



# A Minute for Health & Safety

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## Health & Safety Training Requirements

### Health & Safety Training for All Employees

There is a minimum of 3 Health & Safety training requirements for all York employees:

- ✓ WHMIS I (those that don't use chemical/biological materials)
- OR WHMIS II (those that handle chemical/biological materials)
- ✓ Workplace Violence Prevention
- ✓ Workplace Harassment Prevention

### All Supervisors of Health & Safety

There are 3 Health & Safety training requirements for those that “have charge of a workplace or authority over a worker” (i.e. all CPM, all YUFA, all CUPE 3903 – unit 2, and many YUSA):

- ✓ Occupational Health & Safety Act
- ✓ Accident Investigation
- ✓ Workplace Inspections

### Job Specific Health & Safety Training

There may be additional Health & Safety training required, depending on hazards of the job:

Hazards Encountered	Core Training Requirement	Additional or <i>Alternate</i> Training Modules
Chemicals	WHMIS II	i) <b>Laboratory Fire Safety</b> ii) <b>Chemical Handling and Volatile Rooms</b> iii) <b>Transportation of Dangerous Goods</b>
Biohazardous Agents	Biosafety	i) <b>Biohazardous Waste Disposal and Autoclaving</b> ii) <b>CCAC Animal Care</b> iii) <i>Biological Hazards and Bloodborne Pathogens</i> iv) <i>Biosafety Awareness</i>
Compressed Gases or Cryogenic Liquids	Compressed Gas Cylinder	i) <b>Gas-Specific Regulator Use *</b> ii) <b>Glovebox Safety *</b>
Radioisotopes or Ionizing Radiation	Radiation Safety	i) <b>Isotope-Specific Procedures *</b> ii) <i>X-Ray Safety</i> iii) <i>Radiation Safety for Sealed Sources</i> iv) <i>Radiation Safety Awareness</i>
Lasers	Laser Safety	<b>Laser-Specific Engineering Controls *</b>
Work at Heights	Fall Arrest/Fall Protection	<i>Ladder Safety (DVD) *</i>
Work with Electricity	Electrical Safety (Intermediate)	<i>Electrical Safety Awareness</i>
Computer Ergonomics	Computer-User Injury Awareness	i) <b>Computer Workstation Safety</b> ii) <b>Back Safety Supplement</b>

\* All training listed are provided centrally, except those with an asterisks (\*), which are provided by area supervisors.

**NOTE:** Training should be refreshed every 3 years.