nandita Sharma) manuscript (under contract), <i>Hydra Rising</i>, which focuses on the self-organization of migrantized people against borders and on the centrality of struggles over freedom to move within anti-capitalist politics
	Invited	<ul style="list-style-type: none"> • Invited to participate in Masterless Class on Mobility and Struggle with Marcus Rediker, October 21-22, 2024 (University of Hawai'i at Manoa)

APPENDIX A: Financial Position²

Complete fully the "Financial Position" template for your ORU (the excel file consists of 4 worksheets total) and attach as **"Appendix A"**

² The Annual Report financial template is directly related to the Statement of Operations, submitted for budget review in April each year. You will notice that the expense categories correspond directly to the expense subtotals on the Statement of Operations. The only figures not found in the Statement of Operations are some revenue items, which may have been received through journal entries, e.g. grants and contracts.

When inputting the funds received from grants and contracts in the Revenue section, the corresponding amount must be added to the expense line so that the balance (Revenue - Expense) remains the same as in the Statement of Operations. ORUs can determine the amounts received from grants and contracts by looking at their recovery journals.

NOTE: Any funds allocated by the VPRI must be used for the intended purpose of funding a coordinator and essential operating expenses. Any deviation from the intended purpose must be discussed and approved **prior to** the use of the funds by the office of VPRI. The committed financial support from VPRI to the ORUs is subject to review on an annual basis. For example, an ORU budget surplus at year end will be discussed prior to allocation of annual/new funding.

Chandra Persaud (cpersaud@yorku.ca), Senior Financial Officer, is available to assist ORUs in preparing worksheets as needed. If you or your Coordinator have any questions or concerns, please do not hesitate to contact her.

APPENDIX B: Membership & Governance

Active Membership: List active faculty members (as defined by your ORU) by Name, Faculty, and Department/School.

Active Faculty Member Name	Faculty	Department/School
1. Soma Chatterjee	LA&PS	Social Work
2. Victoria Daniel	LA&PS	Administrative Studies
3. Carlo Fanelli	LA&PS	Social Science
4. Fay Faraday	Osgoode Hall Law School	Osgoode Hall Law School
5. Gilberto Fernandes	LA&PS	History (Visiting Professor)
6. Luin Goldring	LA&PS	Sociology
7. Luann Good Gingrich	LA&PS	Social Work
8. Alison Harvey	Glendon	Translation
9. Shamette Hepburn	LA&PS	Social Work
10. Hannah Johnston	LA&PS	Human Resource Management
11. Audrey Laurin-Lamothe	LA&PS	Social Science
12. Katherine Nastovski	LA&PS	Social Science
13. Kelly Pike LA&PS	LA&PS	Human Resource Management
14. Viviana Patroni	LA&PS	Social Science
15. Dennis Pilon	LA&PS	Political Science
16. Adrian Smith	Osgoode Hall Law School	Osgoode Hall Law School
17. Mark Thomas	LA&PS	Sociology
18. Ethel Tungohan	LA&PS	Political Science
19. Leah Vosko	LA&PS	Political Science
20. Cynthia Wright	LA&PS	Gender, Sexuality and Women's Studies

Other Members: List all other members, designating the ORU's own categories and criteria for membership (e.g. members- affiliate or associate, student, external or community, non-active).

Other Member Name	Institution	Department	Membership Category
1. Damilola Adebayo	York University	Political Science	York Faculty Associate
2. Greg Albo	York University	Social Work	York Faculty Associate
3. Linda Briskin	York University	Politics	York Faculty Associate

