



York University Board of Governors

Notice of Meeting

26 November 2024 1:30 pm to 4:30 pm

Markham Campus

Page

I. CLOSED SESSION

II. OPEN SESSION – 1:45 pm

- 1. Chair’s Items (P. Tsaparis) *1:45 pm*
 - a. Report on Items Decided in the Closed Session
 - b. Consent Agenda Approval
- 2. Executive Committee (P. Tsaparis) *1:55 pm*
 - a. Modification to the Temporary Use of University Space Regulation (For Approval, P. Tsaparis)1
- 3. President’s Items (R. Lenton) *2:05 pm*
 - a. Forward Action Plan Update

Break Period – 10 minutes: 2:30 pm to 2:40 pm

- 4. Academic Resources Committee (A. Di Domenico) *2:40 pm*3
 - a. President’s November 2024 Report on Appointments, Tenure and Promotion (For approval)6
- 5. Finance and Audit Committee (B. White) *2:50 pm*41
 - a. Fees 2025-2026 (For approval) – **Documentation will be posted separately when available**
 - Meal Plan Rates
 - Undergraduate Residence Rates
 - York Apartments - Rental Rates
- 6. Governance and Human Resources Committee (H. Polatajko) *3:05 pm*43
 - a. Smudging & Pipe Ceremony Policy (for approval)45

York University Board of Governors

- 7. Land and Property Committee (K. Silver) 3:20 pm52
- 8. Other Business
- 9. *In Camera* Session 3:30 pm

CONSENT AGENDA

- 10. Minutes of October 1, 2024 Meeting..... 54
- 11. Banking Resolution Update60

FOR INFORMATION

- 12. Points of Pride.....63



Board of Governors

Memorandum

To: Board of Governors

From: Paul Tsaparis, Chair, Executive Committee

Date: 26 November 2024

Subject: Modification to the Temporary Use of University Space Regulation

Recommendation:

Executive Committee recommends that the Board of Governors approve the modification to the Temporary Use of University Space (TUUS) Regulation, as approved by the President, pursuant to her authority under section 13(2)(a) of the York University Act, 1965, attached as Appendix A, and to be effective December 1, 2024.

Background and Rationale:

The Development of a new Smudging Policy requires a corollary modification to the TUUS Regulation to ensure that provisions of the TUUS Regulation that forbid the burning of materials indoors do not prevent smudging.

The Governance and Human Resources Committee has reviewed and recommended the new Smudging Policy, which is proceeding for approval by the Board alongside the proposed corollary modification to the TUUS Regulation.

As the TUUS Regulation is enacted under the joint authority of the President and the Board, the President has reviewed and approved the modification providing that the Board also approves.

Board of Governors

Appendix A - Proposed Change to TUUS Regulation

Temporary Use of University Space (Regulation)

Current Policy	Proposed Change
<p>8.0 Permits and Prohibited Conduct</p> <p>8.5 For safety reasons and to comply with the Ontario Fire Code, items with open flames (e.g., candles), are not permitted inside buildings, including without limitation, corridors, lobbies, and atria. Likewise, bonfires are not permitted on University campuses. Smudging is permitted inside buildings providing that the location is approved by the University Fire Prevention office in advance of the smudging ceremony, to eliminate risk of activating smoke detectors.</p>	<p>8.0 Permits and Prohibited Conduct</p> <p>8.5 With the exception of Smudging and Pipe Ceremonies, which are governed by the Smudging and Pipe Ceremony Policy, for safety reasons and to comply with the Ontario Fire Code, items with open flames (e.g., candles), are not permitted inside buildings, including without limitation, corridors, lobbies, and atria. Likewise, bonfires are not permitted on University campuses. Smudging is permitted inside buildings providing that the location is approved by the University Fire Prevention office in advance of the smudging ceremony, to eliminate risk of activating smoke detectors.</p>

ACADEMIC RESOURCES COMMITTEE

Report to the Board of Governors

at its meeting of November 26, 2024

The Academic Resources Committee met on November 8, 2024, and makes this report to the Board for information.

1. Provost's Items

Enrolment Update – The Committee received enrolment updates where preliminary figures show a decline in undergraduate eligible and visa students compared to targets set in October 2023. Figures for master programs show that while there is a strong upward trend in professional master's programs among domestic students, international enrolments in professional programs are declining, with research masters steady. Compared to the sector, York is facing enrolment declines across categories, with sharp decreases in international student segments at both the undergraduate and graduate level. In terms of applications, total domestic applications have remained relatively stable over the years, but show a slight decline in 2024, with a more notable decline for international applications. The Committee discussed steps being taken to build both international and domestic enrollment, retention and out of province strategies.

Faculty Complement Update - The Committee received an update on the Faculty Complement where authorized faculty hiring for 2024-25 and 2025-26 were significantly reduced compared to recent years, which reflects the university's focus on budget savings. The outcomes of last year's hiring cycle show that the completion rate was significantly lower due to the specialized nature of many authorized searches which include recruitments dedicated to CRC and/or Connected Minds or Endowed Chairs. It was also noted that 21 of the 24 professors hired to start in 2024-25 self-identified as members of one or more federally designated employment equity groups. Committee discussed opportunities to engage the private sector and partners in research and how to better engage an aging workforce.

School of Medicine Update - The Committee received an update on plans to create a School of Medicine (SoM) where 2024-25 is a key year. Key activities include establishing an academic unit; the development of a curriculum; initiating accreditation; designing and formalizing clinical partnerships; and capital planning. Committee heard that consultation is ongoing, and that the SoM will have a different

approach from the traditional teaching school. The SoM will be built on an integrated community-based learning network and longitudinal approach between students with patients, mentors, and communities, that will bring inter-professional teams together. Students will use digital technologies and AI to support evidence-based approaches to clinical decision-making and learning health systems to improve the health of individuals and the communities. Committee received an overview of the planning structures, the pathway for Senate approval in principle and funding sources.

2. Vice-President Research and Innovation Items

Research and Innovation Update – York continues to receive research accolades and funding results. Recent research honours and awards include the Killam Prize in Humanities (Janine Marchessault) and the 2024 Synergy Award for Innovation (Jianhong Wu, Derek Wilson and Sergey Krylov). York professor, Wendy Taylor, was named as vice-president of the Canadian Association of Physicists representing 1,800 physicists nationally. York also saw three Canada Research Chairs renewed: Mary Bunch in Vision, Disability and the Arts; Thomas Baumgartner in Sustainable Organomaterial Group Materials, and; Michael Brown for Computer Vision. Professors Kerry Kawakami (Health), Elizabeth Clare (Science), and Sean Hillier (Health) were honored this year as Royal Society Canada (RSC) Fellows and College members. Additionally, our 2024 graduate from Osgoode Hall Law School, Soliyana Yared, received the prestigious Justice Rosalie Silberman Abella Award from RSC.

Notable new funding received include \$2 million from the Ontario Research Fund (ORF) for Research Excellence towards a project on integrating AI technologies, and two Small Infrastructure Fund awards of \$100,000 each. In addition, York received \$300,000 from the National Cybersecurity Consortium to develop an end-to-end cyber security solution. Committee also heard that York hosted the prestigious [Canada Gairdner Awards](#) last October 25 where two of the world's leading biomedical and global health researchers addressed York faculty, staff and students.

IP & Commercialization Education Session - Key points from the November 1 Board Education Session were shared with the committee which covered entrepreneurship, research partnerships, intellectual property, commercialization, and social innovation. It focused on the innovation process at York, including stages of translating research into societal impact, growth, and value creation and discussion covered the process, current impacts and what the future will look like for York innovation going forward. A good discussion was held with the team and the Governors, who asked insightful questions probing the process, current impacts and what the future will look like for York innovation going forward. The need for establishing the Venture Capital Fund to support commercialization activities was also discussed.

Connected Minds Status and Plan – the committee received an overview of *Connected Minds*, \$318.4-million, interdisciplinary, first-of-its kind research project. It is a seven-year fund project with about \$106 million funding from the federal government and is led by York in collaboration with Queen's University. The project that aims to advance the understanding of relationships between human minds and machines, and how society can evolve with these emerging technologies in a socially responsible way. The committee heard about its structure, funding opportunities and progress made in its first year. To give the committee a flavour of the work being done, examples of the projects underway were provided. These ranged from the use of assistive technologies in marginalized communities; to the ethical and legal implications of algorithmic bias; the potential of AI-driven systems in medical diagnosis, and integrating technology, healthcare, and community-focused initiatives in real-world challenges.

3. Cyclical Program Reviews

The Committee received the Report of the Joint Sub-Committee on Quality Assurance from its March and May 2024 meetings.

Antonio Di Domenico
Chair

Board of Governors

Memorandum

To: Board of Governors

From: Antonio Di Domenico, Chair, Academic Resources Committee

Date: 26 November 2024

Subject: November 2024 Report on Appointments, Tenure and Promotion

Recommendation:

That the Board of Governors approve the President's November 2024 report on appointments, tenure and promotion as set out in Appendices A and B.

Rationale:

This report covers appointments recommended since the Committee and Board met in April 2024 along with recent tenure and promotion decisions. The President confirms that tenure and promotion decisions followed due process and that the advice of the appropriate bodies was considered. Appointments have been made in support of existing activities and strengths, and to further strategic objectives.

The final column of the appointments tables identifies the nature of the funding, which can take the form of regular replacements funded by Faculties or the York University Libraries, appointments in new areas that are Faculty-funded, institutionally supported strategic hires, or endowed chairs and professorships.

As is customary, a cumulative report on appointments and tenure and promotions decisions over the past twelve months is set out in Appendix C.

Recommendations for Promotion to Full Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
De Stefano, V (M)	Osgoode Hall Law		PhD (Bocconi)	Labour/employment law, AI and the law
Dong, M (M)	Schulich School of Business	Finance Area	PhD (Ohio State)	Finance
Donini, A (M)	Science	Biology	PhD (Toronto)	Animal physiology
Doorey, D (M)	Liberal Arts and Professional Studies	Human Resource Management	PhD (York)	Employment contracts, legal history, comparative law, legal theory, corporate social responsibility and business ethics
Gelinas, P (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD (HEC Montréal)	Finance, accounting, administration
Granek, L (F)	Health	Health Policy & Management	PhD (York)	Psychology
Kristal, M (M)	Schulich School of Business	Operations Management & Information Systems Area	PhD (North Carolina, Chapel Hill)	Operations management, supply chain management, management science
McGillivray, G (F)	Glendon	History	PhD (Georgetown)	Latin American history
Parsons, S (F)	Arts, Media, Performance and Design	Visual Arts & Art History	PhD (California, Santa Barbara)	Art history
Perry, C (M)	Health	School of Kinesiology & Health Science	PhD (Guelph)	Human skeletal muscle metabolism, physiology
Rezai, P (M)	Lassonde School of Engineering	Mechanical Engineering	PhD (McMaster)	Mechanical engineering
Scott, D (F)	Osgoode Hall Law School		PhD (York)	Environmental law, resource extraction and Indigenous resistance
Slinn, S (F)	Osgoode Hall Law School		PhD (Toronto)	Labour and employment law, industrial relations

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Toysaki, F (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD (Massachusetts)	Business administration, management science
Wood, L (F)	Liberal Arts and Professional Studies	Sociology	PhD (Columbia)	Social movements, contentious politics, policing
Yu, X (M)	Liberal Arts and	Information Technology	PhD (Toronto)	Computer science
Zamora, A (M)	Glendon	Hispanic Studies	PhD (Montréal)	Hispanic studies

Recommendations for Tenure and Promotion to Associate Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Alook, A (F)	Liberal Arts and	Gender, Sexuality and Women's Studies	PhD (York)	Indigenous feminism, indigenous methodology, sociology of gender & work
Bergstrom, K (F)	Liberal Arts and Professional Studies	Communication Studies	PhD (York)	Digital cultures, exclusionary social values embedded within technology
Chalmers, R (M)	Health	Psychology	PhD (York)	Quantitative methods
Choi, J (F)	Health	Psychology	PhD (McGill)	Quantitative psychology
Chum, A (M)	Health	Kinesiology & Health Science	PhD (University of Toronto)	Social epidemiology / population health
Craig, C (F)	Osgoode Hall Law School		PhD (Toronto)	IP Law with a focus on copyright and trademark law

