



Access and Entry to the Labour Market: Entry Barriers and Job Search Processes

By

**Dr. John Shields (Ryerson University), Joan Atlin (TRIEC)
Dr. Lucia Lo (York University), Dr. Jelena Zikic (York University)**

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- For comments or questions, contact the TIEDI Principal Investigator, Dr Philip Kelly (pfkelly@yorku.ca), or the TIEDI Project Coordinator, Stella Park (pstella@yorku.ca).

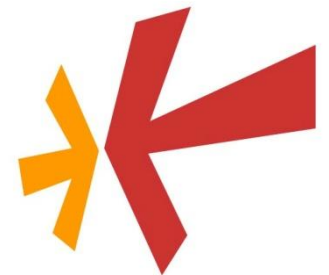
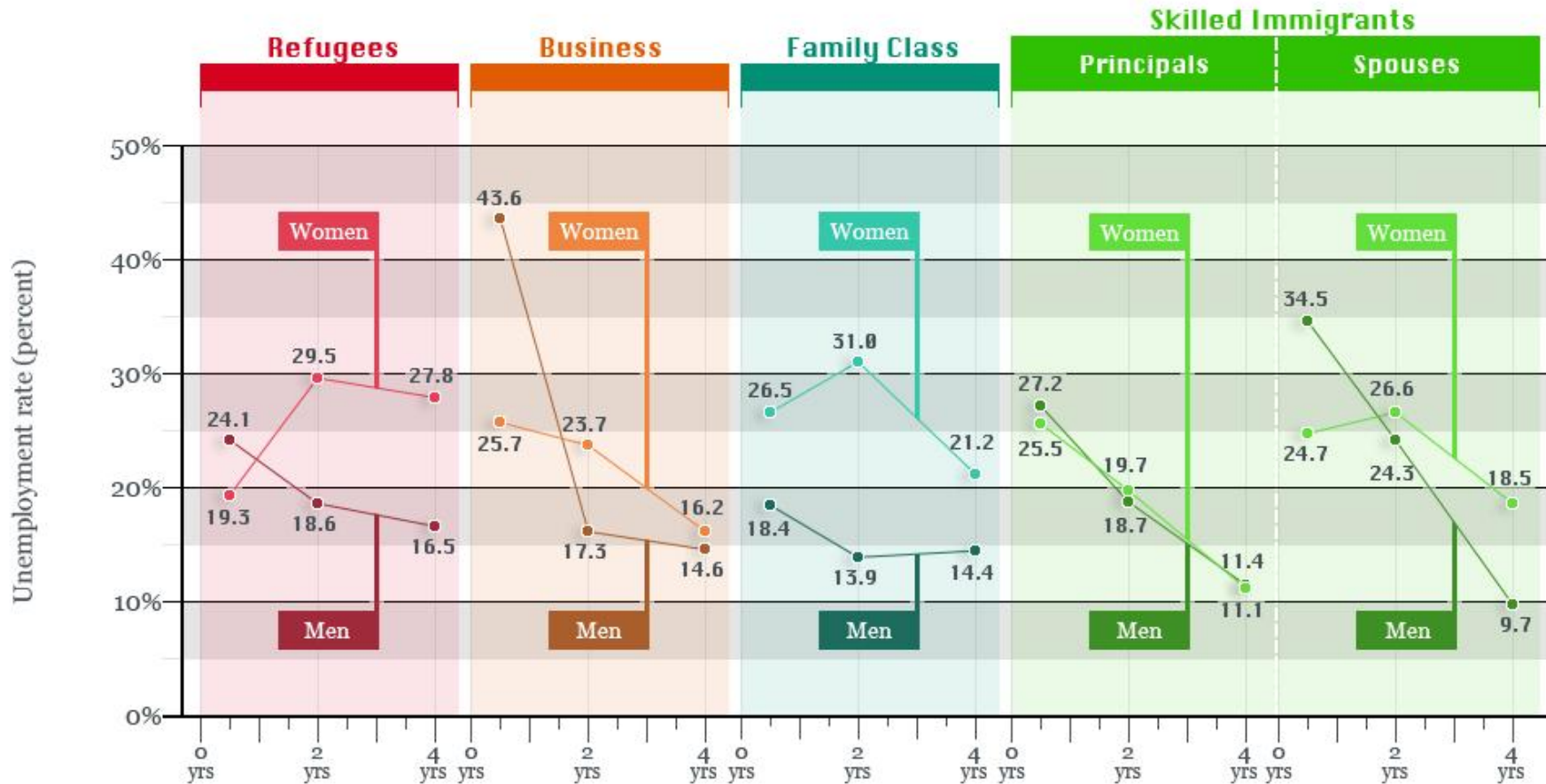


Figure 1: Unemployment rate by Immigration Class, 6 months, 2 years and 4 years after landing, Canada