4. Soma Chatterjee	York University	Human Resource Management	York Faculty Associate
5. Raju J Das	York University	Politics	York Faculty Associate
6. David Doorey	York University	Sociology	York Faculty Associate
7. Gilberto Fernandes	York University	Sociology	York Faculty Associate
8. Scott Forsyth	York University	N/A	York Faculty Associate
9. Luin Goldring	York University	Human Resource Management	York Faculty Associate
10. Mark Goodman	York University	Information Technology	York Faculty Associate
11. Andil Gosine	York University	Gender, Sexuality and Women's Studies	York Faculty Associate
12. Duygu Gulseren	York University	Geography	York Faculty Associate
13. Eve Haque	York University		York Faculty Associate
14. Ling Jiang	York University	Sociology	York Faculty Associate
15. Jan Kainer	York University	Social Science	York Faculty Associate
16. Philip Kelly	York University	Politics	York Faculty Associate
17. Christopher Kyriakides	York University	Student Learning & Academic Success	York Faculty Associate
18. Audrey Laurin-Lamothe	York University	N/A	York Faculty Associate
19. Terry Maley	York University	Social Science	York Faculty Associate
20. Maura Matesic	York University	Sociology	York Faculty Associate
21. Farah Mawani	York University	Social Science	York Faculty Associate
22. Patricia McDermott	York University	Politics	York Faculty Associate
23. Gillian McGillivray	York University	Glendon	York Faculty Associate
24. Nick J. Mulé	York University	Social Work	York Faculty Associate
25. Marcello Musto	York University	N/A	York Faculty Associate
26. Viviana Patroni	York University	Sociology	York Faculty Associate
27. Valerie Preston	York University	Politics	York Faculty Associate
28. Norene Pupo	York University	History	York Faculty Associate
29. Sara Slinn	York University	N/A	York Faculty Associate
30. Gabrielle Slowey	York University	N/A	York Faculty Associate
31. Jennifer Stephen	York University	Politics	York Faculty Associate
32. Eric Tucker	York University	Politics	York Faculty Associate
33. Steven Tufts	York University	Communication and Media Studies	York Faculty Associate
34. Ethel Tungohan	York University	Political Science	York Faculty Associate
35. Jeffery Webber	York University	Social Work	York Faculty Associate
36. Tracy Ying Zhang	York University	Politics	York Faculty Associate
37. Diao Abdoukhadre	ISM (Institut Supérieur de Management) Dakar, Senegal	International Human Resources Management	External Faculty Associate

38. Moses Adebisi	University of Ilorin (Nigeria)	Sociology	External Faculty Associate
39. Sahar Ahadi	Cestar College of Business, Health, and Technology	Business	External Faculty Associate
40. Simon Black	Brock University	Labour Studies	External Faculty Associate
41. Macarena Bonhomme	Universidad Autónoma de Chile	Social Sciences	External Faculty Associate
42. Bronwyn Bragg	University of Lethbridge	Geography and Environment	External Faculty Associate
43. John Carlaw	Toronto Metropolitan University	Criminology	External Faculty Associate
44. Jenny Carson	Toronto Metropolitan University	History	External Faculty Associate
45. Jennifer Chun	University of Toronto	Sociology	External Faculty Associate
46. Nicole Cohen	University of Toronto	Institute of Communication, Culture, Information, and Technology	External Faculty Associate
47. Thomas Collombat	Université du Québec	Social Sciences	External Faculty Associate
48. Cynthia Cranford	University of Toronto	Sociology	External Faculty Associate
49. Mehmet Erman Erol	De Montfort University (Leicester, UK)	International Relations	External Faculty Associate
50. Evelyn Encalada Grez	Simon Fraser University	Sociology and Anthropology	External Faculty Associate
51. Bryan Evans	Toronto Metropolitan University	Politics and Public Administration	External Faculty Associate
52. Anita Hammer	King's College London (UK)	International Employment Relations	External Faculty Associate
53. Jordan House	Brock University	Labour Studies	External Faculty Associate
54. Ibukun Kolawole	Lagos State University (Nigeria)	Human Resources and Employment Relations	External Faculty Associate
55. Stéphane Le Queux	Laval University	Industrial Relations	External Faculty Associate
56. Naomi Lightman	University of Calgary	Sociology	External Faculty Associate
57. Ian MacDonald	Université de Montréal	Industrial Relations	External Faculty Associate
58. Dan McGarry	Seneca College	Human Resources Management	External Faculty Associate