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Cumming, R (F)	Arts, Media, Performance and Design	Visual Arts & Art History	MFA (York)	Photography
Desai, S (F)	Arts, Media, Performance and Design	Design	PhD (Queensland)	Interaction design and design for health
Ebrahimi, M (F)	Liberal Arts and Professional Studies	Political Science	PhD (Western)	Iranian diasporic narratives, Middle eastern exile literature, and art aesthetics and politics
Erickson, K (M)	Health	Kinesiology & Health Science	PhD (Queen's)	Sport psychology
Eyawo, O (M)	Health	Kinesiology & Health Science	PhD (Simon Fraser)	Public health and epidemiology
Fitzpatrick, S (F)	Health	Psychology	PhD (Toronto Metropolitan)	Clinical psychology
Hyde, E (F)	Science	Physics and Astronomy	PhD (Macquarie)	Astronomy and astrophysics
Jammal, M (F)	Liberal Arts and Professional Studies	Information Technology	PhD (Western)	Cloud technology and machine learning
Kamali, S (M)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD (Waterloo)	Theoretical computer science; design and analysis of algorithms
Karimi, S (M)	Liberal Arts and Professional Studies	Public Policy and Administration	PhD (York)	Social policy, public law & democratic administration
Karimpour, S (F)	Lassonde School of Engineering	Civil Engineering	PhD (McGill)	Environmental hydrodynamics
Kidd White, E (F)	Osgoode Hall Law School		JSD (New York)	Legal and political philosophy, constitutional law, and public international law

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Knouzi, I (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD (Toronto)	English as a second language
Kong, J (M)	Science	Mathematics and Statistics	PhD (Alberta)	Mathematical modeling, artificial intelligence, disease modeling
Leisinger, M (M)	Liberal Arts and Professional Studies	Philosophy	PhD (Yale)	Early modern philosophy
Li, N (F)	Liberal Arts and Professional Studies	Administrative Studies	PhD (Toronto)	Accounting
McDonald, G (M)	Arts, Media, Performance and Design	Theatre and Performance	BFA (York)	Lighting & media design for live performance &
Mochizuki, G (M)	Health	School of Kinesiology & Health Science	PhD (Western)	Human disorders of neurological motor control
Moradian, S (M)	Health	Nursing	PhD (Manchester)	Cancer treatment associated toxicities
Motakis, P (M)	Science	Mathematics and Statistics	PhD (Athens)	Pure mathematics
Nayebi, M (F)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD (Calgary)	Software engineering, requirements engineering, empirical software engineering, open innovation, release and product management.
Ojong, N (M)	Liberal Arts and Professional Studies	Social Science	PhD (Geneva)	Development studies
Olawoye, O (F)	Liberal Arts and Professional Studies	Social Science	PhD (Missouri)	Economics

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Penney, T (F)	Health	Kinesiology & Health Science	PhD (Cambridge)	Epidemiology and population health
Pybus, J (F)	Liberal Arts and Professional Studies	Political Science	PhD (McMaster)	English and cultural studies
Rodney, R (F)	Health	Nursing	PhD (Toronto)	Gender-based violence
Sesay, M (M)	Liberal Arts and Professional Studies	Social Science	PhD (McGill)	International relations, comparative politics, development studies, criminology, socio-legal studies and African studies
Shivener, R (M)	Liberal Arts and Professional Studies	Writing	PhD (Cincinnati)	Digital media writing
Song, H (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD (Toronto/ OISE)	English as a second language
Sriskandarajah, A (F)	Liberal Arts and Professional Studies	Humanities	PhD (Windsor)	Critical child and youth studies
Stedman, I (M)	Liberal Arts and Professional Studies	Public Policy and Administration	PhD (York)	Public sector ethics, law and technology, health, rare disease policy; AI and society.
Totten, T (M)	Liberal Arts and Professional Studies	Social Science	PhD (Carleton)	Law and justice, animal studies, feminist perspectives, sexuality studies
Tremblay, J (M)	Liberal Arts and Professional Studies	Humanities	PhD (Chicago)	Environmental humanities

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Umar, S (F)	Liberal Arts and Professional Studies	Political Science	PhD (Queen's)	Critical Muslim studies, women and gender studies, caste and anti-caste movements, diaspora studies
VandenBoer, T (M)	Science	Chemistry	PhD (Toronto)	Environmental chemistry
Vicari, M (M)	Science	Biology	PhD (Lancaster)	Ecology and evolution, science education
Vorstermans, J (F)	Health	Health Policy & Management	PhD (York)	Critical disability studies

Recommendations for Tenure and Promotion to Associate Professor Teaching Stream

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Aslam, I (M)	Health	Nursing	MScN (D'Youville)	Complex acute care
Bertram, M (F)	Health	Nursing	MScN (Toronto)	Pediatrics
Corcoran, J (M)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD (Toronto/ OISE)	English as a second language
Cumming, R (F)	Arts, Media, Performance and Design	visual Arts & Art History	MFA (York)	Photography
Domenikos, S (F)	Science	Science and Technology Studies	PhD (Toronto)	Atmospheric Chemistry

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Duncan, L (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD (Toronto)	Linguistics
Fortune, (F)	Health	Psychology	PhD (Manitoba)	Psychology
Kelly, A (M)	Arts, Media, Performance and Design	Theatre	MFA (York)	Management, technical direction, set, lighting and media design
Law, T (F)	Liberal Arts and Professional Studies	Social Science	PhD (Ottawa)	Criminology
Martin, J (F)	Health	Psychology	PhD (Ottawa)	Psychology
Marushia, R (F)	Science	Science and Technology Studies	PhD (California, Riverside)	Plant biology
McEachern, A (M)	Science	Mathematics and Statistics	PhD (Guelph)	Mathematics education
Mirkovic, T (F)	Science	Chemistry	PhD (Toronto)	Physical chemistry, chemical structure
Ophir, R (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD (Carnegie Mellon)	Organizational behavior and theory
Oraziotti, B (F)	Health	Nursing	MScN (Aspen)	Common & complex acute care of adults' health
Paul, A (F)	Health	Nursing	MScN (Baba Farid)	Psychiatric nursing, mental health
Phillips, A (F)	Health	Nursing	PhD (York)	Adult acute medical, surgical
Pottinger, A (F)	Health	Nursing	MN (Toronto)	Mental health nursing
Vicari, M (M)	Science	Biology	PhD (Lancaster)	Ecology and evolution, science education
Ward, H (F)	Arts, Media, Performance and Design	Visual Art History	MFA (Guelph)	Drawing

Recommendations for Tenure to Associate Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Hoben, M (M)	Health	Health Policy & Management	PhD (Martin-Luther)	Health Quality Improvement
Malla, P (M)	Liberal Arts and Professional Studies	English	MA (Concordia)	Creative writing and English literature

Table 1 2024-25 Recommendations for Appointment – Full-Time Faculty Members¹ (since the meeting of April 12, 2024)

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
AMPD					
Sullivan, Anne (1-Jan-25)	Computational Arts, Games Design and Development	Assistant Professor, C1 (professorial)	PhD, Computer Science (California, Santa Cruz, 2012)	Dr. Sullivan will join us from the Georgia Institute of Technology, School of Literature, Media, and Communication where she has been an Assistant Professor since 2018. She is an exceptional and internationally regarded researcher in the growing field of games design and development. Her expertise in critical and inclusive gaming has received external research funding, with awards from the National Science Foundation, as well as internal competitive funding.	Specially Funded
HEALTH					
Dunn, Kate	Nursing, Indigenous Health, History & Healing	Assistant Professor, PC1 (professorial)	PhD, Social Sciences (Royal Roads, 2023)	Dr. Dunn comes to us from a Postdoctoral Fellowship at the University Health Networks, University of Toronto. She has decades of experience in clinical nursing and public health programming, particularly related to hepatitis C and liver health prevention and treatment. Dr. Dunn's research is Indigenous-centric and draws on critical theories and Indigenous research approaches and methodologies. Her research career is tightly networked within Indigenous communities, and well connected to local, provincial, and international organizations. Dr. Dunn will be nominated for a Canada Research Chair Tier 2 in Indigenous Health, History & Healing. This position is dedicated to women or gender non-conforming Indigenous scholars.	Specially Funded
Kupers, Eline (1-Jul-25)	Psychology, Computational Neuroscience	Assistant Professor, PC2 (professorial)	PhD, Psychology (New York, 2020)	Dr. Kupers will come to us from Stanford University where she holds a Postdoctoral Research position in visual neuroscience. Her work focuses on understanding the computational strategies used by the brain to support visual perception, employing advanced computational tools and neuroimaging techniques like fMRI. Dr. Kupers research promises to expand our knowledge on spatiotemporal processing and provide a deeper understanding of how visual information is integrated across the visual	Specially Funded