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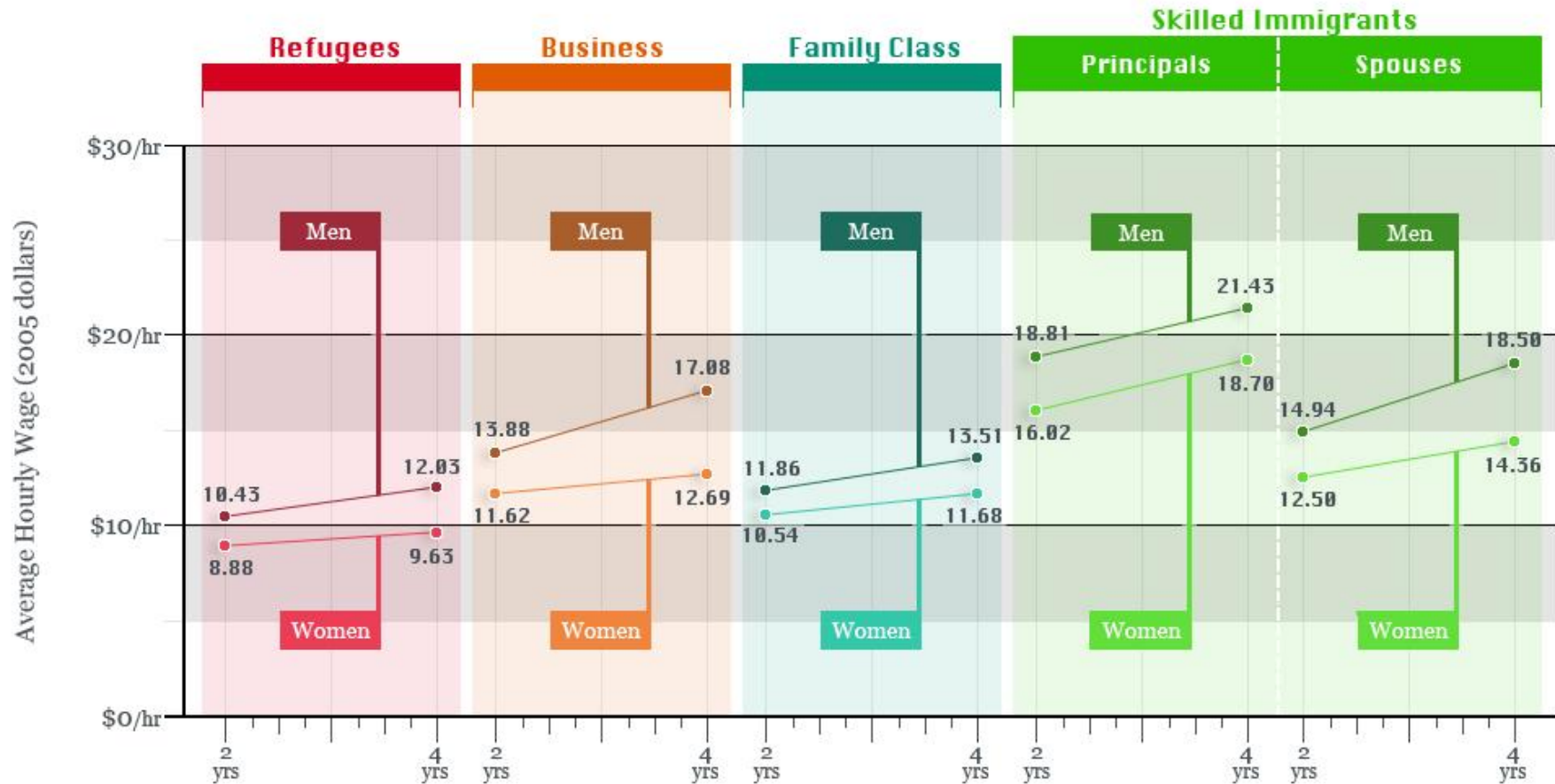


Adapted from TIEDI Analytical Report #2, Table 4 using data from the Longitudinal Survey of Immigrants to Canada (LSIC). 2000-2001 arrivals only.



Figure 2: Average Hourly Wage (2005 dollars) by Immigration Class, 2 years and 4 years after landing, Canada

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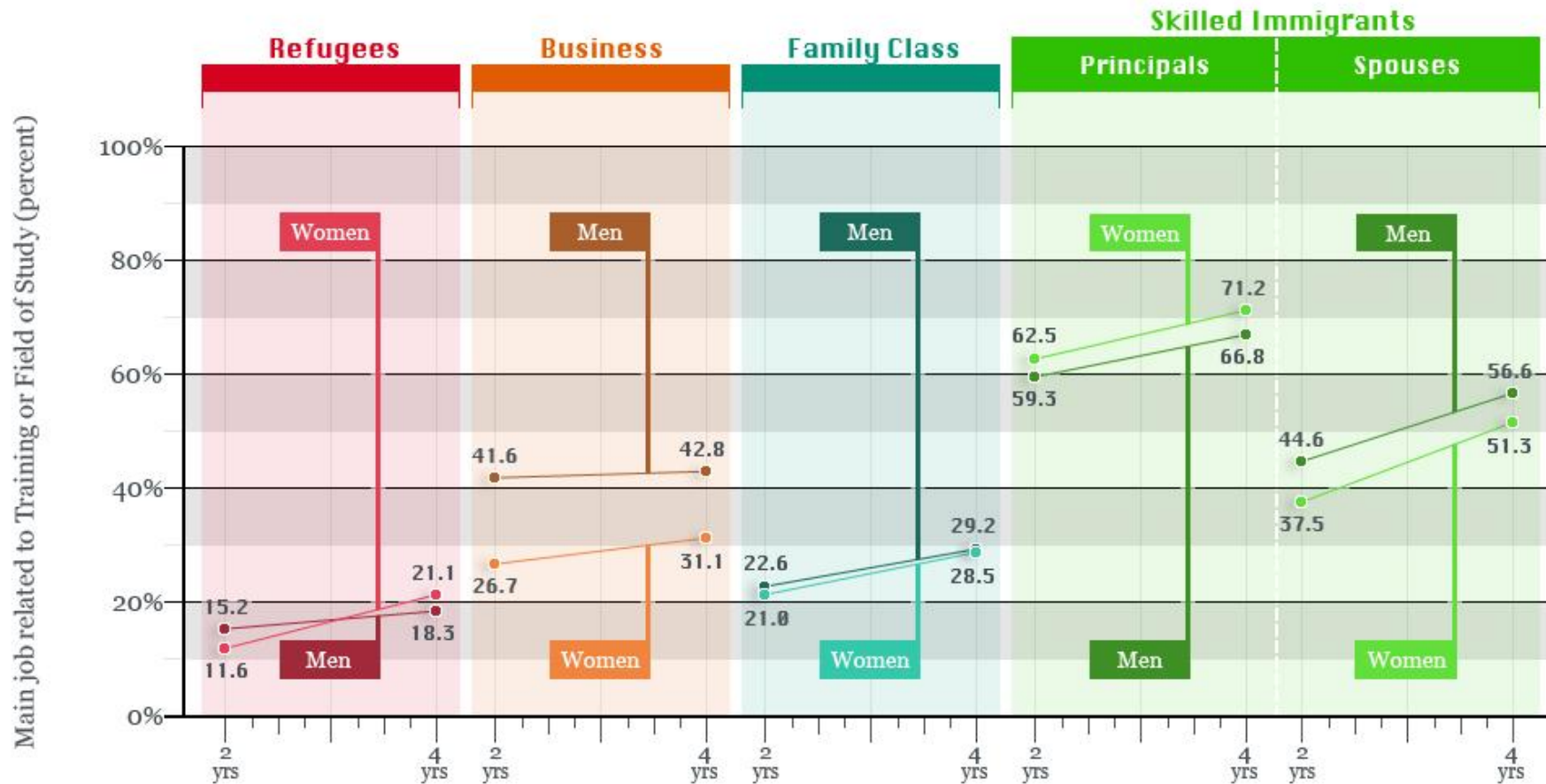


