

Transparency Statement for the use of the Emergency Retention Mechanism

York University plans to nominate an existing faculty member for a Tier 1 Canada Research Chair (CRC) using the CRC's Emergency Retention Mechanism. This statement is posted in accordance with the requirements of the CRC program (<https://www.chairs-chaieres.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>, section 8) in order to facilitate this retention nomination.

The nominee is an exceptional, internationally recognized researcher who has made substantive contributions to the field. This nomination will significantly advance the themes of "Building Healthy Lives, Communities and Environments" and "Exploring and Interrogating the Frontiers of Science and Technology", as articulated in York's [2018-2023 Strategic Research Plan](#). The loss of this researcher would have a significant detrimental impact on the University.

The decision to invoke the Emergency Retention Mechanism was taken in full consideration of York's CRC equity targets, which are actively managed and monitored.

The use of the Emergency Retention Mechanism was approved by:

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