¹ All appointments effective July 1, 2024 except where indicated in the Name column.
Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				cortex, making her an excellent fit for the department. Dr. Kupers will be nominated for a Canada Research Chair Tier 2 in Computational Neuroscience. This position is dedicated to women or gender non-conforming scholars.	
Scott, Kerry	Global Health, Global Health Knowledge Mobilization & Implementation Science	Assistant Professor, PC1 (professorial)	PhD, International Health (Johns Hopkins, 2016)	Dr. Scott held a contract position at Johns Hopkins Bloomberg School of Public Health, as well as a Consultant Social Scientist at the University of Cape Town, before joining York. Dr. Scott's research focuses on implementation science using an interdisciplinary approach to global health research to assess health systems, primary care and institutional accountability in low- and middle-income countries. Additionally, she has successfully established her extensive methodological and global health field experience, supported by an impressive international network of global health collaborators and partners.	Faculty Funded
LAPS					
Ghaedipour, Farnaz	Human Resource Management, Core Human Resources Management	Assistant Professor, PC1 (professorial)	PhD, Management of Organizational Behaviour and Human Resources (McMaster, 2022)	Dr. Ghaedipour recently held a Postdoctoral position with the Centre for Work, Technology, and Organization at Stanford University. Her current research program on artificial intelligence and future of work and the impact on one's identity is very unique and complementary with existing expertise in the School.	Faculty Funded
Guia, Aitana (1-Jul-25)	History, Mackenzie-Papineau Professorship in Modern Spanish History	Associate Professor, Tenured (professorial)	PhD, History (York, 2012)	Dr. Guia will come to us from California State University, Fullerton where she is an Associate Professor in the Department of History. Her research focus is on modern Spain, and she is pursuing three interrelated areas of history: livable cities and environmental history, nativism, and migrations across postwar Europe. Additionally, she explores postwar Europe's political and cultural ramifications of nativism, migration and migrant social movements. Dr. Guia's expertise and research areas are important to the department particularly in public history, modern wars and civil wars, and migrations, in ways that both support and challenge our ideas.	Specially Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
Hamraie, Aimi (1-Jul-25)	Social Science, Technology, Society and Disability	Associate Professor, Tenured (professorial)	PhD, Women's, Gender, & Sexuality Studies (Emory, 2013)	Dr. Hamraie will come to us from Vanderbilt University, where she is an Associate Professor of American Studies and Medicine, Health & Society. Dr. Hamraie is one of the most well-known scholars working in critical disability studies today. The concept "crip technoscience" (co-developed with Kelly Fritsch) is now a standard term in the field and very extensively cited. Dr. Hamraie has an impressive teaching record, and has developed several innovative new courses, highly interdisciplinary in nature, which integrate questions of gender, disability, technology and health, within the fields of urban planning, history, design and architecture. Dr. Hamraie will be nominated for a Canada Research Chair Tier 1 in Technology, Society and Disability. This position is dedicated to women or gender non-conforming scholars.	Specially Funded
Li, Zhenhao (1-Jan-25)	ITEC, Information Technology	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Concordia, 2022)	Dr. Li will come to us from the Software Engineering Application Technology Lab, Huawei, Beijing where he holds the position of Principal Research Engineer. His areas of interest include software engineering, AI for SE & SE for AI, cloud computing, software testing, data science, and mining software repositories. Dr. Li has worked as both a teaching assistant and guest lecturer for several courses at Concordia University and has experience mentoring graduate students.	Faculty Funded
Luo, Xuan	ITEC, Information Technology	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Simon Fraser, 2024)	Dr. Luo came to us from as a recent graduate from Simon Fraser University. Her research focuses on developing efficient and equitable data valuation methods and has been published in prestigious venues. Her teaching experience includes serving as a teaching assistant and presenting tutorials at top-tier conferences such as KDD. Additionally, Dr. Luo has accumulated years of industry experience through working at leading companies such as Amazon and SAP.	Faculty Funded
Pawlick-Potts, Danica (1-Jul-25)	Communication & Media Studies, Indigenous	Assistant Professor, PC1 (professorial)	PhD, Library and Information Science (Western Ontario, 2024)	Ms Pawlick-Potts expects to successfully complete her PhD in 2024. Currently, she is Project Co-Lead of the Indigenous MLIS Curriculum Project at Western University. Her core interests, particularly in building appropriate research infrastructure and capacity to secure Indigenous	Specially Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
	Data Sovereignty			community interests, are likely to be at the leading edge of the field in coming years, as exemplified in major new research priorities of international funding agencies, such as the European Union's focus on Data Altruism. Ms Pawlick-Potts will be nominated for a Canada Research Chair Tier 2 in Indigenous Data Sovereignty. This position is dedicated to women or gender non-conforming and Indigenous scholars.	
Rattner, Maxxine	Social Work, Direct Practice	Assistant Professor, PC1 (professorial)	PhD, Social Work (Wilfred Laurier, 2023)	A recent graduate from Wilfred Laurier, Dr. Rattner came to us from a Private Practice as a Clinical Supervisor, and Psychosocial Specialist at the Canadian Virtual Hospice in Winnipeg. Dr. Rattner's doctoral research is on non-physical suffering, using post-structural and de-colonial theories to deconstruct the dominant discourses of palliative care; exploring the 'disconnect' between the discourse and the experiences of front-line workers in these areas. Her background includes extensive direct practice experience and as a field instructor.	Faculty Funded
Wigfield, Daniel	Human Resource Management, Sport Management	Assistant Professor, PC1 (professorial)	PhD, Recreation & Leisure Studies (Waterloo, 2022)	Dr. Wigfield comes to us from the University of Guelph's Gordon S. Lang School of Business and Economics where he was a Postdoctoral Researcher. He has published in a range of sports management related subjects, including organizational theory as applied to sport, management of youth sports, and EDI in sport. Dr. Wigfield was also the recipient of several prestigious grants, including a SSHRC post-doctoral fellowship and a MITACS grant.	Faculty Funded
LASSONDE					
Arous, Ines (1-Jul-25)	EECS, Computer Science, Generative Artificial Intelligence	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Fribourg, 2022)	Dr. Arous will join York from her postdoctoral fellow position at McGill University and Mila, the Quebec Artificial Intelligence Institute. Her doctoral research focused on enhancing natural language processing model performance through optimizing the utilization of human feedback. She received a prestigious Dimitris N. Chorafas Foundation prize for her dissertation and has published in top conferences such as the Conference on Artificial Intelligence (AAAI). Dr. Arous will be nominated for a Canada	Specially Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				Research Chair Tier 2 in Generative Artificial Intelligence. This position is dedicated to women or gender non-conforming scholars.	
Kaushik, Anirudh (1-Jan-25)	EECS, Embedded Systems	Assistant Professor, PC1 (professorial)	PhD, Computer Engineering (Waterloo, 2021)	Dr. Kaushik comes to us from his position as Software Development Engineer with Intel Canada. His doctoral research focused on efficient hardware design of computer systems for cyber-physical systems such as autonomous driving assisted systems and aerospace systems and he has published papers in top conferences such as e IEEE Real-Time and Embedded Technology and Applications Symposium. Additionally, he has worked on compiler design, high-performance programming frameworks for GPUs, computer micro-architecture, and cyber-physical systems.	Faculty Funded
Zhang, Kevin	Civil Engineering, Building Science	Assistant Professor, PC1 (professorial)	PhD, Civil Engineering (Toronto Metropolitan, 2020)	Dr. Zhang comes to us from his position as a Building Envelope Specialist, Entuitive Corporation in Toronto. In recent years, he has taught a variety of courses in the field of Building Science at George Brown College, Toronto Metropolitan University, and the University of Toronto. Additionally, Dr. Zhang is a registered professional engineer in the province of Ontario.	Faculty Funded
LIBRARIES					
Lee, Teresa (1-Dec-24)	Research and Open Scholarship	Associate Librarian, Tenured	MLIS (British Columbia, 2001)	Ms Lee will join us as Associate Dean, Research and Open Scholarship. She comes to York from the International Agency for Research on Cancer (IARC) in Lyon, France where she holds the role as Publishing, Library and Web Services & Business Management System Project Manager. Previously, she was a Librarian for 10 years at the University of British Columbia. Ms Lee's extensive leadership experience spans leading, planning, developing and managing a variety of library programs in the areas of publishing, knowledge mobilization, communications, electronics resources, and life sciences.	Faculty Funded
OSGOODE					
Ahmad, Hassan	Indigenous Law, Business Law or Health Law	Assistant Professor, PC1 (professorial)	SJD, Law (Toronto, 2022)	Dr. Ahmad came to us from his position of Assistant Professor in the Faculty of Law, University of British Columbia and prior to that he was an Assistant Professor in the Faculty of Law, University of Ottawa. He researches in the areas of corporate governance and accountability, business and human	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				rights law, tort law, transnational law, as well as the emerging field of law and political economy.	
Oppong, Richard	Business Law	Full Professor, Tenured (professorial)	PhD, Law (British Columbia, 2010)	Dr. Oppong comes to us from the Faculty of Law, California Western School of Law. He has taught at and worked for academic institutions in Canada, Ghana, Saudi Arabia, South Africa, Tanzania, the Netherlands, and the United Kingdom. His research interests are in private international law (conflict of laws), regional economic integration and trade, and international dispute settlement, with a special focus on Africa. He has published widely on these subjects. Additionally, Dr. Oppong's extensive teaching includes subjects such as International Business Law, Contract Law, and Human Rights Law.	Faculty Funded
SCIENCE					
Jones, Stephanie (1-Jan-25)	Chemistry, Atmospheric Chemistry	Assistant Professor, PC1 (professorial)	Chemistry (University of London, 2015)	Dr. Jones will come to us from the Institute of Metrology and Climate Research, Karlsruhe Institute of Technology in Germany where she is currently a Research Scientist. She has also been employed professionally in industry as a spectroscopist, as well as held research positions at the University of Victoria and the University of Toronto. Dr. Jones' proposed laboratory-based research program examines the chemistry of interfaces relevant to atmospheric chemistry.	Faculty Funded
Liu, Yi	Math & Stats, Statistics/Data Science	Assistant Professor, PC1 (professorial)	Statistical Machine Learning (Alberta, 2023)	Dr. Liu is currently a Postdoctoral Fellow and Assistant Lecturer at the University of Alberta. His areas of research are in differential privacy, functional data analysis and reinforcement learning and is on Bayesian non-parametric models.	Faculty Funded
Sharma, Divya	Math & Stats, Statistics	Assistant Professor, PC1 (professorial)	Computer Science (Indian Institute of Technology, 2019)	Dr. Sharma held the position of Senior Biostatistician and Clinician Investigator at the University Health Network before joining York. She also held a status-only Assistant Professor position with the Dalla Lana School of Public Health, University of Toronto. Her area of research expertise is in machine learning, in particular as it applies to high-dimensional data sets, health care decision-making and improving analysis and predictions using medical imaging data.	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Table 2 Recommendations for Appointment – New Contractually Limited Appointments² (since meeting April 12, 2024)

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
AMPD					
Castillo, John	Music, Music Technology and Production	Sessional Assistant Professor, Teaching Stream	MA, Music (McGill, 2018)	Mr. Castillo was the Founder & Executive Producer at Scratch Takes Inc., and recently held various Course Director positions in the Department of Music at York. Additionally, he has past teaching experience at McGill University and Yorkville University. He has expertise and experience as a producer, technical director, and audio engineer.	2 years
Wong, Joy (1-Sept-24)	Visual Art & Art History, Studio Arts	Sessional Assistant Professor, Teaching Stream	MFA (Western, 2019)	Ms Wong joined York from a part-time teaching position in Art and Art History at Sheridan College and the University of Toronto, Mississauga. She is a talented artist across painting, drawing and printmaking with significant teaching experience and ability to teach across different areas in the Department. She is also active in community engagement and collaborations, with potential to lead to curricular innovations in the arts.	1 year, 8 mths
HEALTH					
Battaglia, Anthony	Kinesiology, Leadership Development and Movement	Sessional Assistant Professor, Teaching Stream	PhD, Sport Psychology (Toronto, 2020)	Dr. Battaglia came to us from a Postdoctoral Research Fellow position in Youth Sport, Safe Sport at the University of Toronto. He brings a wide range of experience including curriculum development, and his teaching philosophy is in line with the new IPAL program including being student centred.	3 years
Katz, Shirley	Psychology, Psychotherapy	Sessional Assistant Professor, Teaching Stream	PhD, Counselling Psychology (British Columbia, 2005)	Before joining York, Dr. Katz held positions as a Psychotherapist and Clinical Supervisor at a Private Practice, a Psychotherapist and Associate with Dalton Associates as well as a Student Services Councillor at the University of Toronto, Mississauga. Her wealth of supervision and psychotherapy experience, knowledge of leading-edge psychotherapy training procedures, and skills in both academic and non-academic environments is a great asset.	3 years

¹ All appointments effective July 1, 2024 except where indicated in the Name column.
Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
Lin, Sandy (1-Sept-24)	Nursing, Pediatric and Adolescent Health	Sessional Assistant Professor, Teaching Stream	MA, Nursing (Toronto Metropolitan, 2017)	Ms Lin recently held a contractually limited position in the School of Nursing at York and is strongly aligned with Pediatric and Adolescent Health Nursing. She has almost 20 years of experience in pediatric health nursing expertise and leadership at The Hospital for Sick Children. Ms. Lin is an expert clinician and nurse leader, was awarded the professional designation of Certified Canadian Nurse Educator from the Canadian Association of Schools of Nursing and is currently pursuing certification in Simulation.	3 years
Moghaddaszadeh, Asal	Kinesiology, Physical Literacy	Sessional Assistant Professor, Teaching Stream	PhD, Kinesiology and Health Sciences (York, 2021)	Dr. Moghaddaszadeh has held course director positions in the Faculty of Health and was the project coordinator and physical activity leader for KinKids. She has implemented many innovative pedagogical approaches, including community-based learning, and demonstrated a highly reflective teaching practice.	3 years
Moro, Stefania	Psychology, Quantitative and Research Methods	Sessional Assistant Professor, Teaching Stream	PhD, Psychology (York, 2018)	Dr. Moro was a Sessional Assistant Professor in the Department of Psychology at Algoma University. Her previous teaching experience and in-depth understanding of the student demographic will be a significant asset.	3 years
Salerno-Ferraro, Alisha	Psychology, Intro to Psychology	Sessional Assistant Professor, Teaching Stream	PhD, Psychology (York, 2023)	Dr. Salerno-Ferraro held a contractually limited appointment in the Department of Psychology at Toronto Metropolitan University. She brings a set of unique skills with her ten years of experience teaching in community settings and founded in organization that provides educational programs for Autistic youth and adults.	3 years
Smith, Mary	Nursing, Mental Health Nursing	Sessional Assistant Professor, Teaching Stream	PhD, Nursing (Victoria, 2018)	Dr. Smith is an RN in Extended Class and was working as a Nurse Practitioner member of the Ontario Consent and Capacity Board. She has extensive experience in mental health nursing and has taught at numerous institutions in the area of nursing.	3 years
LASSONDE					
Hallal, Hicham (1-Jan-25)	EECS, Computer Science:	Sessional Assistant Professor, Teaching Stream	PhD, Electrical and Computer Engineering (McGill, 2008)	Dr. Hallal is currently a Senior Lecturer and Academic Advisor in the Department of Computer Science and Engineering at the American University of Sharjah. He has held several academic positions during which	3 years

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
	Software Development			time he taught a large variety of courses. Dr. Hallal's doctoral research focused on formal methods for software development.	
Nasary, Mona	EECS, Computer Science: Data Science	Sessional Assistant Professor, Teaching Stream	PhD, Information Systems (McMaster, 2024)	Dr. Nasary is a recent graduate from De Groote School of Business, McMaster University. Her research falls within the areas of information systems as well as data science, aligning very well with the position. Dr. Nasary has taught courses at McMaster University and has industrial experience, including a Research Assistant position at RecSys Lab, Politecnico di Milano, Milan, Italy.	3 years

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Cumulative 2023-2024 T&P Decisions