Adapted from TIEDI Analytical Report #2, Table 8 using data from the Longitudinal Survey of Immigrants to Canada (LSIC). 2000-2001 arrivals only.



Figure 3: Percentage of main job related to Training or Field of Study by Immigration Class, 2 years and 4 years after landing, Canada

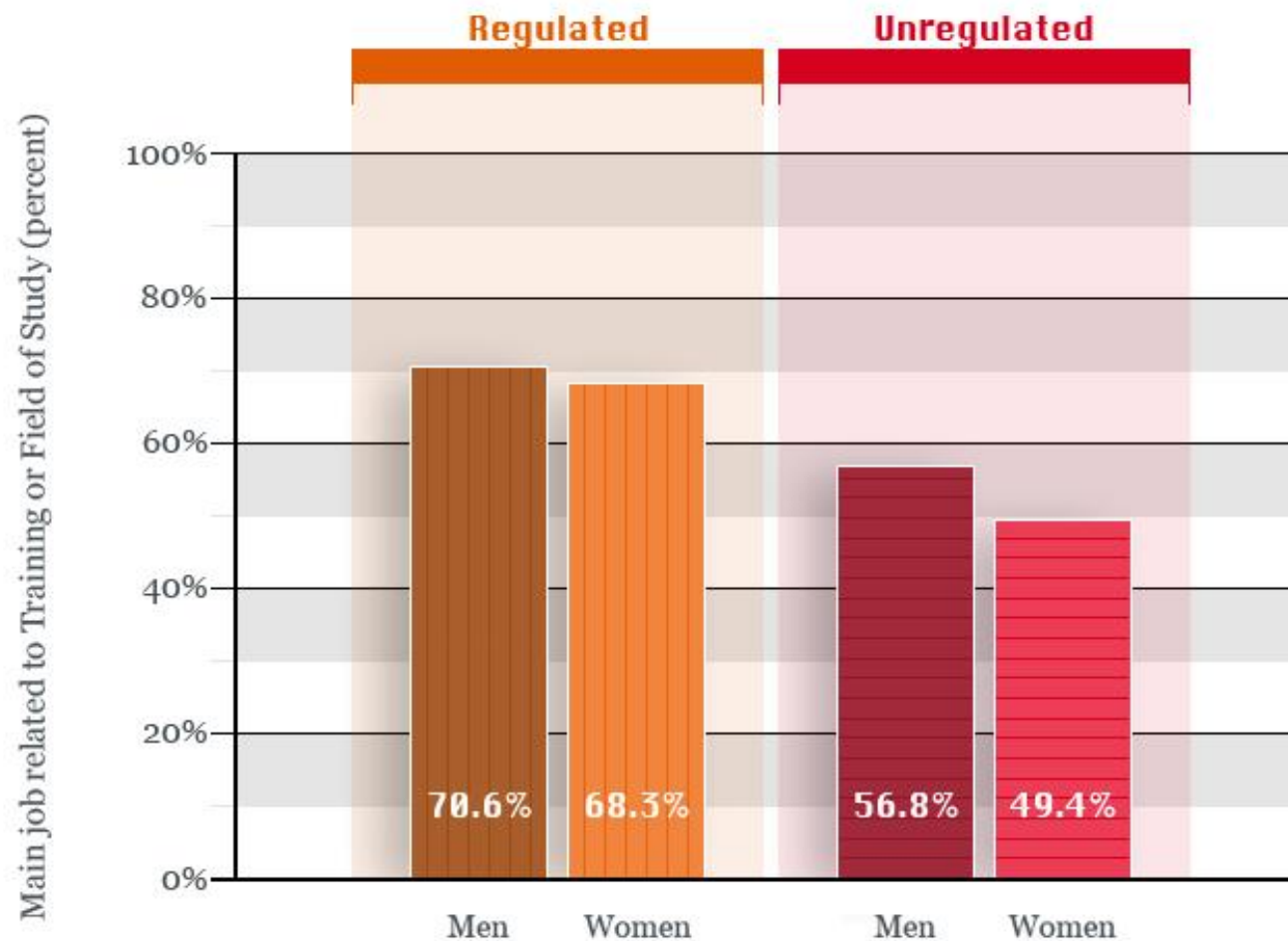
Figure 3: Percentage of main job related to Training or Field of Study by Immigration Class, 2 years and 4 years after landing, Canada



Adapted from TIEDI Analytical Report #2, Table 10 using data from the Longitudinal Survey of Immigrants to Canada (LSIC). 2000-2001 arrivals only.



