



A Minute for Health & Safety

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Your Health & Safety Rights and Responsibilities

Your Rights

Right to Know

You have the right to know about any workplace hazards you may be exposed to, and what to do about them. This includes, but not limited to, the right to:

- ✓ have information about the hazards in the workplace
- ✓ be trained on how to control workplace hazards
- ✓ know the Workplace Hazardous Materials Information System (WHMIS).

Right to Participate

You have the right to participate in identifying and solving health & safety concerns, by:

- ✓ becoming a Joint Health and Safety Committee member
- ✓ performing workplace inspections
- ✓ providing input in policies, programs and procedures

Right to Refuse Unsafe Work

If you believe there is a hazard in the workplace, you should report it first. For details on the hazard reporting process at York: www.yorku.ca/dohs/documents/hazardreport.pdf

You have the right to refuse work you believe is dangerous to either your health & safety or another worker. The process at York: www.yorku.ca/dohs/documents/workRefusal.pdf

Your Responsibilities

Your employer has the basic responsibility for your health & safety in the workplace, but under the *Occupational Health and Safety Act*, employers, supervisors and workers share the responsibility of identifying and solving workplace health and safety problems.

Your duties as a worker include, but are not limited to:

- ✓ using any equipment, protective devices or clothing required
- ✓ not using equipment or working in a way that could be dangerous to you or others
- ✓ reporting any violation of health & safety law, any broken/defective equipment, or other hazards in the workplace to your employer (i.e. if immediate action is needed, call x 22401) or your supervisor