59. Suzanne Mills	McMaster University	Labour Studies	External Faculty Associate
60. Tanner Mirrlees	Ontario Tech University	Communication and Digital Media Studies	External Faculty Associate
61. Claire Mummé	University of Windsor	Law	External Faculty Associate
62. Arti Nanavati	University of Baroda (India)	Economics	External Faculty Associate
63. Klara Öberg	Halmstad University (Sweden)	Academy of Health and Welfare	External Faculty Associate
64. Kam Phung	Simon Fraser University	Business & Society / Sustainability	External Faculty Associate
65. Geraldina Polanco	University of Waterloo	Sociology and Legal Studies	External Faculty Associate
66. Selim Reza	BRAC University (Bangladesh)	Development Studies	External Faculty Associate
67. Beltrán Roca	University of Cádiz (Spain)	General Economics	External Faculty Associate
68. Stephanie Ross	McMaster University	Labour Studies	External Faculty Associate
69. E. Wayne Ross	University of British Columbia	Faculty of Education	External Faculty Associate
70. Jason Russell	Empire State University (SUNY) in Buffalo (USA)	Labour Studies	External Faculty Associate
71. Rahul S. Sapkal	Indian Institute of Technology Bombay (India)	Ashank Desai Centre for Policy Studies	External Faculty Associate
72. Larry Savage	Brock University	Labour Studies	External Faculty Associate
73. Peter Sawchuck	Ontario Institute for Studies in Education (UofT)	Leadership, Higher and Adult Education	External Faculty Associate
74. Richa Shivakoti	Toronto Metropolitan University	Canada Excellence Research Chair (CERC) in Migration and Integration	External Faculty Associate
75. Myer Siemiatycki	Toronto Metropolitan University	Politics	External Faculty Associate
76. Mohammad Sikder	North South University (Bangladesh)	Political Science and Sociology	External Faculty Associate
77. Paramjit Singh	Panjab University (India)	Economics	External Faculty Associate
78. Charles Smith	University of Saskatchewan	Political Science	External Faculty Associate

79. Susan Spronk	University of Ottawa	International Relations and Development	External Faculty Associate
80. Adekunle Tinuoye	Micheal Imoudu National Institute for Labour Studies (Nigeria)	Labour Management Relations	External Faculty Associate
81. Salim Vally	University of Johannesburg (South Africa)	Education	External Faculty Associate
82. Anelyse Weiler	University of Victoria	Sociology	External Faculty Associate
83. Don Wells	McMaster University	Political Science	External Faculty Associate
84. C.R. Yadu	RV University (Bangalore)	Economics	External Faculty Associate
85. Mabel Arellano	York University	Work and Labour Studies	Undergraduate Student Associate
86. Hasan Arshad	York University	Human Resource Management	Undergraduate Student Associate
87. Zhongjian Cheng	York University	Political Science and Work and Labour Studies	Undergraduate Student Associate
88. Isabel Di Luciano	York University	Political Science	Undergraduate Student Associate
89. Simran Gill	York University	Human Resource Management	Undergraduate Student Associate
90. Ibukun Kolawole	Lagos State University (Nigeria)	Industrial Relations & Human Resource Management	Undergraduate Student Associate
91. Christina Love	York University	French and Indigenous Studies	Undergraduate Student Associate
92. Mert Ozdal	York University	Political Science	Undergraduate Student Associate
93. Shyamal Singaravelu	York University	Political Science	Undergraduate Student Associate
94. Julie Wilson	York University	Political Science and Work and Labour Studies	Undergraduate Student Associate
95. Jacob Zenhenko	York University	Work and Labour Studies	Undergraduate Student Associate
96. Rawan Abdelbaki	York University	Sociology	Graduate Student Associate
97. Alaa Abdelhamid	York University	Sociology	Graduate Student Associate
98. Samson Adewumi	University of KwaZulu-Natal (South Africa)	N/A	Graduate Student Associate
99. Vagisha Agrawal	York University	Social Work	Graduate Student Associate