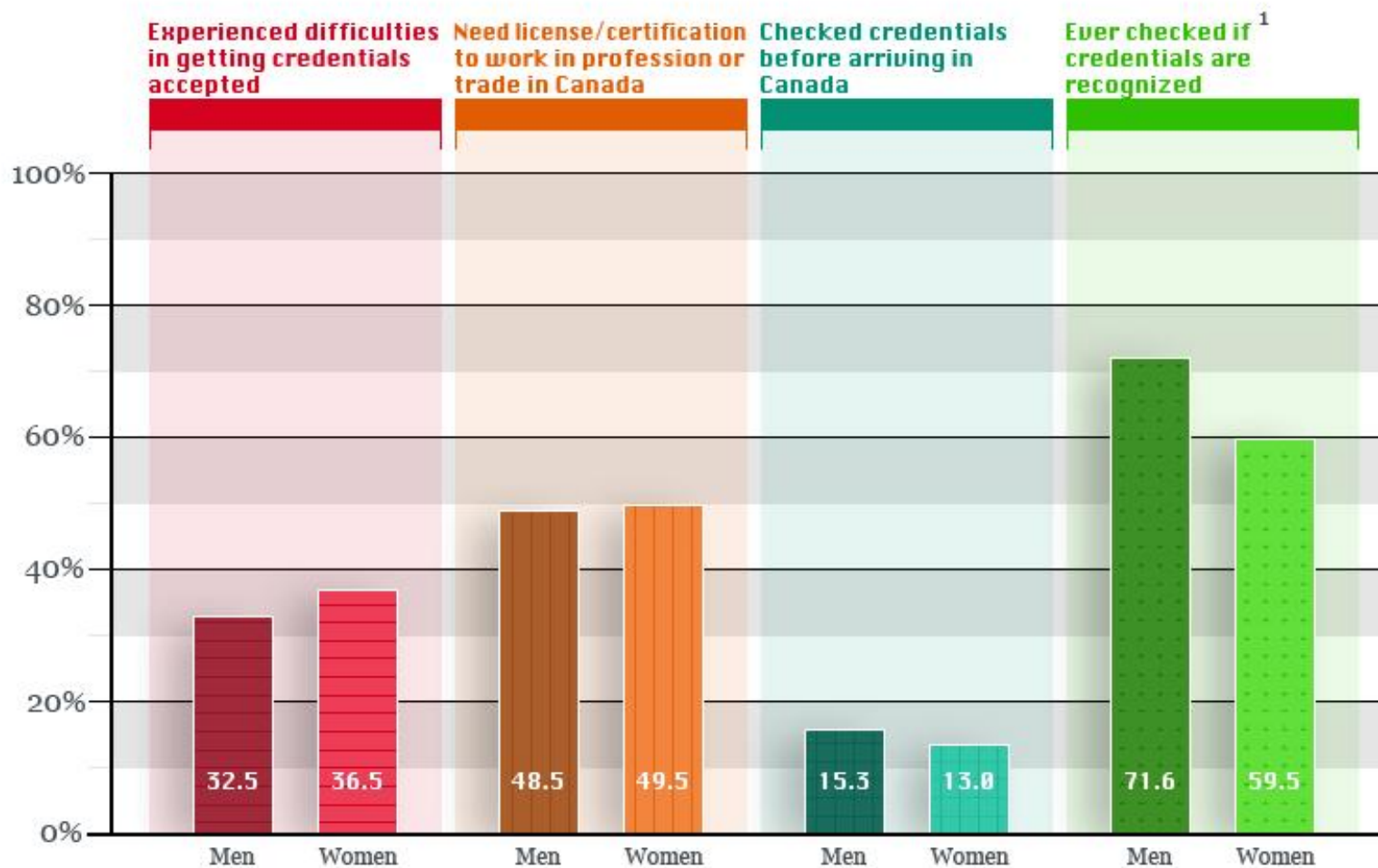
Figure 4: Main job related to Training or Field of Study for Immigrants intending to work in Regulated and Unregulated Occupations, 4 years after landing, Canada



Adapted from TIEDI Analytical Report #5, Table 4 using data from the Longitudinal Survey of Immigrants to Canada (LSIC). 2000-2001 arrivals only.