Recommendations for Promotion to Full Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Adamopoulos, A (M)	Liberal Arts and Professional Studies	Economics	PhD Toronto	Macroeconomics, growth and development; international economics
Ahmad, F (F)	Health	Health Policy & Management	PhD Toronto	Equity in access to care for vulnerable communities affected by stigma
Barrett, S (F)	Education		PhD Toronto	Curriculum, teaching and learning, science education, social justice, teacher development
Beck, J (M)	Liberal Arts and Professional Studies	Philosophy	PhD Harvard	Philosophy of mind and cognitive science
Breaugh, M (M)	Liberal Arts and Professional Studies	Political Science	PhD Montréal	Theory and practice of plebeian politics, contemporary French political theory
Cain, S (M)	Liberal Arts and Professional Studies	English	PhD York	Poetry and poetics, short fiction, Canadian literature
Craig, C (F)	Osgoode Hall Law School		PhD (Toronto)	IP Law with a focus on copyright and trademark law
De Stefano, V (M)	Osgoode Hall Law		PhD Bocconi	Labour/employment law, AI and the law
Dlamini, N (F)	Education		PhD Toronto/ OISE	Black studies, gender, youth, and urban environments
Dong, M (M)	Schulich School of Business	Finance Area	PhD Ohio State	Finance
Donini, A (M)	Science	Biology	PhD Toronto	Animal physiology
Doorey, D (M)	Liberal Arts and Professional Studies	Human Resource Management	PhD York	Employment contracts, legal history, comparative law, legal theory, corporate social responsibility and business ethics
Farley, L (F)	Education		PhD Toronto/ OISE	Curriculum theory, childhood studies, and teacher education
Fu, C (F)	Science	Mathematics and Statistics	PhD Waterloo	Theoretical and methodological statistics
Gazso, A (F)	Liberal Arts and Professional Studies	Sociology	PhD Alberta	Citizenship, gender, social inequality, social policy
Gelinas, P (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD HEC Montréal	Finance, accounting, administration

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Granek, L (F)	Health	Health Policy & Management	PhD York	Psychology
Kristal, M (M)	Schulich School of Business	Operations Management & Information Systems Area	PhD North Carolina, Chapel Hill	Operations management, supply chain management, management science
Mawani, A (M)	Schulich School of Business	Accounting Area	PhD Waterloo	Accounting and health industry management
McGillivray, G (F)	Glendon	History	PhD Georgetown	Latin American history
Parsons, S (F)	Arts, Media, Performance and Design	Visual Arts & Art History	PhD California, Santa Barbara	Art history
Perry, C (M)	Health	School of Kinesiology & Health Science	PhD Guelph	Human skeletal muscle metabolism, physiology
Pilon, D (M)	Liberal Arts and Professional Studies	Political Science	PhD York	Canadian politics
Podur, J (M)	Environmental and Urban Change		PhD Toronto	International politics, neocolonial international relations, postcolonialism, critical media studies
Poon, M (M)	Liberal Arts and Professional Studies	Social Work	PhD Toronto	Social work
Popovic, C (F)	Education		PhD Birmingham	Educational development
Rehan, S (F)	Science	Biology	PhD Brock	Ecology and evolution
Rezai, P (M)	Lassonde School of Engineering	Mechanical Engineering	PhD McMaster	Mechanical engineering
Scott, D (F)	Osgoode Hall Law School		PhD York	Environmental law, resource extraction and Indigenous resistance
Sharma, S (F)	Science	Biology	PhD Toronto	Global change biology
Simeon, J (M)	Liberal Arts and Professional Studies	Public Policy and Administration	PhD York	International refugee law, international human rights law and public policy & administration
Slinn, S (F)	Osgoode Hall Law School		PhD Toronto	Labour and employment law, industrial relations
Toysaki, F (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD Massachusetts	Business administration, management science
Uzo, A (F)	Liberal Arts and Professional Studies	Social Work	PhD Toronto/ OISE	Social work
Webber, J (M)	Liberal Arts and Professional Studies	Political Science	PhD Toronto	Political economy of Latin America and the global south, global development, social theory
Wood, L (F)	Liberal Arts and Professional Studies	Sociology	PhD Columbia	Social movements, contentious politics, policing
Young, C (F)	Science	Chemistry	PhD Toronto	Environmental chemistry

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Yu, X (M)	Liberal Arts and	Information Technology	PhD Toronto	Computer science
Zalik, A (F)	Environmental and Urban Change		PhD Cornell	Political ecology of extraction
Zamora, A (M)	Glendon	Hispanic Studies	PhD Montréal	Hispanic studies
Zryd, M (M)	School of the Arts, Media, Performance and Design	Cinema & Media Arts	PhD New York	Cinema studies

Recommendations for Tenure and Promotion to Associate Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Alook, A (F)	Liberal Arts and	Gender, Sexuality and Women's Studies	PhD York	Indigenous feminism, indigenous methodology, sociology of gender & work
Bareebe, G (M)	Liberal Arts and Professional Studies	Political Science	PhD Toronto	Politics
Bergstrom, K (F)	Liberal Arts and Professional Studies	Communication Studies	PhD York	Digital cultures, exclusionary social values embedded within technology
Chalmers, R (M)	Health	Psychology	PhD York	Quantitative methods
Choi, J (F)	Health	Psychology	PhD McGill	Quantitative psychology
Chum, A (M)	Health	Kinesiology & Health Science	PhD Toronto	Social epidemiology / population health
Delgado Vintimilla, C (F)	Education		PhD British Columbia	Early childhood education
Desai, S (F)	Arts, Media, Performance and Design	Design	PhD Queensland	Interaction design and design for health
Ebrahimi, M (F)	Liberal Arts and Professional Studies	Political Science	PhD Western	Iranian diasporic narratives, Middle eastern exile literature, and art aesthetics and politics
Erickson, K (M)	Health	Kinesiology & Health Science	PhD Queen's	Sport psychology
Eyawo, O (M)	Health	Kinesiology & Health Science	PhD Simon Fraser	Public health and epidemiology
Fitzpatrick, S (F)	Health	Psychology	PhD Toronto Metropolitan	Clinical psychology
Hyde, E (F)	Science	Physics and Astronomy	PhD Macquarie	Astronomy and astrophysics
Jammal, M (F)	Liberal Arts and Professional Studies	Information Technology	PhD Western	Cloud technology and machine learning
Kamali, S (M)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD Waterloo	Theoretical computer science; design and analysis of algorithms

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Karimi, S (M)	Liberal Arts and Professional Studies	Public Policy and Administration	PhD York	Social policy, public law & democratic administration
Karimpour, S (F)	Lassonde School of Engineering	Civil Engineering	PhD McGill	Environmental hydrodynamics
Kidd White, E (F)	Osgoode Hall Law School		JSD New York	Legal and political philosophy, constitutional law, and public international law
Knouzi, I (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD Toronto	English as a second language
Kong, J (M)	Science	Mathematics and Statistics	PhD Alberta	Mathematical modeling, artificial intelligence, disease modeling
Leisinger, M (M)	Liberal Arts and Professional Studies	Philosophy	PhD Yale	Early modern philosophy
Li, N (F)	Liberal Arts and Professional Studies	Administrative Studies	PhD Toronto	Accounting
Mochizuki, G (M)	Health	School of Kinesiology & Health Science	PhD Western	Human disorders of neurological motor control
Moradian, S (M)	Health	Nursing	PhD Manchester	Cancer treatment associated toxicities
Moser, G (M)	Education		PhD York	Aesthetics and art education
Motakis, P (M)	Science	Mathematics and Statistics	PhD Athens	Pure mathematics
Nayebi, M (F)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD Calgary	Software engineering, requirements engineering, empirical software engineering, open innovation, release and product management.
Ojong, N (M)	Liberal Arts and Professional Studies	Social Science	PhD Geneva	Development studies
Olawoye, O (F)	Liberal Arts and Professional Studies	Social Science	PhD Missouri	Economics
Penney, T (F)	Health	Kinesiology & Health Science	PhD Cambridge	Epidemiology and population health
Pybus, J (F)	Liberal Arts and Professional Studies	Political Science	PhD McMaster	English and cultural studies
Rodney, R (F)	Health	Nursing	PhD Toronto	Gender-based violence
Sesay, M (M)	Liberal Arts and Professional Studies	Social Science	PhD McGill	International relations, comparative politics, development studies, criminology, socio-legal studies and African studies

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Shah, V (F)	Education		PhD Toronto /OISE	Educational leadership
Shivener, R (M)	Liberal Arts and Professional Studies	Writing	PhD (Cincinnati)	Digital media writing
Smith, I (M)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD Texas	Space and planetary science
Song, H (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD Toronto/ OISE	English as a second language
Sriskandarajah, A (F)	Liberal Arts and Professional Studies	Humanities	PhD Windsor	Critical child and youth studies
Stedman, I (M)	Liberal Arts and Professional Studies	Public Policy and Administration	PhD York	Public sector ethics, law and technology, health, rare disease policy; AI and society.
Totten, T (M)	Liberal Arts and Professional Studies	Social Science	PhD Carleton	Law and justice, animal studies, feminist perspectives, sexuality studies
Tremblay, J (M)	Liberal Arts and Professional Studies	Humanities	PhD Chicago	Environmental humanities
Umar, S (F)	Liberal Arts and Professional Studies	Political Science	PhD Queen's	Critical Muslim studies, women and gender studies, caste and anti-caste movements, diaspora studies
VandenBoer, T (M)	Science	Chemistry	PhD Toronto	Environmental chemistry
Vorstermans, J (F)	Health	Health Policy & Management	PhD York	Critical disability studies

Recommendations for Tenure to Associate Professor Teaching Stream

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Ahmadzadeh, M (F)	Lassonde School of Engineering	Earth and Space Science and Engineering	PhD Nottingham	Software engineering
Aslam, I (M)	Health	Nursing	MScN D'Youville	Complex acute care
Barranti, M (M)	Health	Psychology	PhD Toronto	Psychology
Bertram, M (F)	Health	Nursing	MScN Toronto	Pediatrics
Corcoran, J (M)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD Toronto/ OISE	English as a second language
Cumming, R (F)	Arts, Media, Performance and Design	visual Arts & Art History	MFA York	Photography
Domenikos, S (F)	Science	Science and Technology Studies	PhD Toronto	Atmospheric Chemistry
Duncan, L (F)	Liberal Arts and Professional Studies	Languages, Literatures and Linguistics	PhD Toronto	Linguistics
Fortune, (F)	Health	Psychology	PhD Manitoba	Psychology
Jang, C (M)	Science	Biology	PhD British Columbia	Biochemistry & molecular biology
Law, T (F)	Liberal Arts and Professional Studies	Social Science	PhD Ottawa	Criminology
Martin, J (F)	Health	Psychology	PhD Ottawa	Psychology
Marushia, R (F)	Science	Science and Technology Studies	PhD California, Riverside	Plant biology
McDonald, G (M)	Arts, Media, Performance and Design	Theatre and Performance	BFA York	Lighting & media design for live performance &
McEachern, A (M)	Science	Mathematics and Statistics	PhD Guelph	Mathematics education
Mirkovic, T (F)	Science	Chemistry	PhD Toronto	Physical chemistry, chemical structure
Mondal, P (M)	Lassonde School of Engineering	Civil Engineering	PhD Toronto	Environmental engineering
Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Ophir, R (M)	Liberal Arts and Professional Studies	Administrative Studies	PhD Carnegie Mellon	Organizational behavior and theory
Oraziotti, B (F)	Health	Nursing	MScN Aspen	Common & complex acute care of adults' health
Paul, A (F)	Health	Nursing	MScN Baba Farid	Psychiatric nursing, mental health
Phillips, A (F)	Health	Nursing	PhD York	Adult acute medical, surgical
Pottinger, A (F)	Health	Nursing	MN Toronto	Mental health nursing
Vicari, M (M)	Science	Biology	PhD Lancaster	Ecology and evolution, science education
Ward, H (F)	Arts, Media, Performance and Design	Visual Art History	MFA Guelph	Drawing

Recommendations for Tenure to Associate Professor

Name	Faculty	Unit (If Applicable)	Highest Degree (University)	Specialization(s)
Hoben, M (M)	Health	Health Policy & Management	PhD Martin-Luther	Health Quality Improvement
Malla, P (M)	Liberal Arts and Professional Studies	English	MA Concordia	Creative writing and English literature

Table 1 2024-25 Recommendations for Appointment – Full-Time Faculty Members¹ (CUMULATIVE)

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
AMPD					
Sullivan, Anne (1-Jan-25)	Computational Arts, Games Design and Development	Assistant Professor, C1 (professorial)	PhD, Computer Science (California, Santa Cruz, 2012)	Dr. Sullivan will join us from the Georgia Institute of Technology, School of Literature, Media, and Communication where she has been an Assistant Professor since 2018. She is an exceptional and internationally regarded researcher in the growing field of games design and development. Her expertise in critical and inclusive gaming has received external research funding, with awards from the National Science Foundation, as well as internal competitive funding.	Specially Funded
HEALTH					
Brankley, Andrew	Clinical or Clinical Developmental Psychology	Assistant Professor, PC1 (professorial)	PhD, Clinical Psychology (Toronto Metropolitan University, 2019)	Dr. Brankley came to us from his positions as a Psychologist & Assessor for Criminal and Family Court, Private Practice, Centre for Interpersonal Relationships and Associate Scientist, Sexual Behaviours Clinic, Complex Care and Recovery, CAMH. In addition, he was an Adjunct Professor in the Department of Psychology at Carleton University. His work in Forensic Psychology is an area of clinical practice and research that will fill a current gap in the Department which is in high demand by students. His area of research and clinical practice, prevention of sexual abuse, is something that is novel for the clinical areas, spanning clinical psychology, forensics, and public health.	Faculty Funded
Dunn, Kate	Nursing, Indigenous Health, History & Healing	Assistant Professor, PC1 (professorial)	PhD, Social Sciences (Royal Roads, 2023)	Dr. Dunn comes to us from a Postdoctoral Fellowship at the University Health Networks, University of Toronto. She has decades of experience in clinical nursing and public health programming, particularly related to hepatitis C and liver health prevention and treatment. Dr. Dunn's research is Indigenous-centric and draws on critical theories and Indigenous research approaches and methodologies. Her research career is tightly networked within Indigenous communities, and well connected to local, provincial, and	Specially Funded