100. Mishall Ahmed	York University	Politics	Graduate Student Associate
101. Kritee Ahmed	York University	Sociology	Graduate Student Associate
102. Telma Alencar	York University	Social and Political Thought	Graduate Student Associate
103. Nil Alt	University of Toronto	Geography & Planning	Graduate Student Associate
104. Benjamin Anderson	Simon Fraser University	Communication	Graduate Student Associate
105. Sean Antaya	York University	Politics	Graduate Student Associate
106. Theryn Arnold	York University	Geography	Graduate Student Associate
107. Asma Atique	York University	Osgoode Hall Law School	Graduate Student Associate
108. Chris Bailey	York University	Political Science	Graduate Student Associate
109. Martin Barakov	York University	Politics	Graduate Student Associate
110. Shahab Bayani	York University	Humanities	Graduate Student Associate
111. Drew Danielle Belsky	York University	Science & Technology	Graduate Student Associate
112. Aishwarya Bhattacharyya	York University	Development Studies	Graduate Student Associate
113. Doug Billyard	York University	Sociology	Graduate Student Associate
114. Paul Bocking	York University	Geography	Graduate Student Associate
115. Janna Borrás	York University	Sociology	Graduate Student Associate
116. Anneka Bosse	York University	Communication & Culture	Graduate Student Associate
117. Vincent Bozic	York University	Politics	Graduate Student Associate
118. Peter Brogan	York University	Geography	Graduate Student Associate
119. David Bush	York University	Social and Political Thought	Graduate Student Associate
120. Gizem Cakmak	York University	Sociology	Graduate Student Associate
121. Andrea Campbell	York University	Sociology	Graduate Student Associate
122. Victoria Canale	York University	Social Work	Graduate Student Associate
123. Yuly Chan	York University	Sociology	Graduate Student Associate
124. Amy Choi	York University	Sociology	Graduate Student Associate
125. Vincent Collins	York University	Politics	Graduate Student Associate
126. Yvonne Connage	York University	Social and Political Thought	Graduate Student Associate
127. Kelston O. Cort	York University	Social & Political Thought	Graduate Student Associate
128. Lacey Croft	York University	Sociology	Graduate Student Associate
129. Arunita Das	York University	Socio-Legal Studies	Graduate Student Associate
130. Bonita Das Bhatla	York University	Human Resource Management	Graduate Student Associate
131. Janet Dassinger	McMaster University	Social Work	Graduate Student Associate
132. J. Lawrenz Decano	York University	Geography	Graduate Student Associate

133. Véronique Émond-Sioufi	Simon Fraser University	Geography	Graduate Student Associate
134. Bicem Erkovan	York University	Political Science	Graduate Student Associate
135. Demet Evrenosoglu	York University	Politics	Graduate Student Associate
136. Chris Fairweather	McMaster University	Labour Studies	Graduate Student Associate
137. Joseph Fantauzzi	York University	Politics	Graduate Student Associate
138. Marisa Fassi	Università degli studi di Milano (Italy)	Law and Society	Graduate Student Associate
139. Dilshan Fernando	University of Guelph	Sociology and Anthropology	Graduate Student Associate
140. Priscilla Fischer	University of New England (Australia)	N/A	Graduate Student Associate
141. Lynette Fischer	York University	Social Anthropology	Graduate Student Associate
142. Victoria Fleming	York University	Communication and Culture	Graduate Student Associate
143. Kelly Flinn	York University	Social and Political Thought	Graduate Student Associate
144. Casper Gelderblom	European University Institute	Political and Social Sciences	Graduate Student Associate
145. Niloofer Golkar	York University	Politics	Graduate Student Associate
146. Julia Goyal	University of Waterloo	Public Health and Health Systems & Mechatronics and Mechanical Engineering	Graduate Student Associate
147. Ali Hammoudi	York University	Osgoode Hall Law School	Graduate Student Associate
148. Keah Hansen	University of Alberta	Communication and Culture	Graduate Student Associate
149. John Hayes	York University	Political Science	Graduate Student Associate
150. Susanna Hermanns	York University	Social Anthropology	Graduate Student Associate
151. Asad Jamal	York University	Industrial and Labor Relations	Graduate Student Associate
152. Munjeera Jefford	York University	Social and Political Thought	Graduate Student Associate
153. Nicole Jokinen-Hurl	York University	Sociology	Graduate Student Associate
154. Shruti Kalyanaraman	York University	Gender, Feminist and Women Studies	Graduate Student Associate
155. Hilal Kara	Queen's University	Geography and Planning	Graduate Student Associate
156. Alia Karim	York University	Environmental Studies	Graduate Student Associate
157. Bruce Kecskes	York University	Political Science	Graduate Student Associate

