The School of Human Resource Management in the Faculty of Liberal Arts & Professional Studies at York University invites highly qualified applicants for an Assistant level position in Human Resource Management (HRM). This is a tenure-track appointment to the Professorial Stream to commence 1 July 2024.

The School of HRM seeks candidates who hold expertise in and are able to teach within the core of the Bachelor of Human Resource Management program. Preference will be given to expertise in applied HRM such as training, staffing, research methods, and organizational development. Applicants should have the breadth and versatility to teach a variety of undergraduate courses in the School. The successful candidate will be expected to engage in outstanding, innovative, and as appropriate, externally funded research at the highest level.

Candidate Qualifications:

- **Degree:** PhD in hand by the appointment’s start in HRM or related field is required.
- **Scholarship:**
  - A coherent and well-articulated program of research and specializing in HRM.
  - A record or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research and/or research creation.
  - A record or evident promise of making influential contributions and demonstrating excellence in the field (e.g., the research statement; a record of publications (or forthcoming publications) within significant journals in the field; presentations at major conferences; awards and accolades; and strong recommendations from referees of high standing).
- **Teaching:**
  - A record or evident promise of excellence in teaching and dedication to students (e.g., the teaching statement; teaching accomplishments; teaching evaluations; and strong letters of reference).
  - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position will involve graduate teaching and supervision.
  - Pedagogical innovations in priority areas such as experiential education and technology enhanced learning are an asset.

Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found here or by contacting Christal Chapman, EDI Program Manager (chapman7@yorku.ca; 416-736-5713).
York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples of Canada will be given priority.

York has a policy on Accommodation in Employment for Persons with Disabilities and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Associate Professor Marie-Hélène Budworth, Director, School of HRM at budworth@yorku.ca.

Application Process:
• Due date for completed applications: 15 November 2023
• Required materials: 1) cover letter; 2) an up-to-date curriculum vitae; 3) a statement of research and teaching interests; 4) teaching evaluations; and 5) names of three referees.
• Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
• Direct questions about the position to Associate Professor Marie-Hélène Budworth, Director, School of HRM at budworth@yorku.ca.
• Submit materials to: https://apply.laps.yorku.ca

Learn More About York:
• York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The 2023-2028 Strategic Research Plan showcases the depth, breadth and ambition of research at York.
• York’s commitments to social justice are laid out in our Decolonizing, Equity, Diversity and Inclusion Strategy, the Framework & Action Plan on Black Inclusion and the Indigenous Framework for York University.
• Follow the activities and accomplishments of York’s faculty, students and staff on YFile.