Figure 5: Credential Assessment by Unregulated Occupation and Gender, Canada

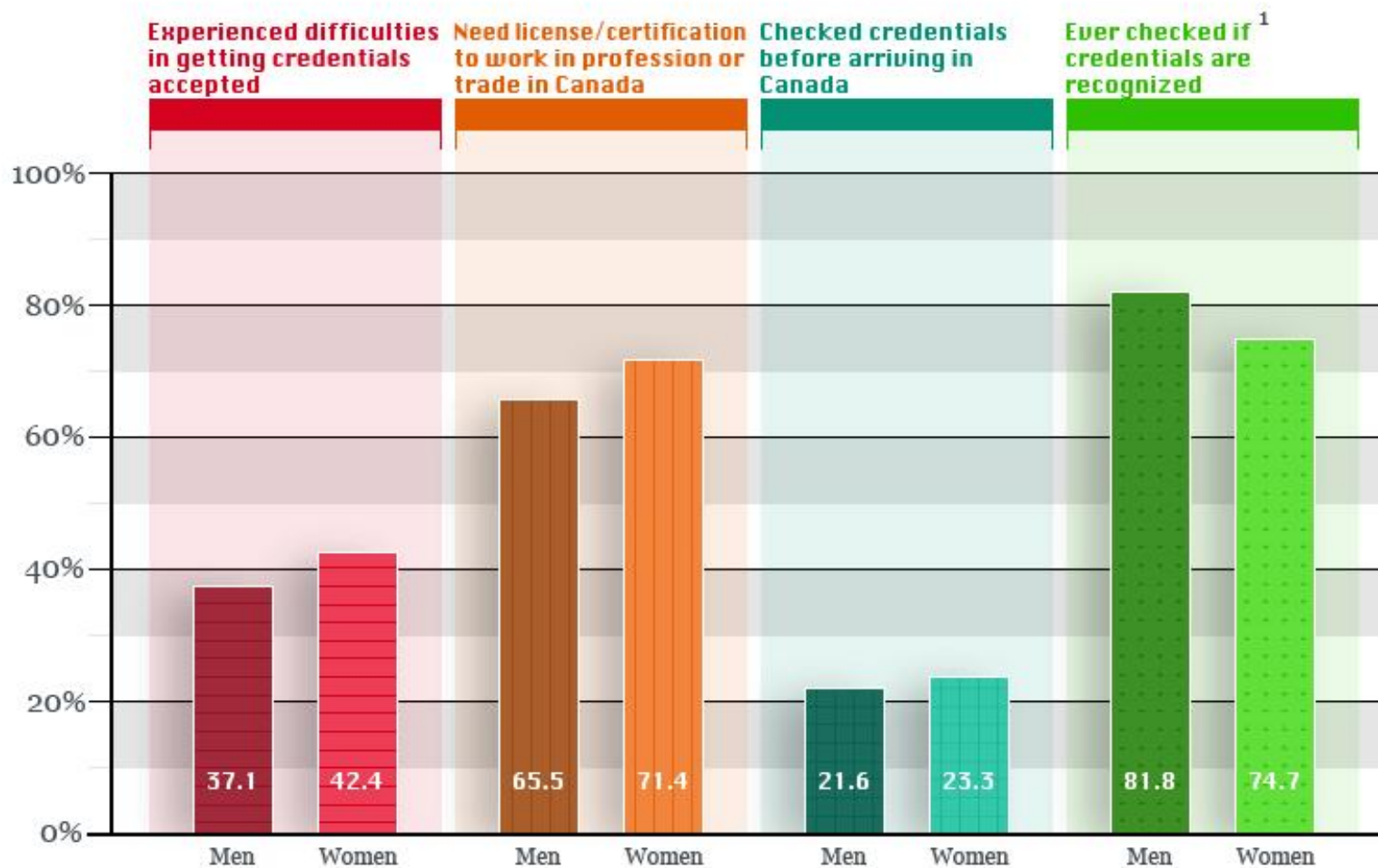


Adapted from TIEDI Analytical Report #15, Table 4 using data from the Longitudinal Survey of Immigrants to Canada (LSIC), 2000-2001 arrivals only.

¹ Survey questions asked about checking credentials with any person, organization or employer. Recognition is not limited to credential recognition organizations



Figure 6: Credential Assessment by Regulated Occupation and Gender, Canada

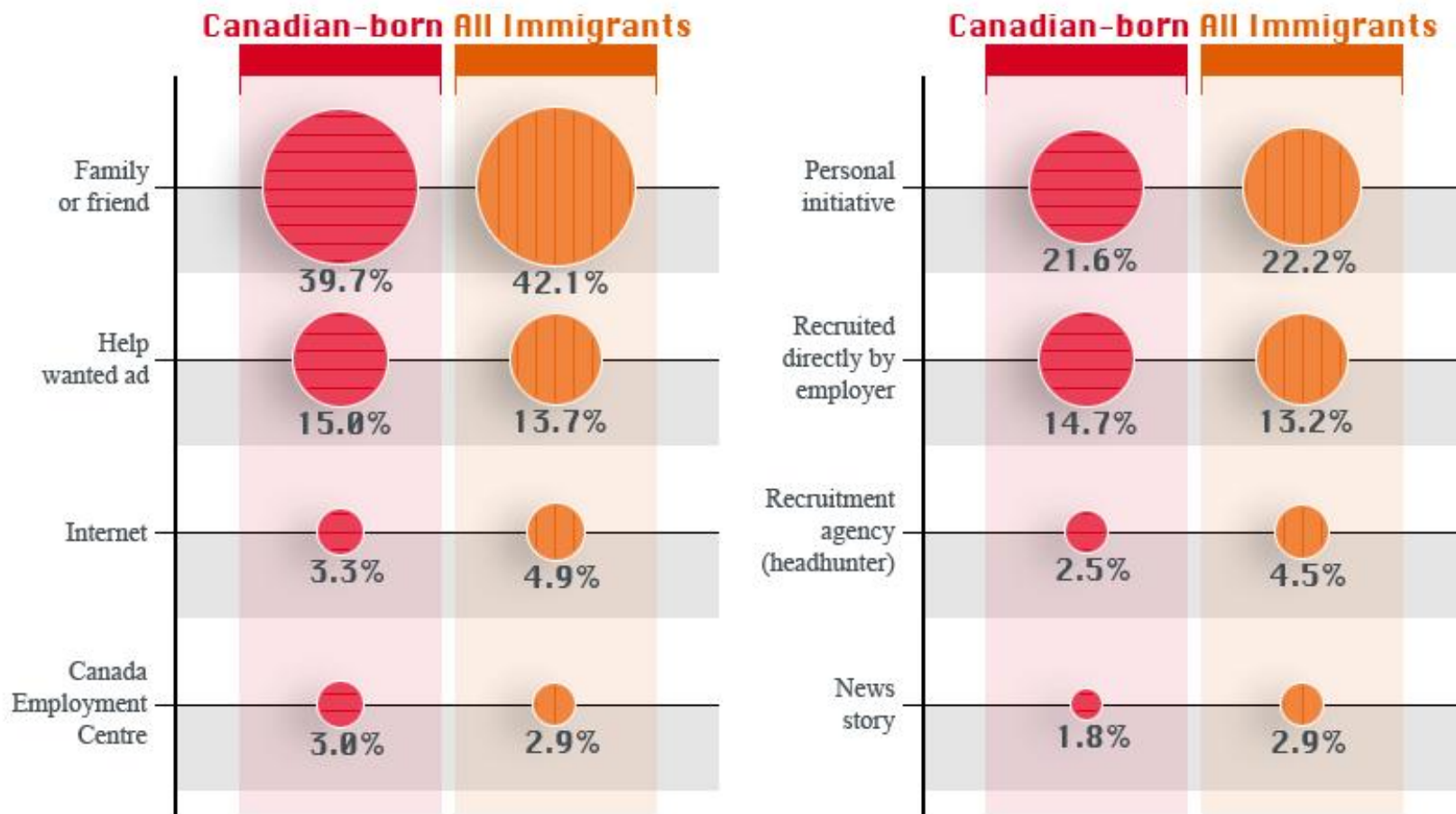


Adapted from TIEDI Analytical Report #15, Table 4 using data from the Longitudinal Survey of Immigrants to Canada (LSIC), 2000-2001 arrivals only.