158. Cynthia Kelly	York University	Social and Political Thought	Graduate Student Associate
159. Konstantin Kilibarda	York University	Political Science	Graduate Student Associate
160. Candies Kotchapaw	York University	Social Work	Graduate Student Associate
161. Jen Kostuchuk	York University	Sociology	Graduate Student Associate
162. Kait Kribs	York University	Communication and Culture	Graduate Student Associate
163. Laura Lam	University of Toronto	Centre for Industrial Relations and Human Resources	Graduate Student Associate
164. Janice Lam	York University	Schulich School of Business	Graduate Student Associate
165. Danielle Landry	York University	Sociology	Graduate Student Associate
166. Seulsam Lee	York University	Sociology	Graduate Student Associate
167. Steff Ling	Simon Fraser University	Sociology	Graduate Student Associate
168. Chris Little	York University	Politics	Graduate Student Associate
169. Catharina Lopes Scodro	Université de Strasbourg (France)	N/A	Graduate Student Associate
170. Dani Magsumbol	York University	Politics	Graduate Student Associate
171. Debolina Majumder	University of Cambridge (UK)	Urban and Labour Geography	Graduate Student Associate
172. Christopher Mastrocola	York University	Social and Political Thought	Graduate Student Associate
173. Tinu K. Mathew	York University	Human Resource Management	Graduate Student Associate
174. Carli Melo	York University	Geography	Graduate Student Associate
175. Steven Mesaros	York University	Politics	Graduate Student Associate
176. Rupinder Minhas	York University	Geography	Graduate Student Associate
177. Alexandra Mirowski Rabelo de Souza	York University	Sociology	Graduate Student Associate
178. Ahmed Mohamed	York University	Human Resource Management	Graduate Student Associate
179. Alexander Moldovan	York University	Politics	Graduate Student Associate
180. Georgette Morris	University of Ottawa	Public Administration	Graduate Student Associate
181. Maisha Mustanzir	York University	Social Anthropology	Graduate Student Associate
182. Zahra Nader	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
183. Amadeus Narbutt	York University	Politics	Graduate Student Associate
184. Trung Ngo	York University	Social and Political Thought	Graduate Student Associate

185. Jennifer O'Connor	York University	Social and Political Thought	Graduate Student Associate
186. Frank Ojwang	University of Lapland (Finland)	Arctic Center	Graduate Student Associate
187. Nicholas Palombo	York University	Political Science	Graduate Student Associate
188. Rohini Patel	University of Toronto	Institute for the History and Philosophy of Science and Technology	Graduate Student Associate
189. Charvaak Pati	York University	Geography	Graduate Student Associate
190. Kaitlin Peters	York University	Sociology	Graduate Student Associate
191. Kam Phung	York University	Schulich School of Business	Graduate Student Associate
192. Evania Pietrangelo-Porco	York University	History	
193. Nausheen Quayyum	York University	Political Science	Graduate Student Associate
194. Sanjana Rahman	York University	Political Science	Graduate Student Associate
195. Sarah Redikopp	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
196. Jacqueline Ristola	York University	Cinema and Media Arts	Graduate Student Associate
197. Sarah Rogers	York University	Sociology	Graduate Student Associate
198. Daniel Rojas	University of British Columbia	Political Science	Graduate Student Associate
199. Salil Sapre	Michigan State University (USA)	Human Resources and Labor Relations	Graduate Student Associate
200. Siobhan Saravanamuttu	York University	Politics	Graduate Student Associate
201. Melanie Scott	York University	Development Studies	Graduate Student Associate
202. Marlene Seiffarth	University of Bremen	Sociology and Social Policy	Graduate Student Associate
203. Lisa Seiler	York University	Sociology	Graduate Student Associate
204. David Semaan	York University	Politics	Graduate Student Associate
205. Priyanka Sharma	York University	Osgoode Hall Law School	Graduate Student Associate
206. Or Shay	Cornell University	Work and Labour Studies	Graduate Student Associate
207. Karina Shnaiderman	York University	Environmental Studies	Graduate Student Associate
208. Kanishka Sikri	York University	Gender, Feminist & Women's Studies	Graduate Student Associate