¹ All appointments effective July 1, 2024 except where indicated in the Name column.
Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				international organizations. Dr. Dunn will be nominated for a Canada Research Chair Tier 2 in Indigenous Health, History & Healing. This position is dedicated to women or gender non-conforming Indigenous scholars.	
Kupers, Eline (1-Jul-25)	Psychology, Computational Neuroscience	Assistant Professor, PC2 (professorial)	PhD, Psychology (New York, 2020)	Dr. Kupers will come to us from Stanford University where she holds a Postdoctoral Research position in visual neuroscience. Her work focuses on understanding the computational strategies used by the brain to support visual perception, employing advanced computational tools and neuroimaging techniques like fMRI. Dr. Kupers research promises to expand our knowledge on spatiotemporal processing and provide a deeper understanding of how visual information is integrated across the visual cortex, making her an excellent fit for the department. Dr. Kupers will be nominated for a Canada Research Chair Tier 2 in Computational Neuroscience. This position is dedicated to women or gender non-conforming scholars.	Specially Funded
Scott, Kerry	Global Health, Global Health Knowledge Mobilization & Implementation Science	Assistant Professor, PC1 (professorial)	PhD, International Health (Johns Hopkins, 2016)	Dr. Scott held a contract position at Johns Hopkins Bloomberg School of Public Health, as well as a Consultant Social Scientist at the University of Cape Town, before joining York. Dr. Scott's research focuses on implementation science using an interdisciplinary approach to global health research to assess health systems, primary care and institutional accountability in low- and middle-income countries. Additionally, she has successfully established her extensive methodological and global health field experience, supported by an impressive international network of global health collaborators and partners.	Faculty Funded
LAPS					
Ghaedipour, Farnaz	Human Resource Management, Core Human Resources Management	Assistant Professor, PC1 (professorial)	PhD, Management of Organizational Behaviour and Human Resources (McMaster, 2022)	Dr. Ghaedipour recently held a Postdoctoral position with the Centre for Work, Technology, and Organization at Stanford University. Her current research program on artificial intelligence and future of work and the impact on one's identity is very unique and complementarity with existing expertise in the School.	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
Guia, Aitana (1-Jul-25)	History, Mackenzie- Papineau Professorship in Modern Spanish History	Associate Professor, Tenured (professorial)	PhD, History (York, 2012)	Dr. Guia will come to us from California State University, Fullerton where she is an Associate Professor in the Department of History. Her research focus is on modern Spain, and she is pursuing three interrelated of history: livable cities and environmental history, nativism, and migrations across postwar Europe. Additionally, she explores postwar Europe’s political and cultural ramifications of nativism, migration and migrant social movements. Dr. Guia’s expertise and research areas are important to the department particularly in public history, modern wars and civil wars, and migrations, in ways that both support and challenge our ideas.	Specially Funded
Hamraie, Aimi (1-Jul-25)	Social Science, Technology, Society and Disability	Associate Professor, Tenured (professorial)	PhD, Women’s, Gender, & Sexuality Studies (Emory, 2013)	Dr. Hamraie will come to us from Vanderbilt University, where she is an Associate Professor of American Studies and Medicine, Health & Society. Dr. Hamraie is one of the most well-known scholars working in critical disability studies today. The concept “crip technoscience” (co-developed with Kelly Fritsch) is now a standard term in the field and very extensively cited. Dr. Hamraie has an impressive teaching record, and has developed several innovative new courses, highly interdisciplinary in nature, which integrate questions of gender, disability, technology and health, within the fields of urban planning, history, design and architecture. Dr. Hamraie will be nominated for a Canada Research Chair Tier 1 in Technology, Society and Disability. This position is dedicated to women or gender non-conforming scholars.	Specially Funded
Li, Zhenhao (1-Jan-25)	ITEC, Information Technology	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Concordia, 2022)	Dr. Li will come to us from the Software Engineering Application Technology Lab, Huawei, Beijing where he holds the position of Principal Research Engineer. His areas of interest include software engineering, AI for SE & SE for AI, cloud computing, software testing, data science, and mining software repositories. Dr. Li has worked as both a teaching assistant and guest lecturer for several courses at Concordia University and has experience mentoring graduate students.	Faculty Funded

Note: “Specially funded” includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
Luo, Xuan	ITEC, Information Technology	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Simon Fraser, 2024)	Dr. Luo came to us from as a recent graduate from Simon Fraser University. Her research focuses on developing efficient and equitable data valuation methods and has been published in prestigious venues. Her teaching experience includes serving as a teaching assistant and presenting tutorials at top-tier conferences such as KDD. Additionally, Dr. Luo has accumulated years of industry experience through working at leading companies such as Amazon and SAP.	Faculty Funded
Pawlick-Potts, Danica (1-Jul-25)	Communication & Media Studies, Indigenous Data Sovereignty	Assistant Professor, PC1 (professorial)	PhD, Library and Information Science (Western Ontario, 2024)	Ms Pawlick-Potts expects to successfully complete her PhD in 2024. Currently, she is Project Co-Lead of the Indigenous MLIS Curriculum Project at Western University. Her core interests, particularly in building appropriate research infrastructure and capacity to secure Indigenous community interests, are likely to be at the leading edge of the field in coming years, as exemplified in major new research priorities of international funding agencies, such as the European Union's focus on Data Altruism. Ms Pawlick-Potts will be nominated for a Canada Research Chair Tier 2 in Indigenous Data Sovereignty. This position is dedicated to women or gender non-conforming and Indigenous scholars.	Specially Funded
Rattner, Maxxine	Social Work, Direct Practice	Assistant Professor, PC1 (professorial)	PhD, Social Work (Wilfred Laurier, 2023)	A recent graduate from Wilfred Laurier, Dr. Rattner came to us from a Private Practice as a Clinical Supervisor, and Psychosocial Specialist at the Canadian Virtual Hospice in Winnipeg. Dr. Rattner's doctoral research is on non-physical suffering, using post-structural and de-colonial theories to deconstruct the dominant discourses of palliative care; exploring the 'disconnect' between the discourse and the experiences of front-line workers in these areas. Her background includes extensive direct practice experience and as a field instructor.	Faculty Funded
Wigfield, Daniel	Human Resource Management, Sport Management	Assistant Professor, PC1 (professorial)	PhD, Recreation & Leisure Studies (Waterloo, 2022)	Dr. Wigfield comes to us from the University of Guelph's Gordon S. Lang School of Business and Economics where he was a Postdoctoral Researcher. He has published in a range of sports management related subjects, including organizational theory as applied to sport, management of youth sports, and EDI in sport. Dr. Wigfield was also the recipient of	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				several prestigious grants, including a SSHRC post-doctoral fellowship and a MITACS grant.	
LASSONDE					
Arous, Ines (1-Jul-25)	EECS, Computer Science, Generative Artificial Intelligence	Assistant Professor, PC1 (professorial)	PhD, Computer Science (Fribourg, 2022)	Dr. Arous will join York from her postdoctoral fellow position at McGill University and Mila, the Quebec Artificial Intelligence Institute. Her doctoral research focused on enhancing natural language processing model performance through optimizing the utilization of human feedback. She received a prestigious Dimitris N. Chorafas Foundation prize for her dissertation and has published in top conferences such as the Conference on Artificial Intelligence (AAAI). Dr. Arous will be nominated for a Canada Research Chair Tier 2 in Generative Artificial Intelligence. This position is dedicated to women or gender non-conforming scholars.	Specially Funded
Kaushik, Anirudh (1-Jan-25)	EECS, Embedded Systems	Assistant Professor, PC1 (professorial)	PhD, Computer Engineering (Waterloo, 2021)	Dr. Kaushik comes to us from his position as Software Development Engineer with Intel Canada. His doctoral research focused on efficient hardware design of computer systems for cyber-physical systems such as autonomous driving assisted systems and aerospace systems and he has published papers in top conferences such as e IEEE Real-Time and Embedded Technology and Applications Symposium. Additionally, he has worked on compiler design, high-performance programming frameworks for GPUs, computer micro-architecture, and cyber-physical systems.	Faculty Funded
Zhang, Kevin	Civil Engineering, Building Science	Assistant Professor, PC1 (professorial)	PhD, Civil Engineering (Toronto Metropolitan, 2020)	Dr. Zhang comes to us from his position as a Building Envelope Specialist, Entuitive Corporation in Toronto. In recent years, he has taught a variety of courses in the field of Building Science at George Brown College, Toronto Metropolitan University, and the University of Toronto. Additionally, Dr. Zhang is a registered professional engineer in the province of Ontario.	Faculty Funded
LIBRARIES					
Lee, Teresa (1-Dec-24)	Research and Open Scholarship	Associate Librarian, Tenured	MLIS (British Columbia, 2001)	Ms Lee will join us as Associate Dean, Research and Open Scholarship. She comes to York from the International Agency for Research on Cancer (IARC) in Lyon, France where she holds the role as Publishing, Library and Web Services & Business Management System Project Manager. Previously, she	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
				was a Librarian for 10 years at the University of British Columbia. Ms Lee's extensive leadership experience spans leading, planning, developing and managing a variety of library programs in the areas of publishing, knowledge mobilization, communications, electronics resources, and life sciences.	
OSGOODE					
Ahmad, Hassan	Indigenous Law, Business Law or Health Law	Assistant Professor, PC1 (professorial)	SJD, Law (Toronto, 2022)	Dr. Ahmad came to us from his position of Assistant Professor in the Faculty of Law, University of British Columbia and prior to that he was an Assistant Professor in the Faculty of Law, University of Ottawa. He researches in the areas of corporate governance and accountability, business and human rights law, tort law, transnational law, as well as the emerging field of law and political economy.	Faculty Funded
Oppong, Richard	Business Law	Full Professor, Tenured (professorial)	PhD, Law (British Columbia, 2010)	Dr. Oppong comes to us from the Faculty of Law, California Western School of Law. He has taught at and worked for academic institutions in Canada, Ghana, Saudi Arabia, South Africa, Tanzania, the Netherlands, and the United Kingdom. His research interests are in private international law (conflict of laws), regional economic integration and trade, and international dispute settlement, with a special focus on Africa. He has published widely on these subjects. Additionally, Dr. Oppong's extensive teaching includes subjects such as International Business Law, Contract Law, and Human Rights Law.	Faculty Funded
SCIENCE					
Guan, Tianyu	Math, Data Science	Assistant Professor, PC2	PhD, Statistics (Simon Fraser, 2020)	Dr. Guan came to us from her Assistant Professor position in the Department of Mathematics and Statistics at Brock University. Prior to that, she held a Research Assistant position at FPInnovations, a not-for-profit private R&D organization in Vancouver. Her research expertise includes machine learning, large-scale spatial and functional data analysis.	Faculty Funded
Howard, Bruce	PHAS, Experimental Neutrino Physics (joint	Assistant Professor, PC1	PhD, Physics (Indiana, 2019)	Dr. Howard joined to us from his Research Associate position at the Fermi National Accelerator Laboratory. His primary area of research at present is the Short-Baseline Neutrino Program with focus on the ICARUS project, as well as a collaborator on the DUNE project. He has a strong record of both	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Funding
	(Fermilab appointment)			neutrino oscillation physics, neutrino cross section measurements and detector Research & Development, with experience on several different kinds of neutrino detection technologies.	
Jones, Stephanie (1-Jan-25)	Chemistry, Atmospheric Chemistry	Assistant Professor, PC1 (professorial)	Chemistry (University of London, 2015)	Dr. Jones will come to us from the Institute of Metrology and Climate Research, Karlsruhe Institute of Technology in Germany where she is currently a Research Scientist. She has also been employed professionally in industry as a spectroscopist, as well as held research positions at the University of Victoria and the University of Toronto. Dr. Jones' proposed laboratory-based research program examines the chemistry of interfaces relevant to atmospheric chemistry.	Faculty Funded
Liu, Yi	Math & Stats, Statistics/Data Science	Assistant Professor, PC1 (professorial)	Statistical Machine Learning (Alberta, 2023)	Dr. Liu is currently a Postdoctoral Fellow and Assistant Lecturer at the University of Alberta. His areas of research are in differential privacy, functional data analysis and reinforcement learning and is on Bayesian non-parametric models.	Faculty Funded
Sharma, Divya	Math & Stats, Statistics	Assistant Professor, PC1 (professorial)	Computer Science (Indian Institute of Technology, 2019)	Dr. Sharma held the position of Senior Biostatistician and Clinician Investigator at the University Health Network before joining York. She also held a status-only Assistant Professor position with the Dalla Lana School of Public Health, University of Toronto. Her area of research expertise is in machine learning, in particular as it applies to high-dimensional data sets, health care decision-making and improving analysis and predictions using medical imaging data.	Faculty Funded