¹ Survey questions asked about checking credentials with any person, organization or employer. Recognition is not limited to credential recognition organizations



Figure 7: Canadian-born (as a percentage of all Canadian-born employees) and Immigrants (as a percentage of all immigrant employees) per Source of Information, Canada**

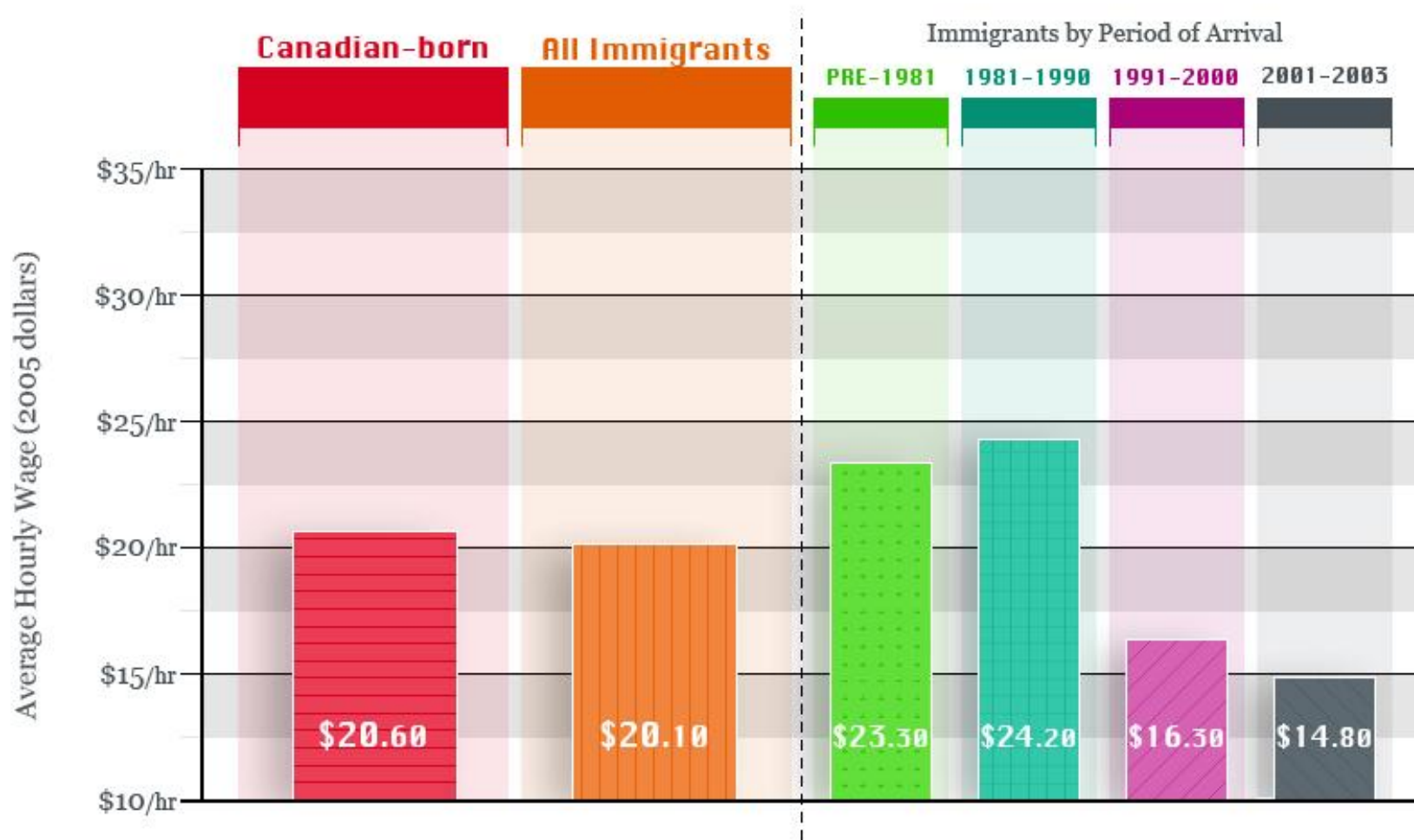


Adapted from TIEDI Analytical Report #7, Table 2 using data from the Workplace and Employee Survey (WES) collected in 2005.

** Percentages do not add up to 100% because respondents could select multiple choices.



Figure 8: Average Hourly Wage (2005 dollars) for Canadian-born and Immigrants by Period of Immigration and 'Family/friend' as Source of Information for finding Current Job