209. Michael Smith	York University	Sociology	Graduate Student Associate
210. Christopher Sorio	York University	Geography	Graduate Student Associate
211. Cynthia Spring	York University	Political Science	Graduate Student Associate
212. Vivian Stamatoopoulos	York University	Sociology	Graduate Student Associate
213. Ari Stillman	University of Edinburgh (UK)	Sociology	Graduate Student Associate
214. Christine Streeter	Carleton University	Political Economy	Graduate Student Associate
215. Rana Sukarieh	York University	Sociology	Graduate Student Associate
216. Samia Syed	York University	Development Studies	Graduate Student Associate
217. Ulas Tastekin	McMaster University	Political Science	Graduate Student Associate
218. Carly Teng	York University	Political Science	Graduate Student Associate
219. Kiana Therrien-Tomas	York University	Politics	Graduate Student Associate
220. Kasim Tirmizey	York University	Environmental Studies	Graduate Student Associate
221. Brent Toye	York University	Politics	Graduate Student Associate
222. Cheuk Ming Tsang	City University of Hong Kong	Public and International Affairs	Graduate Student Associate
223. Kevin Varghese	York University	Political Science	Graduate Student Associate
224. Evan Vipond	York University	Gender, Feminist and Women's Studies	Graduate Student Associate
225. Christopher Walsh	York University	Sociology	Graduate Student Associate
226. Dillon Wamsley	York University	Political Science	Graduate Student Associate
227. Elizabeth Watters	Wilfrid Laurier University	Social Work	Graduate Student Associate
228. Avery Yurchi	York University	Sociology	Graduate Student Associate
229. Nathi Zamisa	York University	Social & Political Thought	Graduate Student Associate
230. Ghizlane Zerzkane	York University	Politics	Graduate Student Associate
231. Aliya Amarshi	Toronto Metropolitan University	Human Resource Management and Organizational Behaviour	Post-Doctoral Associate
232. Bronwyn Bragg	York University	Centre for Refugee Studies	Post-Doctoral Associate
233. Clement Chipenda	University of South Africa	SARChI Chair in Social Policy	Post-Doctoral Associate
234. Manoj Dias-Abey	Queen's University	Centre for Law in the Contemporary Workplace	Post-Doctoral Associate
235. Celso dos Santos Malachias	Fundacao Getulio Vargas Business	Operations	Post-Doctoral Associate

