

PERSONAL STATEMENT

Describe how you are well suited to the proposed role and how your background aligns with the application.

MOST SIGNIFICANT CAREER CONTRIBUTIONS

Describe up to ten important contributions or experiences that relate to your application. These contributions are not necessarily single publications (or publications at all); rather, they can be collections of work that have some kind of scholarly, social, cultural, environmental, or economic impact.

Articles and other publications

Assessment and review activities

Community service

Contributions to Indigenous leadership, self-determination, and capacity-building

Creative outputs

Dataset creation, curation, sharing, or re-use

Equity, diversity, inclusion, and accessibility advances

Event and volunteer activities

Intellectual property

Knowledge mobilization

New companies or organizations

Partnerships or collaborations

Policies, guidelines, regulations, laws, rights, standards or practices

Products, technology, processes, services, or advice

Software or tool development

CONTRIBUTIONS TO TRAINING

Describe how you have helped mentor or train future generations. This can include the development of highly qualified personnel for careers within and outside of academia.

Commented [RV1]: Typically 0.5-1 page.

Key suggestions:

1. Identify your affiliation and career stage
2. Describe your core research interests (your “scholarly identity”, core schools of thought that characterize your work etc.). Can be description of your expertise and your general approach to research, including core methods that inform your work.
3. Avoid excessive jargon -describe what you do in plain language.
4. Highlight significant peer recognitions, awards, fellowships etc.
1. **Where relevant to your research**, highlight your own lived experience (e.g., how racialized identity informs research involving relevant theories and/or communities).

Commented [RV2]: Typically 3-3.5 pages.

Key suggestions:

1. Organize your research output (books, articles, creative outputs) thematically. This is not a traditional, chronological CV list but a summary of your significant contributions to the field, which may be reflected by multiple publications, in different venues, to different audiences. Early career scholars may prefer to focus on specific publications, or more established scholars may prefer to single out one particularly noteworthy contribution, for more detailed description of approach, contribution and impact. This is also fine.
2. Evidence of Impact, such as bibliometrics, citation counts, h-index etc. may be included but must always be placed in a narrative context that explains how/why these metrics are relevant. Describe the intellectual contributions to the field, including how scholars have reviewed/ used your research to further broader insights.
3. Discipline conventions for multiple authors, publication venues, publication approaches (books vs articles) appropriate to career stage should be described.
4. Citations / references in broader, non-academic media (radio/tv, keynotes, op-eds demonstrating broader reach and interest should be described where relevant.
5. If your work is also widely used in instruction / education (as course reference materials), can highlight this as evidence of disciplinary impact and “significance”

Commented [RV3]: Some examples of subheadings to include:

Another common option might be a body of work contributing to A (publications, KM, etc.), a body of work contributing to B, etc.

Commented [RV4]: Typically 1-1.5 pages. Will vary considerably based on career stage and program access to supervision opportunities.

Key suggestions:

1. Outline your supervision experience (total committees, level of students supervision, research assistants etc.)
2. Can highlight community-based training/mentorship or co-publishing/co-presenting, where relevant
3. Key career achievements of former trainees
4. Describe training approach / philosophy. If you're in a lab or team, outline how you manage the training experience
5. DEDI considerations in training approach, recruitment, mentorship should be described