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Table 2 Recommendations for Appointment – New Contractually Limited Appointments² (since meeting April 12, 2024) – (CUMULATIVE)

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
AMPD					
Castillo, John	Music, Music Technology and Production	Sessional Assistant Professor, Teaching Stream	MA, Music (McGill, 2018)	Mr. Castillo was the Founder & Executive Producer at Scratch Takes Inc., and recently held various Course Director positions in the Department of Music at York. Additionally, he has past teaching experience at McGill University and Yorkville University. He has expertise and experience as a producer, technical director, and audio engineer.	2 years
Wong, Joy (1-Sept-24)	Visual Art & Art History, Studio Arts	Sessional Assistant Professor, Teaching Stream	MFA (Western, 2019)	Ms Wong joined York from a part-time teaching position in Art and Art History at Sheridan College and the University of Toronto, Mississauga. She is a talented artist across painting, drawing and printmaking with significant teaching experience and ability to teach across different areas in the Department. She is also active in community engagement and collaborations, with potential to lead to curricular innovations in the arts.	1 year, 8 mths
HEALTH					
Battaglia, Anthony	Kinesiology, Leadership Development and Movement	Sessional Assistant Professor, Teaching Stream	PhD, Sport Psychology (Toronto, 2020)	Dr. Battaglia came to us from a Postdoctoral Research Fellow position in Youth Sport, Safe Sport at the University of Toronto. He brings a wide range of experience including curriculum development, and his teaching philosophy is in line with the new IPAL program including being student centred.	3 years
Katz, Shirley	Psychology, Psychotherapy	Sessional Assistant Professor, Teaching Stream	PhD, Counselling Psychology (British Columbia, 2005)	Before joining York, Dr. Katz held positions as a Psychotherapist and Clinical Supervisor at a Private Practice, a Psychotherapist and Associate with Dalton Associates as well as a Student Services Councillor at the University of Toronto, Mississauga. Her wealth of supervision and psychotherapy experience, knowledge of leading-edge psychotherapy training procedures, and skills in both academic and non-academic environments is a great asset.	3 years

¹ All appointments effective July 1, 2024 except where indicated in the Name column.
Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
Lin, Sandy (1-Sept-24)	Nursing, Pediatric and Adolescent Health	Sessional Assistant Professor, Teaching Stream	MA, Nursing (Toronto Metropolitan, 2017)	Ms Lin recently held a contractually limited position in the School of Nursing at York and is strongly aligned with Pediatric and Adolescent Health Nursing. She has almost 20 years of experience in pediatric health nursing expertise and leadership at The Hospital for Sick Children. Ms. Lin is an expert clinician and nurse leader, was awarded the professional designation of Certified Canadian Nurse Educator from the Canadian Association of Schools of Nursing and is currently pursuing certification in Simulation.	3 years
Moghaddaszadeh, Asal	Kinesiology, Physical Literacy	Sessional Assistant Professor, Teaching Stream	PhD, Kinesiology and Health Sciences (York, 2021)	Dr. Moghaddaszadeh has held course director positions in the Faculty of Health and was the project coordinator and physical activity leader for KinKids. She has implemented many innovative pedagogical approaches, including community-based learning, and demonstrated a highly reflective teaching practice.	3 years
Moro, Stefania	Psychology, Quantitative and Research Methods	Sessional Assistant Professor, Teaching Stream	PhD, Psychology (York, 2018)	Dr. Moro was a Sessional Assistant Professor in the Department of Psychology at Algoma University. Her previous teaching experience and in-depth understanding of the student demographic will be a significant asset.	3 years
Salerno-Ferraro, Alisha	Psychology, Intro to Psychology	Sessional Assistant Professor, Teaching Stream	PhD, Psychology (York, 2023)	Dr. Salerno-Ferraro held a contractually limited appointment in the Department of Psychology at Toronto Metropolitan University. She brings a set of unique skills with her ten years of experience teaching in community settings and founded in organization that provides educational programs for Autistic youth and adults.	3 years
Smith, Mary	Nursing, Mental Health Nursing	Sessional Assistant Professor, Teaching Stream	PhD, Nursing (Victoria, 2018)	Dr. Smith is an RN in Extended Class and was working as a Nurse Practitioner member of the Ontario Consent and Capacity Board. She has extensive experience in mental health nursing and has taught at numerous institutions in the area of nursing.	3 years
LASSONDE					
Akbar, Sunila	Computer Engineering	Sessional Assistant Professor, Teaching Stream	PhD, Tele- communications (King's College, 2018)	Dr. Akbar was a Postdoctoral Fellow in the Department of Electrical and Computer Engineering, University of Toronto. She has taught a variety of Electrical and Computer Engineering courses and has worked as a member	3 years

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

Name	Unit, Field	Rank, Stream	Highest Degree	Research Agenda/Specialization	Term
				of the Curriculum Design Committee at NED University of Engineering and Technology.	
Hallal, Hicham (1-Jan-25)	EECS, Computer Science: Software Development	Sessional Assistant Professor, Teaching Stream	PhD, Electrical and Computer Engineering (McGill, 2008)	Dr. Hallal is currently a Senior Lecturer and Academic Advisor in the Department of Computer Science and Engineering at the American University of Sharjah. He has held several academic positions during which time he taught a large variety of courses. Dr. Hallal's doctoral research focused on formal methods for software development.	3 years
Nasary, Mona	EECS, Computer Science: Data Science	Sessional Assistant Professor, Teaching Stream	PhD, Information Systems (McMaster, 2024)	Dr. Nasary is a recent graduate from De Groote School of Business, McMaster University. Her research falls within the areas of information systems as well as data science, aligning very well with the position. Dr. Nasary has taught courses at McMaster University and has industrial experience, including a Research Assistant position at RecSys Lab, Politecnico di Milano, Milan, Italy.	3 years
Sagar, Sukhwant Kaur	Software Engineering	Sessional Assistant Professor, Teaching Stream	PhD, Information Technology (Salford 2017)	Dr. Sagar comes to us from her position as a Part-time Professor at both Durham and Sheridan Colleges. She has significant experience teaching at both the undergraduate and graduate levels, and in courses relevant to Software Engineering. Additionally, she was the Program Coordinator for the Cybersecurity Graduate Certificate at Durham College, which involves making decisions regarding curriculum development and new course initiatives.	3 years
LIBRARIES					
Paraschos, Maria (1-Jan-24)	Hellenic Heritage Foundation Archives, Clara Thomas Archives and Special Collections	Adjunct Librarian	MAS (British Columbia, 2016)	Ms. Paraschos has held the position as Part-Time Archivist at the Hellenic Heritage Foundation (HHF) Greek Canadian Archives, York University. She has considerable experience in processing archival records using computer applications, as well as knowledge of privacy and copyright legislation and coordinating the digitization and description of multiple collections.	3 years

Note: "Specially funded" includes Endowed Chairs, Canada Research Chairs, VISTA, etc.

FINANCE AND AUDIT COMMITTEE

Report to the Board of Governors

at its meeting of November 26, 2024

The Finance and Audit Committee met on November 15, 2024, and makes this report to the Board for information.

1. External Audit Plan

The Committee received an overview of the proposed External Audit Plan prepared by the University's external auditor, Ernst & Young (EY). The Areas of audit emphasis, similar to prior years, include: revenue recognition; pension and other retirement, post-employment benefits; risk of management override of controls; significant contracts and agreements; and legal matters.

2. Budget and Enrolment Update

The Committee received a budget and enrolment update based on preliminary figures for 2024-25 which show a decline in undergraduate eligible and visa students compared to targets set in October 2023. It was noted that figures for the master's program are better this year, especially in professional programs and domestic enrollment, while international enrolments in professional programs are declining, with research masters steady. Despite missed enrolment targets, the University is on track towards meeting the approved Budget for 2024-25, due to contingency and the transfer of strike-related tuition fees from 2023-24.

For 2024-25, the planned expense savings identified in the 30/80/90 Plan is on track, while progress continues to identify savings for 2025-26 under the Forward Action Plan. Efforts to develop enrolment contracts for the draft 2025-26 budget cycle continue which takes into consideration the lower flow through from 2024-2025. For 2025-26, the previously planned budget is lower by \$68M than the June 2024 budget. Updates will be brought at each Board cycle and consideration will be given to align with recommendations and deliverables of the Auditor General of Ontario report as well as the Strategic Mandate Agreement 4 and MCU financial metrics. Committee heard about the guiding principles to develop the 2025-26 budget and discussed the proposed approaches to maintain the university's trajectory and ability to seize emerging growth opportunities.

3. Second Quarter Operating Results

The committee received for information the Second Quarter Operating Results Report. Results are provided for the 6-month period ending 31 October 2024, with comparative information for the 6-month period ending 31 October 2023 and the 2024/25 approved budget. Some key second quarter results include:

- Actual expenditures for the first six months of 2024/25 were 47% of the 2024/25 budget, with major expense items in line with the budget,
- The restructuring of the short-medium term Fund (SMTF) investment portfolio that was implemented in early 2023 continues to show favorable investment income, and,
- While the University continues to maintain healthy cash and SMTF, it projects these balances will decline due to the budget challenges.

4. Risk Incident

The Committee received an update on the recent incident that occurred with a service provider to York University which impacted the endowment fund. The Investment committee will also be apprised of the incident.

5. Internal Audit Status Report

The Committee received a comprehensive Internal Audit Status report covering the period September 1, 2024 – October 31, 2024. During the period, the department undertook eight audit engagements, of which three have been completed, and work continued with the development and implementation of the Enterprise Risk Management Initiative.

6. Other Items

The Committee received the Subcommittee on Digital Transformation information report, the Annual Update on Conflict of Interest in Procurement, the Annual Report on Insurance and Risk Management, the Summary of Insurance Coverage Applicable to the Board of Governors and update to the Banking Resolution under the consent agenda.

Bobbi-Jean White
Chair

GOVERNANCE AND HUMAN RESOURCES COMMITTEE

Report to the Board of Governors

at its meeting of November 26, 2024

The Governance and Human Resources Committee met on November 8, 2024, and makes this report to the Board for information.

1. Updates from the Division of Equity, People and Culture

The Committee received updates from the Division of Equity, People and Culture where the Vice-President Equity, People and Culture spoke to the importance of a strengths-based perspective of York's culture. She highlighted the importance of enriching and tapping into York's passion, engagement, and diversity in order to meet current challenges and accomplish shared goals. The committee heard positive feedback on the *Decolonizing, Equity, Diversity and Inclusion (DEDI)* symposium that was held on September 17, on events organized to support community during the week of October 7, and about plans underway for a series of next steps to continue building capacity for engaging in open and respectful dialogue.

The Committee heard that the *Indigenous Framework Six Year Review: Looking Back to Inform Our Path Forward* is finished and has been shared with Indigenous members of the Indigenous Council (IC) who will determine how the next steps and path forward. It will be shared with the broader York Community at a later date. In response to the growing need to address workplace conflict, the Centre for Human Rights, Equity and Inclusion (CHREI) will benefit from a new Director of Workplace Restoration and Culture who will bring different skills and tools to assist the community to develop restoration skills through direct service and skill development. CHREI Case Advisors continue to support the community (staff, faculty, and students) in addressing concerns of harassment and discrimination in line with the York Policy on Human Rights as well as the Workplace Harassment Prevention Policy and Program.

The Committee also received HR updates in support of the Financial Sustainability Action Plan and associated cost savings and an update on labour relations.

2. Governance

Board Recruitment Update – The Committee received an update on Board recruitment and reviewed a shortlist of candidates under the priority areas of need: (1) real estate, (2) investment, (3) government, community and donor relations, and (4) finance.

Candidate were identified for outreach to be take place in the next few weeks with updates to be provided at the next committee meeting.

