



**Canada Research Chair (Tier 2) in Indigenous Health, History & Healing (Assistant/Associate Professor)
School of Nursing, Faculty of Health**

Date Posted: November 9, 2023

Application Deadline: January 15, 2024

The School of Nursing in the Faculty of Health at York University invites highly qualified applicants for a Tier 2 Canada Research Chair (CRC) at the rank of Assistant or Associate Professor position in Indigenous Health, History & Healing. This is a tenure-track appointment to the Professorial Stream, to commence July 1, 2024, or as soon as possible thereafter.

The Canada Research Chair program seeks to attract outstanding researchers for careers at Canadian universities. Tier 2 Chairs are intended for exceptional emerging scholars (i.e., within 10 years of attaining their highest degree at the time of nomination, with consideration for career breaks) who have the acknowledged potential to lead their field of research. Appointment to a Tier 2 Chair is for five years, is renewable once, and comes with enhanced research support from the program. Applicants who are more than 10 years from their highest degree (and where career breaks exist, including maternity leave, extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Canada Research Chair assessed through the program's [Tier 2 justification process](#). Please see the [CRC website](#) for further eligibility details.

York acknowledges the potential impact of various life circumstances (e.g., illness, disability, caregiving, family commitments) on a candidate's record of research and other achievements. Candidates are encouraged to describe such circumstances and their impact in their application. This information will be taken into careful consideration during the assessment process.

Recognizing the underrepresentation of Indigenous women and Indigenous gender minorities among CRCs, this position is open only to qualified researchers who indicate on the Affirmative Action self-identification form (see below) that they identify as both Indigenous Peoples of Canada (i.e., First Nations, Inuit, Métis, or registered to a US tribe whose homelands straddle the colonial Canada/US border) and as women or gender non-conforming (e.g., genderfluid, nonbinary, Two-Spirit, trans man, trans woman). The appointment is part of the University's Affirmative Action program, which is based on the special program provisions of the Ontario Human Rights Code.

York University is committed to providing an inviting, rich and supportive work, study and research environment to Indigenous students, staff and faculty members. This includes: cultivating understanding of, respect for and connections with Indigenous communities; integrating Indigenous cultures, approaches and perspectives into curricular offerings and research; collaborating with Indigenous communities; and supporting the recruitment and success of Indigenous students, staff and faculty members. These efforts are guided by the Associate Vice-President Indigenous Initiatives, the Indigenous Council, and the [Indigenous Framework for York University](#) and include the [Centre for Indigenous Knowledges and Languages](#), the [Centre for Aboriginal Student Services](#) and [Skennen'kó:wa Gamig](#), a space for Indigenous faculty, staff, and students.

Candidate Qualifications¹:

- **Degree:** PhD (or PhD near completion) or other doctoral degree in a health-related field and is focused on Indigenous health, healing and/or health related perspectives, epistemologies, and/or practice(s).
- **Scholarship:**
 - A coherent and well-articulated program of research and specialization in Indigenous epistemologies and/or the health and wellness of Indigenous Peoples and communities.
 - Demonstrated commitment to policy engagement through the co-creation of research and the development and/or use of culturally responsive health and wellness-impacting technologies, practices, or governance. This may include scholarship on wellness for Indigenous Peoples, addressing holistic (mental, physical, emotional, spiritual) and interconnected (with the natural and spirit worlds, past/future generations) approaches.
 - A demonstrated leadership ability, or the potential as such, in supporting community engagement activities with First Nations, Métis, Inuit and urban Indigenous communities.
 - A record or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research and/or research creation (research or arts councils, Indigenous community funding, foundations). For appointment as Associate Professor, a record of external grants is required.
 - A record or evident promise of making influential contributions and demonstrating excellence in the field by the contribution to or establishment of community-based research and programming, ongoing health and wellness related activities, creation of digital apps/works, publications in peer-reviewed journals, non-peer reviewed reports, works of art, knowledge mobilization with/for communities, presentations at conferences and workshops, and influence on Indigenous health and wellness policies and programs.
- **Teaching:**
 - A record or evident promise of excellence in teaching and dedication to students.
 - Supervisory accomplishments and pedagogical innovations, including curricular development, teaching evaluations, and supervision of research students.
 - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position will involve graduate teaching and supervision. For appointment as Associate Professor, a record of graduate student supervision, as well as undergraduate teaching experience, is required.

Hiring Policies

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager (chapman7@yorku.ca; 416-736-5713).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples of Canada will be given priority.

¹Determined by the hiring unit and York University, not the CRC program.

- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to contact Dr. Claire Mallette, Director, School of Nursing (cmallett@yorku.ca).

Application Process

- Due date for completed applications: **January 15, 2024.**
- Required materials: 1) cover Letter; 2) current CV; 3) research statement; 4) teaching dossier that includes a teaching statement, course outlines from previously taught courses, and teaching evaluations; 5) the names and contact information for three referees willing to provide a confidential letter of reference. Reference letters will only be requested for shortlisted candidates. Referees should be able to provide informed letters of reference and be advised to address the candidate's qualifications and teaching experience in relation to the position.
- Provide the required information regarding your Canadian work status and self-identification for Affirmative Action purposes as part of the online application.
- All questions regarding this position should be directed to Search Committee Chair, Dr. Simon Adam (siadam@yorku.ca).
- **Submit materials at: [HH_CRC_IndHlt](#)**

Learn More About York:

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.