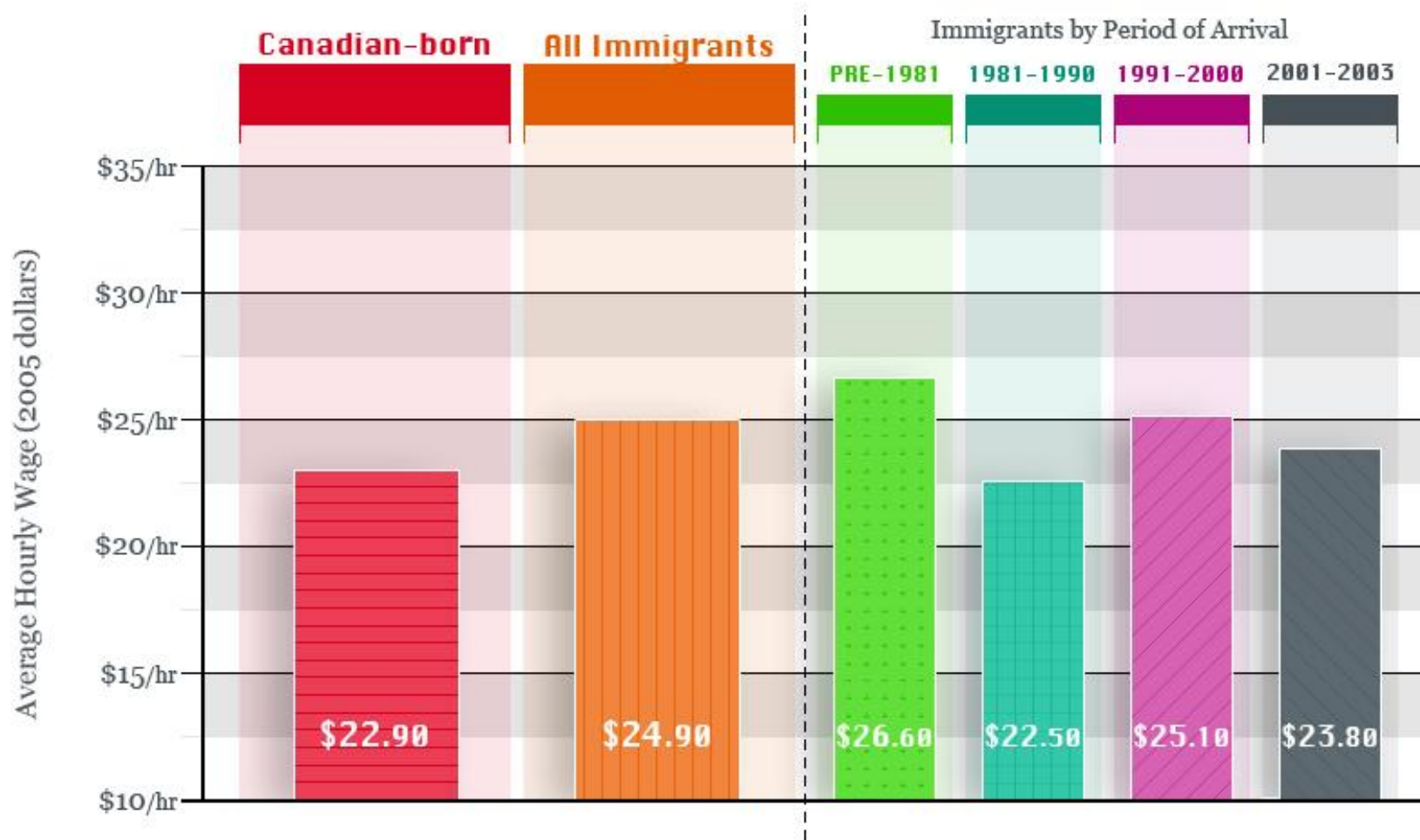


Adapted from TIEDI Analytical Report #7, Table 3 using data from the Workplace and Employee Survey (WES) collected in 2005.

Current job found through 'Family or friend'



Figure 9: Average Hourly Wage (2005 dollars) for Canadian-born and Immigrants by Period of Immigration and 'Internet' as Source of Information for finding Current Job