Invitation to Attend Senate – Under the Rules of Senate meetings are open to members of the University community to view the proceedings. The Committee considered the merits of Board member attendance at Senate meeting as an observer. The matter will be discussed further at the next meeting.

The Committee received a brief update on the process to select a new Chair of the Board noting that the Selection Advisory Committee has been formed and had its first meeting where it reviewed qualities and attributes of the next Board Chair. Due to scheduling challenges, the timeline to deliver the process and a recommendation will proceed to the February 2025 Board meeting.

3. Other

The Committee received the Quarterly Health, Safety and Employee Well-Being Report.

Helen Polatajko
Chair

Board of Governors

Memorandum

To: Board of Governors

From: Helen Polatajko, Chair, Governance and Human Resources Committee

Date: 26 November 2024

Subject: Smudging and Pipe Ceremony Policy

Recommendation:

The Governance and Human Resources Committee recommends that the Board of Governors approve the proposed Smudging and Pipe Ceremony Policy attached as Appendix A, to be effective December 1, 2024.

Background and Rationale:

Developing a policy in support of Indigenous ceremonies on York University campuses is a necessary and meaningful step towards reconciliation. This policy will ensure that community members can engage in the cultural practices of Smudging and Pipe Ceremonies without fear of reprisal. Facilitating the practice of Indigenous ceremonies, including Smudging and Pipe Ceremonies, acknowledges the unique status and rights of Indigenous peoples. This acknowledgment is essential for fostering a sense of belonging and community among Indigenous students, staff, instructors, and faculty, thereby contributing to their well-being and success within the university.

The policy is a necessary step in acknowledging and combating Anti-Indigenous Racism (AIR) effectively. Indigenous people continue to experience ongoing race-based discrimination. Intentional, systemic actions are necessary to protect Indigenous community members at York University and promote equity, understanding, and respect for Indigenous cultures and traditions in the academic environment.

Board of Governors

Integrating Indigenous cultural practices into the campus life aligns with York University's Decolonizing, Equity, Diversity, and Inclusion (DEDI) Strategy and the Indigenous Framework for York University. The strategy aims to create an inclusive environment where diverse perspectives are valued and contribute to the academic, social, and cultural fabric of the university. Supporting Indigenous ceremonies is a tangible expression of this commitment, demonstrating York University's dedication to not only acknowledging diversity but actively embracing it and facilitating inclusion.

Furthermore, the policy is an educational tool for the broader university community. It provides opportunities for learning and engagement with Indigenous cultures, promoting cross-cultural understanding and dismantling stereotypes and misconceptions. This educational aspect is vital for building mutual respect and collaboration across diverse communities, which is at the heart of the university's DEDI objectives.

The new policy clearly communicates the right of Indigenous community members to perform Smudging and Pipe Ceremonies in any space on campus that does not pose a risk to health and safety. Following the approval of the Policy, the Office of Indigenous Initiatives will issue additional guidance on restricted spaces, recommended spaces on campus for large, preplanned gatherings, as well as any additional guidance that is identified to be necessary.

When developing this policy, the Indigenous Initiatives department of the Division of Equity People and Culture consulted with relevant internal and external stakeholders. The Indigenous Council working group met with Facilities Services and The Office of the Fire Marshal during the 2019-2020 academic year. At that time “Smudging demonstrations” were carried out and deemed safe. In 2024, the relevant areas of Facilities Services, Community Safety and the TUUS Office were also consulted. Meetings continue with Facilities Services to develop a comprehensive list of exceptions to the Policy, which will be embedded in procedures, and any additional guidance deemed necessary, to be posted on a website once finalized. Training and education will be provided to staff working in the areas consulted and to the community at large.

While no advanced notice is required for Smudging or Pipe Ceremonies in personal or dedicated spaces, organizers of preplanned large gatherings are asked to inform the Associate Vice-President Indigenous Initiatives of the intention to Smudge or perform Pipe Ceremonies.

To ensure that there will be no hinderance to smudging, a corollary modification to the TUUS Regulation is recommended for Board approval at this meeting.



University Policy

Smudging and Pipe Ceremony Policy

Topic:	Faculty, Staff, Students: Conduct and Responsibilities
Approval Authority:	Board of Governors
Approval Date:	November 26, 2024
Effective Date:	December 1, 2024
Last Revised:	

1. Preamble

Smudging and Pipe Ceremonies are welcome on all York University campuses. Smudging is a traditional ceremony common to many First Nations and involves the burning of traditional medicines. Historically, Métis and Inuit did not Smudge; however, today many Métis have incorporated Smudging into their lives. Common medicines used in the territory where York University campuses are located include sage, tobacco, cedar and sweetgrass. A Smudging Ceremony is held when an individual or group believes it is appropriate. Pipe Ceremonies led by Pipe Carriers are sacred events held for various reasons including asking for blessings, marking and elevating intentions, starting an important journey, or seeking guidance.

Under Section 13 of the *Smoke-Free Ontario Act*, Smudging, the use of tobacco, the smoking of tobacco or holding lighted tobacco by First Nations and Métis persons for traditional First Nations and Métis cultural or spiritual purposes are permitted. Sage and cedar Smudges produce a strong and distinct aroma, however the smoke associated with it is minimal and lasts a short time. Sweetgrass has a very mild aroma and produces less smoke. Tobacco is used in both Smudging and for Pipe Ceremonies.

From 1885 and lasting until 1951 Indigenous people in Canada were banned from participating in ceremonies. The effects of this prohibition are still felt today.

This policy will ensure that Indigenous people can once again engage in the cultural practice of Smudging and Pipe Ceremonies without fear of reprisal. It is a critical acknowledgement of Indigenous people's rights.

2. Purpose

The purpose of this policy is to ensure Indigenous people's right to ceremony is recognized and respected.

3. Scope and Application

This policy applies to all members of the University community on all University campuses, locations, and leased spaces, as well as temporary field operations, University-organized or sanctioned off-site activities under the control of University staff.

This policy will be read in conjunction with other applicable University policies. The requirements identified in the [Smoking Policy](#) shall not apply to the performing of Pipe Ceremonies. The requirements identified in the [Policy on Posters](#) shall not apply to posting ceremony notices.

4. Definitions

Ceremony: Connecting to the physical and spiritual world, provide healing, clarity, and to provide gratitude and recognition.

Pipe Ceremony: a sacred ceremony led by a Pipe Carrier that often involves the offering of a Pipe to the seven cardinal points: the Four Directions; the Above or Spirit World; the Below or Mother Earth; and the Centre of all living things.

Smudging: is the practice of burning medicines to prepare oneself/an area to begin something new with a good heart and a good and open way.

Spaces: public spaces (e.g. classrooms), events and gatherings (not taking place in personal or dedicated spaces), personal spaces (residence rooms, offices), and dedicated spaces.

Traditional Medicine: The World Health Organization identifies "traditional medicine" as "the sum total of knowledge, skills and practices based on the theories, beliefs and experiences indigenous to different cultures, whether

explicable or not, used in the maintenance of health as well as in the prevention, diagnosis, improvement of treatment of physical and mental illness.”

5. Policy

- 5.1 Smudging and Pipe Ceremonies are both welcome and celebrated on York University campuses. All should feel welcome to participate, or not, at their discretion. Smudging and Pipe Ceremonies may be part of an event, personal practice, or a university function.
- 5.2 It is important that a Smudge or Pipe Ceremony as part of a group activity is conducted with respect to both those who choose to be involved and those who choose not to participate.
- 5.3 Cultural practices including Smudging and Pipe Ceremonies are voluntary; no individual will be forced or pressured to participate.
 - a) University community members have a responsibility to exercise respect and consideration to one another. Some people may have sensitivity or allergies to the smoke created during the ceremony, and ceremony organizers should endeavour to ensure they are given the opportunity to leave the area prior to the event.
 - b) Individuals who choose to refrain from participating can either stay in the room or leave. Individuals who wish to exit an area where smudging is taking place shall do so in a quiet manner that is respectful of ceremony participants.
- 5.4 In the event of large, preplanned gatherings where a Smudge or Pipe will be lit on a particular day; it is recommended that:
 - c) advance notice (24-48 hours' notice) be given to the AVP Indigenous Initiatives at avpii@yorku.ca;
 - d) signs are posted at entry-points to let community members know that Smudging or Pipe Ceremonies are occurring.
- 5.5 In personal spaces and dedicated spaces there is no need for advanced notice where there is no smoke detector.
- 5.6 Smudging and Pipe Ceremonies are allowed on York University campuses and in York University facilities. Please refer to Procedures for a list of

exceptions.

- 5.7 Spontaneous Smudging or Pipe Ceremonies may occur and take place in any space not on the restricted spaces list.

6. Roles & Responsibilities

- 6.1 The Vice-President, Equity, People and Culture is responsible for establishing procedures pursuant hereto from time-to-time regarding any matter set out in this Policy.
- 6.2 The AVP Indigenous Initiatives is responsible for:
- a. the implementation of this Policy; and
 - b. providing assistance and advice to community members seeking to organize a Smudging or Pipe ceremony.
- 6.3 Ceremony organizers are responsible for:
- a. ensuring Smudging or Pipe ceremonies are not conducted in exempted spaces;
 - b. providing advance notice, where possible, to the AVP Indigenous Initiatives when organizing large or preplanned gatherings involving Smudging or Pipe ceremonies; and
 - c. posting signs, where possible, at large indoor gatherings at entry-points to indicate that Smudging or Pipe ceremonies are occurring in an area.

7. Review

The Vice-President, Equity, People and Culture is responsible for the review of this policy every 5 years at a minimum.

Legislative history:	
Date of next review:	November 2029
Policies superseded by this policy:	
Related policies, procedures and guidelines:	Policy on Posters Regulation Regarding Student Organizations

	Smoking Policy Temporary Use of University Space (Guideline)
--	---

LAND AND PROPERTY COMMITTEE

Report to the Board of Governors

at its meeting of November 26, 2024

The Land and Property Committee met on November 15, 2024, and makes this report to the Board for information.

1. Capital Construction Report

a. Keele, Glendon and Markham Campuses

The Committee received an update on approved capital projects as of October 31, 2024, detailing milestone dates and the status of financial commitments and expenditures. Based on the Statistics Canada Building Cost index, the inflationary material cost volatility and material delivery schedules have stabilized, except for electrical switchgear.

The committee received highlights on major capital projects currently under construction. The Markham campus opened in September and the completion of outstanding base contract work and rectifying deficiencies is expected to extend into 2025.

Project	Target Completion	Approved Budget
Neuroscience Facility at Sherman Science Research Centre (Keele)	2025*	\$54.50 M
Goldfarb Gallery (Keele)	Fall 2024	\$13.50 M
Markham Centre	Opened September 2024**	\$280.5 M

*Refurbishment of vacated space in the Behavioral Sciences Building to begin in 2025 with completion date to be determined.

** substantial performance anticipated in the first quarter of 2025

The committee engaged in discussion on space utilization and knowledge sharing among peers on faculty and student space use.

2. Markham Campus – Project Budget & Long-term Student Housing Updates

The Markham Project budget is currently in good standing based on committed costs-to-date. Consistent with previous reports, there are concerns related to labour and materials escalation claims, and scheduled extensions claims. These are being

Board of Governors – Land and Property Committee

assessed by the project management team and is expected to run to the end of the year.

The transfer title of the campus lands to the University is in progress with the documents forwarded to the City of Markham for execution. Work to assess the financial feasibility of delivering a permanent purpose-built student housing continues. Preliminary analysis is to continue with the current short-term housing solution until enrolment levels at Markham campus increase.

Ken Silver
Chair

York University Board of Governors Minutes

Meeting: Open Session, 1 October 2024

via videoconference

Present:	Regrets:	Others:
<p>Paul Tsaparis, Chair Francesca Accinelli Doug Bergeron Stefanie Lamonaca Caputo Antonio Di Domenico David Garg Michael Giudice Ruth Green Naomi Ierullo Harshit Jaiswal Loretta Lam Rhonda Lenton Sham Madhok Ingrid Minott Dee Patterson Helen Polatajko Eugene Roman Ken Silver Nar Singh Bobbi White</p> <p><i>Pascal Robichaud, Secretary</i> <i>Leikha M. Bisera, Assistant Secretary</i></p>	<p>Sheraz Arshad Uma Gopinath Carole Malo Nadine Spencer Mary Traversy Kathleen Taylor</p>	<p>Marcia Annisette Chris Ardern Amir Asif Anthony Barbisan Christine Brooks-Cappadocia Priyanka Debnath Krista Davidson Trevor Farrow Marco Fiola Susana Gajic-Bruyeya Vinitha Gengatharan Keshia Gray Alice Hovorka Barbara Joy Jacquelline Janelle Margaret Kierylo Julie Lafford Weiling Li Alice MacLachlan Ijade Maxwell Rodriques Carol McAulay Kim McLean Brad Parkes Pam Persaud David Peters Sonya Pettinella Lisa Philipps Salima Rawji Michelle Roseman Leigh Scott Suraj Shah Christine Silversides Louise Spencer Susan Webb Anna Zalek</p> <p>Elaine MacRae, Governance Coordinator Alexander Munin, IT</p>

York University Board of Governors - Minutes

II. Open Session

1. Chair's Items

The Chair welcomed Governors and community members to the 486th meeting of the Board of Governors of York University and read the Land Acknowledgement.