	School, University of Oxford (UK)		
236. Zed Zhipeng Gao	Simon Fraser University	Sociology and Anthropology	Post-Doctoral Associate
237. Karl Gardner	University of Toronto	Politics	Post-Doctoral Associate
238. Phil Henderson	Carleton University	Institute of Political Economics	Post-Doctoral Associate
239. Hari KC	Wilfrid Laurier University	Global Governance	Post-Doctoral Associate
240. Adam King	York University	Sociology	Post-Doctoral Associate
241. Tsitsi Mpofu-Mketwa	University of Cape Town (South Africa)	Future Water Institute	Post-Doctoral Associate
242. Lynn Yu Ling Ng	York University	Politics (Banting PDF)	Post-Doctoral Associate
243. Reena Shadaan	Institute for Work and Health	N/A	Post-Doctoral Associate
244. Bir Bahadur Ale	Amnesty International Nepal Labour Group	Coordinator	Community Associate
245. Alexander Banaag	United Food and Commercial Workers	National Representative	Community Associate
246. Robert Buchanan	SEIU/CAW/Unifor	National Representative	Community Associate
247. John Clarke	OCAP (in the past)	Organizer and writer	Community Associate
248. Angelo DiCaro	Unifor	Director of Research	Community Associate
249. Mary Gellatly	Parkdale Community Legal Services	Community Legal Worker Group Lead	Community Associate
250. Pablo Godoy	United Food and Commercial Workers	Regional Director, Western Canada	Community Associate
251. Ali Riza Güngen	N/A	N/A	Community Associate
252. Guio Jacinto	United Steel Workers	Economic Researcher (Department of Research, Public Policy, and Collective Bargaining)	Community Associate
253. Luna Li	Whitten and Lublin Employment Lawyers	Articling Student	Community Associate
254. Manzur Malik	Ontario Public Service Employees Union	Research Officer	Community Associate

255. Judith Mintz	Native Child and Family Services of Toronto	Analyst, Quality Assurance and Decolonization Outcomes Measurement	Community Associate
256. Leah Nicholson	York University	Researcher	Community Associate
257. Chris Roberts	Canadian Labour Congress	Director, Social & Economic Policy	Community Associate
258. Peter Saczkowski	CUPE 416	Shop Steward and Paramedic	Community Associate
259. Victoria Scott	Scott & Associates Inc.	President & Principal Consultant	Community Associate
260. Ashoke Shreemaal	Kalavyon Foundation, India	Executive Director	Community Associate
261. Navjeet Sidhu	Unifor	Researcher	Community Associate
262. David Sobel		Retired civil servant	Community Associate

Governance: List members of the Executive Committee, sub-committees of the Executive (if any), other special committees, any external advisory body or other governance bodies, indicating their affiliation (e.g. faculty member, student of York University, community representative, fellow, etc.). Including meetings dates for 2024-25. Please copy and paste tables as needed for additional committees. Refer to your Terms and Expectations document to see expected governance bodies.

Executive Committee	
Meeting Dates: May 8, 2024 July 24, 2024 October 8, 2024 February 6, 2025	
Executive Committee Member	Affiliation
1. Carlo Fanelli	Interim Director (July 2024-June 2025)
2. Adrian Smith	Director (on sabbatical July 2024-June 2025)
3. Fay Faraday	Faculty Representative, Outside LA&PS
4. Asmita Bhutani	Faculty Representative, LA&PS
5. Hannah Johnston	Faculty Representative, LA&PS
6. Katherine Nastovski	Faculty Representative, LA&PS
7. Kelly Pike	Faculty Representative, LA&PS
8. Ling Jiang	Faculty Representative, LA&PS
9. Leah Vosko	Faculty Representative, LA&PS
10. Yuly Chan	Graduate Student Representative
11. Julie Wilson	Undergraduate Student Representative
Advisory Committee	
Meeting Date(s): <i>Postponed until Director returns from Sabbatical</i>	
Member	Affiliation
1. Alex Banaag	National Representative, United Food and Commercial Workers
2. Nicole Cohen	Associate Professor, University of Toronto

3. Angelo DiCaro	Research Director, Unifor
4. Bryan Evans	Professor, Toronto Metropolitan University
5. Pablo Goday	Regional Director, Western Canada, United Food and Commercial Workers
6. Gagandeep Kaur	Labour Organizer, Warehouse Workers Centre
7. Manzur Malik	Research Officer, Ontario Public Service Employees Union
8. Suzanne Mills	Professor, McMaster University
9. Chris Roberts	Director, Social & Economic Policy, Canadian Labour Council
10. Larry Savage	Professor, Brock University
11. Salim Vally	Professor, University of Johannesburg Director, Centre for Education Rights & Transformation
12. Adrian Smith	Director, GLRC (on sabbatical July 2024-June 2025)
2025 Graduate Student Symposium - Planning Committee	
Meeting Date(s): July 26, 2024 September 19, 2024 December 11, 2024	
Member	Affiliation
1. Alaa Abdelhamid	PhD student in Sociology, York University
2. Nicole Jokinen-Hurl	MA student in Sociology, York University
3. Tinu Koithara Mathew	PhD student in the School of Human Resource Management, York University
4. Julie Wilson	Undergraduate student in Political Science and Work and Labour Studies, York University

ORU Visitors – Only list those whose duration was over 1 week in length.

