



**Black Scholar in Mental Health: Assistant Professor in Clinical or Clinical Developmental Psychology**  
**Department of Psychology, Faculty of Health**

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The Department of Psychology in the Faculty of Health at York University invites highly qualified applicants for an Assistant Professor position in Clinical or Clinical Developmental Psychology. This is a tenure-track appointment to the Professorial Stream to commence July 1, 2024.

Recognizing the underrepresentation of Black faculty, this position is open only to qualified individuals who identify as Black peoples of African Descent (e.g., Africans and African heritage people from the Caribbean, Americas, Europe). The appointment is part of the University's Affirmative Action program, which is based on the special program provisions of the Ontario Human Rights Code. To be considered, applicants must self-identify as Black on the Affirmative Action self-identification form (see below). The successful candidate will be joining a vibrant scholarly community at York, where we aspire to achieve equity and diversity in all areas, including race equity. Candidates may be interested in learning more about York's commitment to redressing anti-Black racism, including through its Framework and Action Plan for [Black Inclusion at York](#).

We will consider qualified candidates with a research focus and clinical experience in any area of Clinical Psychology with adults, children, youth, and/or families. The position will involve undergraduate teaching, the supervision of undergraduate students in research, as well as graduate teaching and supervision. Experience or training in teaching assessment or intervention is an asset. The primary graduate area affiliation of the successful candidate could be either Clinical (C) or Clinical Developmental (CD), depending on their research focus and/or client populations. The C area includes faculty who primarily conduct research and clinical work with adults, and the CD area includes faculty who primarily conduct research and clinical work with children, youth, and families. Both areas include faculty with a focus on neuropsychology.

York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet, and our future. Our Psychology Department is ranked 4<sup>th</sup> in Canada according to 2023 QS World Rankings

**Candidate Qualifications:**

- **Degree:** PhD or closely related degree (e.g., PsyD or EdD) from accredited clinical programs (CPA/APA) is required. For those in the process of completing doctoral work, the degree must be completed by the appointment start date. The applicant must hold registration with the College of Psychologists of Ontario or be eligible to apply for supervised practice. Any area of practice, excluding Industrial/Organizational psychology, would be welcome. See [Definition Of Practice Areas](#) for more details on practice areas.

- **Scholarship:**

- A coherent and well-articulated program of research and professional practice and specialization in Clinical Psychology doing research with adults, youth, or children.
- A record of excellence or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research.
- A record of excellence or evident promise of making influential contributions and demonstrating excellence in the field (e.g., publications (or forthcoming publications) in significant journals in the field, presentations at major conferences, awards and accolades, and strong recommendations from referees (upon request). Community presentations, policy documents, and knowledge translation/mobilization products will all be considered in evaluation of scholarship).

- **Teaching:**

- A record or evident promise of excellence in teaching and dedication to students provided through the teaching statement; teaching accomplishments and pedagogical innovations including in high priority areas such as experiential education and technology enhanced learning; teaching evaluations; and strong letters of reference.
- Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position will involve graduate teaching and supervision.

### **Hiring Policies:**

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager ([chapman7@yorku.ca](mailto:chapman7@yorku.ca); 416-736-5713).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples of Canada will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to contact Dr. Jennifer Connolly, Chair, Department of Psychology, [psychair@yorku.ca](mailto:psychair@yorku.ca).

### **Application Process:**

- Due date for completed applications: **October 15, 2023**
- Required materials: 1) current CV; 2) a cover letter of application; 3) a statement of research experience and interest; 4) a teaching dossier that includes a statement of teaching interests and experience, course outlines from previously taught courses (if available), and teaching evaluations (if available); 4) three examples of your scholarly contributions (e.g., publications, dissertation chapters, or alternatives); and 4) the names and contact information for three referees willing to provide a confidential letter of reference. Reference letters will only be requested for shortlisted candidates. Referees should be able to provide strong and informed letters of reference and be

advised to address the candidate's qualifications and teaching experience in relation to the position.

- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
- Direct questions about the position to Co-chair, Search Committee Dr. Mary Desrocher [mdesroch@yorku.ca](mailto:mdesroch@yorku.ca).

**Submit materials: at [HH ClinDevPsy](#)**

### **Learn More About York:**

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.