In recognition of the National Day for Truth and Reconciliation on October 30, the Chair requested members to take a moment to reflect on the importance of the truth and reconciliation journey.

The Chair welcomed new Board members to their first Board meeting: Doug Bergeron, Ingrid Minott, Harshit Jaiswal, Michael Giudice and Naomi Ierullo. Thanks and appreciation was extend to board members who serve as mentors for their support to new members.

The Chair welcome David Peters as he takes on the role of Interim Provost & Vice-President Academic and thanked Lisa Philipps for her leadership as Provost and Vice-President Academic over the years and wished her well in her new role. Members were reminded that the next Board Education Session will be held on November 1 and will focus on IP and Commercialization.

a. Report on Items decided during the closed session

The Chair reported that at the Closed Session, the Board approved the appointment of Narin Kishinchandani as Vice-President Finance and Administration for a 5-year term starting November 1, 2024, to October 31, 2029.

The Board approved the minutes of the June 25, 2024, meeting under the consent agenda and noted information items under the consent agenda.

2. Executive Committee

The Chair reported that at its meeting earlier, the Committee received an update from the President, considered the appointment of the new Vice President Finance and Administration, and reviewed key issues from this Board cycle's meeting.

a. Action Taken on Behalf of the Board

The Chair reported that since the last meeting of the Board of Governors, the Executive Committee dealt with six items of business on behalf of the Board, pursuant to its authority under Article 3 Section 3.02 (d) (v) of the York University Board of Governors – Transitional Terms of Reference:

York University Board of Governors - Minutes

- the appointments for the Vice-President of Equity, People and Culture, the Interim Provost and Vice-President Academic, and the Interim Dean of Health.
- the approval of collective bargaining mandates.
- the approval of negotiated settlement for the renewal of the collective agreement with International Union of Operating Engineers (IUOE) Local 772.
- the approval of negotiated settlement for the renewal of the collective agreement with York University Faculty Association (YUFA).

3. President's Items

President Rhonda Lenton welcomed members and reminded attendees of the role of universities and its impact on communities as higher education is changing at a faster pace. President Lenton provided highlights from 2023-2024, mapped out York's strategic planning framework and encouraged members to read the 2024 President's Annual Report which focuses on creating a sustainable future.

President Lenton touched on external and internal developments impacting the board approved budget, noting that enrolment shortfalls are expected to impact the 2024-25 and while the contingency included in the 2024-25 budget is likely sufficient to cover potential shortfalls are expected to negatively impact revenues in the outer years. To address this, key projects and initiatives aimed to enhance the university's reputation and ranking were outlined. These include Faculties of the Future, the Markham campus and the School of Medicine, enrolment, internationalization, program enhancements, pedagogical innovation, research intensification, asset monetization and the Forward Action Plan and financial sustainability. The President noted that as the population of Ontario is increasing, the demand for higher education will increase and the university has the opportunity to take advantage of the growing market.

4. Academic Resources Committee

Antonio Di Domenico spoke to the Committee's written report which touched early enrolment projections, the academic division priorities and an update on the Forward Action Plan. The committee also received a comprehensive update on research and innovation items where the vision is to double research productivity within the next five years and explore untapped research revenue sources, developments in Disaster and Emergency Management (DEM), and several research accolades received by York.

a. Intellectual Property (IP) Commercialization Policy

The proposed policy responds to Ontario's Commercialization Mandate Policy Framework (2022) that mandates post-secondary institutions to implement a commercialization policy.

York University Board of Governors - Minutes

This new Policy has undergone consultation with key units and reflects a comprehensive strategy to protect IP rights, foster innovation, and ensure ethical considerations.

It was duly *agreed* **that the Board of Governors approve the Intellectual Property Commercialization Policy attached as Appendix A.**

5. External Relations Committee

Francesca Accinelli spoke to the Committee report which highlighted divisional priorities for the Division of Advancement, Communications and Public Affairs and Government and Community Relations & Protocol for the upcoming year. Ms. Accinelli noted the activities focus on the Forward Action Plan and the importance of encouraging communications and engagement.

6. Finance and Audit Committee

Bobbi-Jean White highlighted key items in the Committee's report and reiterated how the budget and enrolment figures continue to be impacted by external forces as the university moves forward with an Action Plan to increase revenue, decrease expenditures considering the absence of further enrolment growth. The 17 Point Action Plan covers program enhancement and sustainability, enrolment recovery and administrative projects.

a. Building Information Integration System and Analytics Award

Ms. White noted the documentation on the proposal also known as an Energy Management Information System (EMIS), which will monitor all buildings for energy use and provide real time data.

It was duly *agreed* **that the Board of Governors approve the awarding of the Request for Proposal # P24-057 Building Information Integration System and Analytics to Blackstone Energy Services Ltd. with a total contract value of \$5.64M. This is also referred to as the Energy Management Information System (EMIS) project.**

7. Governance and Human Resources Committee

Sham Madhok spoke on behalf of the committee and reported on the key items of business discussed which covered the upcoming Board education sessions, the structure for the Board and committee Terms of Reference, and board recruitment. Ms. Madhok also noted that the process to select a new Board Chair is underway and encouraged members to provide feedback and nominate existing external Board members for this important role. The Division of Equity, People and Culture continues to do tremendous work on Decolonizing, Equity, Diversity and Inclusion as well as ongoing work in support of the Forward Action Plan. Ms.

York University Board of Governors - Minutes

Madhok also noted the activities held in celebration of National Indigenous People's Day and month.

a. 2024-2025 Board and Committee Workplans

Following committee review of their respective workplans, the Governance and Human Resources committee considered all Board Committee workplans to ensure items of business are consistent and align. The Committee also considered the proposed Board workplan composed of committee items of business that are to be elevated to the Board.

It was duly *agreed* that the **Board of Governors approve the 2024-2025 Workplan for the following committees in Appendix A attached:**

Academic Resources Committee
Executive Committee
External Relations Committee
Governance and Human Resources Committee
Finance and Audit Committee
Investment Committee
Land and Property Committee
Subcommittee on Digital Transformation

And the Board of Governors Workplan for 2024-2025 Workplan in Appendix B attached.

8. Investment Committee

On behalf of the Chair of the Investment Committee, David Gard delivered the committee report and spoke to the results of the 2023 Investment Survey from the Canadian Association of University Business Officers (CAUBO) where York's endowment fund ranked 3rd out of 18 funds over 10 years while its pension fund performance ranked 1st of the 12 funds in its CAUBO peer group over 10 years. The committee also discussed the Private Assets report and received an update on Sustainable Investing.

9. Land and Property Committee

Ken Silver spoke to the Committee's report which included an update on developments in the Keele and Markham campuses noting that the Markham campus welcomed its first cohort of students in September. The committee also received and discussed a report on the Deferred Maintenance Annual Five-Year Plan.

York University Board of Governors - Minutes

a. Purchase of Land in Costa Rica

The proposed recommendation is for the purchase of land to host the future Casita Azul library which will support York's EcoCampus in Costa Rica which will also be available to the surrounding community.

It was duly *agreed* that the **Board of Governors approve the acquisition by York University's Costa Rica affiliate corporation, 3-102-600245 S.R.L., of two adjacent parcels of land comprised of 1271 square metres located in Las Nubes, Costa Rica for the purchase price of USD\$60,000, for the purpose of constructing a new Casita Azul library to support the Las Nubes EcoCampus.**

10. Other Business

a. Governance Workshop for University Board Members

Several Board members participated at the second annual session on University Governance which was delivered by Cheryl Foy. Members were invited to share their key learnings from the session, which included among others, the linkages between the Board and the academic governing body and the distinction between academic freedom and freedom of speech. Materials from the session will be circulated and members were encouraged to review.

11. In Camera Session

An *In Camera* Session was held. No decisions were taken.

Paul Tsaparis, Chair _____

Pascal Robichaud, Secretary _____

Board of Governors

Memorandum

To: Board of Governors

From: Bobbi-Jean White, Chair, Finance and Audit Committee

Date: 26 November 2024

Subject: Banking Resolution Update

Recommendation

The Finance and Audit Committee recommends that the Board of Governors approve the following signing officers on University bank accounts:

GROUP A

Chair, Board of Governors
President
Provost & Vice-President Academic
Vice-President Finance and Administration
Secretary of the University

Paul Tsaparis
Rhonda Lenton
David Peters
Narin Kishinchandani
Pascal Robichaud

GROUP B

AVP Finance and CFO
Comptroller
Assistant Comptroller
Director of Procurement Services
Treasurer
AVP University Services Centre
Director of Finance Services, University Services Centre

Darus Suharto
Ali Malik
Susan Sidiropoulos
Dexter King
Arijit Banik
Anthony Barbisan
Smita Shah

GROUP C

Director People Services, University Services Centre
Associate Director Payroll & Records,
University Services Centre

Diane Irvine

Gillian Cameron

Board of Governors

GROUP D

Manager Accounts Payable, University Services Centre
 Manager General Accounting, University Services Centre

Rohit Kumar
 Paula Perri

GROUP E*

Director Student Financial Services,
 Office of the University Register
 Director Business Operations,
 Osgoode Professional Development
 Executive Director of Operations and Administration,
 School of Continuing Studies

Jessica Perkins

David Tersigni

Tom Nicolopoulos

*The approvals of signing officers in Group E will be limited to payments within their respective units.

For payments issued on the accounts held with the Bank of Montreal, HSBC Canada and the Royal Bank of Canada, any two signing officers of Group A and Group B are authorized to sign and/or endorse cheques, drafts, letters of credit, and orders for the payment of money. Signing officers from Groups C, D, and E are authorized for the following payments/amounts:

Payments	Approval Signatures
Payroll and payroll government remittances	Any two: Group A, Group B, or Group C
Foreign Wire Transfers through Convera – up to \$25K	Any two: Group A, Group B, or Group D
Student Refunds through Convera and CIBC Student Refund Portals – up to \$25K	Any two: Group A or Group B or One of Group A or Group B and one of Group E

All other banking obligations or liabilities of the University will require either two signatures of Group A or one of Group A and one of Group B.

Rationale:

The Banking Resolution has been updated to reflect the following personnel change:

- Appointments of Narin Kishinchandani as Vice President Finance and Administration effective November 1, 2024 (Group A), David Peters as Interim Provost & Vice-

Board of Governors

President Academic effective October 1, 2024 (Group A), and Jessica Perkins as Director Student Financial Services, Office of the University Registrar effective September 17, 2024 (Group E).

- Removal of Carol McAulay, Vice-President Finance and Administration (Group A), Lisa Philipps, Provost & Vice-President Academic (Group A), and Victoria Chu, Director Student Financial Services, Office of the University Registrar (Group E).

NOVEMBER 2024

Points of Pride



York University is a leading international teaching and research university and a driving force for positive change.

1 YORK ONCE AGAIN A TOP FIVE UNIVERSITY IN MACLEAN'S NATIONAL RANKINGS

A leader in post-secondary education, York University remains one of the top five best comprehensive universities in all of Canada as listed in this year's Maclean's 2025 University Rankings. York also placed third in the overall reputation category, its highest ranking ever, and second in that category for how much funding is devoted to scholarships and bursaries for students.

2 YORK UNIVERSITY AND THE INDIGENOUS PRIMARY HEALTH CARE COUNCIL SIGN MOU

York University and the [Indigenous Primary Health Care Council](#) (IPHCC) signed a relationship agreement marking the first step toward developing joint initiatives and advancing Indigenous health priorities within York's new School of Medicine, set to open in 2028.

3 YORK U IS THE FIRST UNIVERSITY PARTNER OF THE TORONTO RAPTORS PARTNER

York University and the Toronto Raptors have announced an [exciting new multi-year partnership](#) that formalizes a shared commitment to engaging current and future York students in Canada and around the world. The new collaboration establishes York as the beloved team's official university partner in Canada, a slam dunk for York students. The partnership will enable York students to explore the sport industry through related areas of education in business, health, media, design and performance.