In addition, list all visitors hosted by the ORU during the report period in this section (indicate each visitor's home institution, whether they are faculty, student, community representative, or other category, the duration of their visit and whether the ORU provided space to the visitor).

	Visitor	Home Institution	Position	Visit length	Space provided Y/N
1.	Macarena Bonhomme	Faculty of Social Sciences and Humanities, Universidad Autónoma de Chile	Associate Professor	1 month	No. (Prof. Luin Goldring, GLRC Associate, provided space in the Department of Sociology)

APPENDIX C: Space

Office Space – fill out the table below indicating the utilization of office space within your ORU.

Room #	Name of Occupant	Occupant Affiliation ¹	Type of Workspace ²	Length and Frequency of Occupancy ³	Notes ⁴
Ross N811	Carlo Fanelli	Faculty	Closed office	1 day/week	Director's office
Ross N813	Carmen Ponce	Staff	Closed office	3 days/week	Coordinator's office
¹ Choose from the following: faculty, staff, graduate student, undergraduate student, visiting scholar, post-doctoral fellow, volunteer, other (please specify).					
² Choose either open workspace or closed office.					
³ Choose either unspecified or list a <i>realistic</i> period (starting and ending) regarding how often this room gets used (e.g. 4 days a week, 3 days a week, etc.)					
⁴ Explain if there is an agreement in place and how this room is being utilized.					

Shared Spaces/Equipment – fill out the table below indicating the utilization of shared space and equipment within your ORU.

Room # ⁵	Type of Space/Equipment ⁶	Access ⁷	Length and Frequency of Occupancy ⁸	Notes ⁹
Ross N815	Meeting room	Code punch-in	Booked 51 times in 2024-2025	This room is used for various meetings held by the Director, Interim Director, Coordinator, and GLRC committees, including the GLRC Executive Committee. It is also available for booking as a meeting space for all York and community members.
Ross N816	Lounge	Code punch-in	Unspecified	This resource room is primarily for graduate students and scholars-in-residence affiliated with the GLRC. The GLRC library is housed in the room.
⁵ If no room number, indicate where it is located.				
⁶ Choose the type of space: meeting room, cubicle, reception, open space, resource centre, supply room, storage, coat closet, kitchen, photocopier room, break room, lab, etc.				
⁷ Choose type of access: open access, key badge, key, etc.				
⁸ Choose unspecified or list a <i>realistic</i> period (starting and ending) regarding how often this room gets used (e.g. 4 days a week, 3 days a week, etc.)				
⁹ Explain if there is an agreement in place and how this room is being utilized.				

Suggestions regarding space - If additional ORU space is required, please indicate below a detailed statement of need, with rationale related to academic, administrative and/or strategic goals.

The GLRC currently lacks dedicated office space for visiting scholars and postdoctoral fellows. This limitation hinders our ability to host them regularly, despite receiving frequent requests for office space from associate students and postdoctoral fellows and from prospective visiting scholars.

APPENDIX D: Graduate Diplomas and Non-Degree Activities (If Applicable)

Provide a brief list of all graduate diplomas, courses, non-credit, and/or non-degree activities whether revenue generating and “other” offered by the ORU in the chart below. Be sure to indicate the home Faculty of any credit-assigned courses or diplomas. Please see related [Senate policies for non-degree activities](#).

As Director, I attest that I have liaised with the lead and sponsoring Faculties of the ORU re: suitability and quality of our non-degree activities (yes, no, n/a): _____

List all Graduate Diplomas and Non-Degree Activities (2024-2025):

	Title/ Name
1.	
2.	
3.	