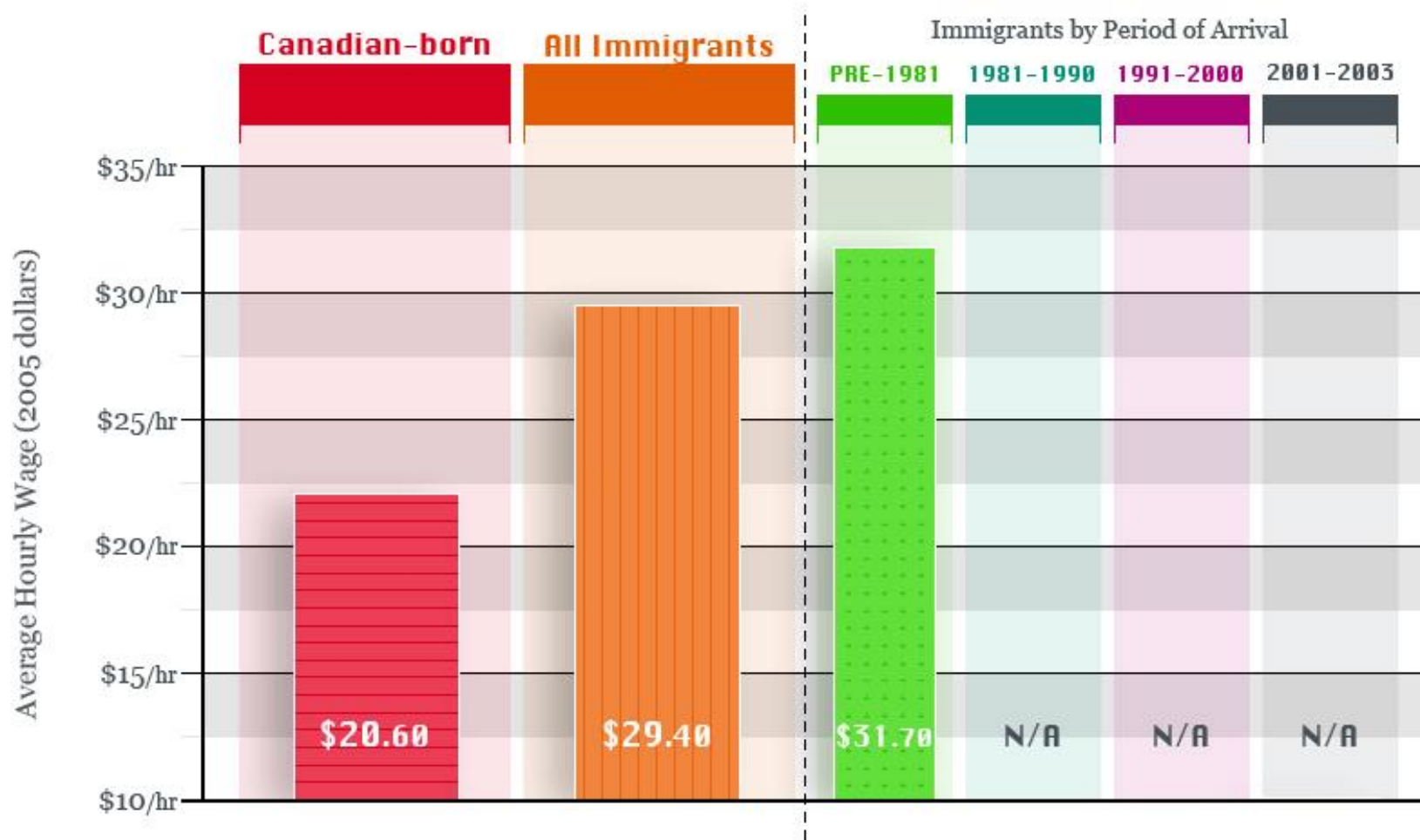


Adapted from TIEDI Analytical Report #7, Table 3 using data from the Workplace and Employee Survey (WES) collected in 2005.

Current job found through 'Internet'



Figure 10: Average Hourly Wage (2005 dollars) for Canadian-born and Immigrants by Period of Immigration and 'News story' as Source of Information for finding Current Job

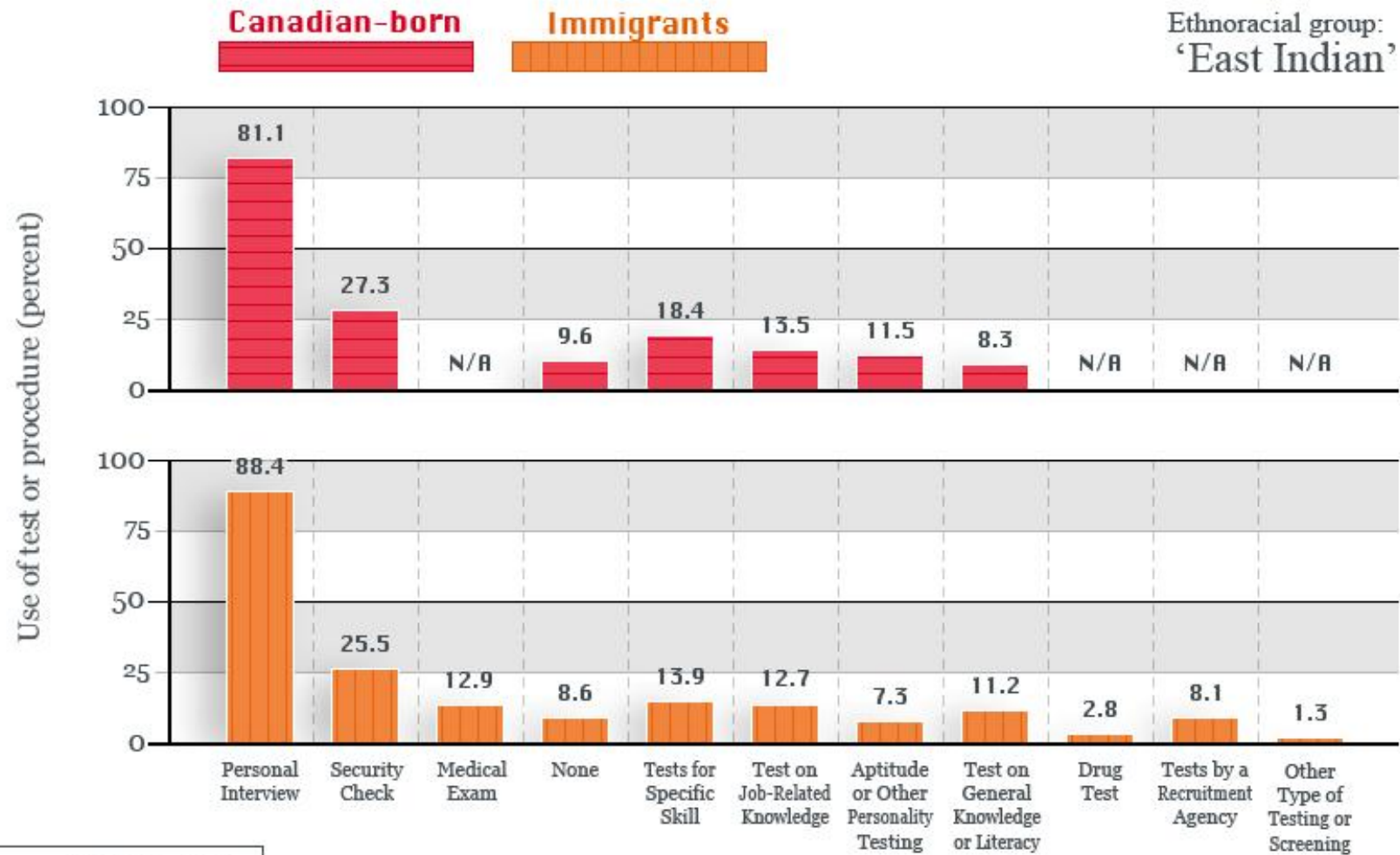


Adapted from TIEDI Analytical Report #7, Table 3 using data from the Workplace and Employee Survey (WES) collected in 2005.

Current job found through
'News story'



Figure 11: Most Common Tests or Procedures in Hiring Process of Current Job by Immigrant Status and Ethnoracial Group, Canada, 2005



Adapted from TIEDI Analytical Report #19, Table 6 using data from the Workplace and Employee Survey (WES) collected in 2005.

n/a: Data suppressed due to reliability and/or confidentiality issues

** : Percentages do not add up to 100% because respondents could select multiple choices.

