



**Open Rank in Indigenous Health Data and Data Sovereignty  
School of Health Policy & Management, Faculty of Health**

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The School of Health Policy & Management in the Faculty of Health at York University invites highly qualified applicants for an Assistant, Associate, or Full Professor position in Indigenous Data Health & Data Sovereignty. This is a tenure-track appointment to the Professorial Stream to commence July 1, 2025.

The School of Health Policy & Management seeks to hire an Indigenous scholar with a specialization in equity approaches to Indigenous health with expertise in health data/analytics and data governance/sovereignty in relation to Indigenous Peoples (First Nations, Inuit, & Métis), including any of the following: knowledge creation and dissemination, social engagement, and knowledge production/mobilization (i.e., digital colonization and/or socially responsible/decolonial technologies). This scholar would contribute to the school's critical approaches and scholarly excellence in the areas of Indigeneity, gender, racialization, age, sexuality, disability, and class analyses in relation to health care services and access. We welcome candidates with a demonstrated commitment to community engagement and knowledge translation, particularly involving Indigenous knowledge and ways of knowing, that is not limited to traditional academic publication and dissemination, but includes synthesis, dissemination, transfer, exchange, and co-creation involving researchers, communities, and knowledge users. They will teach at both the undergraduate and graduate levels.

Recognizing the underrepresentation of Indigenous faculty, this position is open only to qualified scholars who identify as Indigenous Peoples of Canada (i.e., First Nations, Inuit, Métis, or is registered to a US First Nation whose homelands straddle the colonial Canada/US border). The appointment is part of the University's Affirmative Action program, which is based on the special program provisions of the Ontario Human Rights Code. To be considered, applicants must identify as Indigenous peoples of Canada on the Affirmative Action self-identification form (see below).

York University is committed to providing an inviting, rich and supportive work, study and research environment to Indigenous students, staff and faculty members. This includes: cultivating understanding of, respect for and connections with Indigenous communities; integrating Indigenous cultures, approaches and perspectives into curricular offerings and research; collaborating with Indigenous communities; and supporting the recruitment and success of Indigenous students, staff and faculty members. These efforts are guided by the Associate Vice-President Indigenous Initiatives, the Indigenous Council, and the [Indigenous Framework for York University](#) and include the [Centre for Indigenous Knowledges and Languages](#), the [Centre for Aboriginal Student Services](#) and [Skennen'kó:wa Gamig](#), a space for Indigenous faculty, staff, and students.

This is a research-enhanced position partially funded by the [Connected Minds](#) program, funded in part by the Canada First Research Excellence Fund. The successful candidate will be eligible for enhanced start-up funds, an annual research grant, and a reduced teaching load. In addition, the successful candidate will engage with, and benefit from, the Connected Minds program, which focuses on scholarship toward three main research goals: 1) to understand how the interplay of humans and intelligent technologies produces unexpected, emergent properties at the community/whole society

levels, 2) predict how new technologies will disrupt the techno-social collective and 3) use these predictions to drive new research and technology development. The Connected Minds program is supported by a total of \$318 million in funding over seven years (2023 – 2030).

### **Candidate Qualifications:**

- **Degree and Experience:** PhD, PhD equivalent (e.g., DPhil, DrPH) or doctoral degree near completion by the appointment's start, or a related terminal degree (e.g., MFA, MSW, or LLM) in Indigenous Studies, Policy Studies, Management, Technology, Informatics, Humanities, Law, Political Science or another related field is required. In this position we are looking for a record of experience in Indigenous health data and data sovereignty. Experience in health policy, care practice and/or health care services is also an asset.
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- **Scholarship:**
  - A coherent and well-articulated program of research centered on Indigenous health data and data sovereignty. The ideal candidate will demonstrate a strong commitment to policy engagement through the co-creation of research and the development and implementation of culturally responsive and ethical data governance practices that uphold Indigenous rights and knowledge systems. This should include various aspects of the data life cycle as it relates to Indigenous Peoples, addressing holistic and interconnected approaches to data that honour the relationships with the natural and spiritual worlds and acknowledge responsibilities to past and future generations. Programs of research for this position that would be an asset include examining how data policies, regulations, and practices influence Indigenous data sovereignty and the development of frameworks that empower Indigenous communities to manage and control their data effectively.
  - A record or evident promise of leadership abilities in supporting community engagement activities including with First Nations, Métis, Inuit and/or urban Indigenous communities and specialization in specific areas.
  - A record or evident promise of generating innovative, substantive, rigorous, and as appropriate, externally funded research and/or research creation (e.g., from research or arts councils, Indigenous community funding, foundations).
  - A record or evident promise of making influential contributions and demonstrating excellence in the field (e.g., by the contribution to, or establishment of, community-based research and programming, ongoing health and wellness related activities, creation of digital apps/works, publications in peer-reviewed journals, non-peer reviewed reports, knowledge mobilization with/for communities, presentations at conferences and workshops, and influence on Indigenous health and wellness policies and programs).
- **Teaching:**
  - A record or evident promise of excellence in teaching and dedication to students, (e.g., in decolonizing/Indigenizing education, such as addressing issues of conflict resolution, human rights, and/or anti-racism within the curriculum).
  - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position will involve graduate teaching and supervision.

### Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- York is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, in its community. Details of the AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who identify as 2SLGBTQ+, can be found [here](#) or by contacting Christal Chapman, EDI Program Manager ([chapman7@yorku.ca](mailto:chapman7@yorku.ca)).
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to contact Marina Morrow, Search Committee Chair, [mmorrow@yorku.ca](mailto:mmorrow@yorku.ca).

### Application Process:

- Due date for completed applications: **has been extended to February 15, 2025.**
- Required materials: 1) current CV; 2) cover letter; 3) statement of research experience; 4) a teaching statement; and 5) contact information for three references (with at least one being from the community/community collaborator). Only short-listed candidates' references will be contacted.
- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application.
- Direct questions about the position to Marina Morrow, Search Committee Chair, [mmorrow@yorku.ca](mailto:mmorrow@yorku.ca).
- **Submit materials: at [https://www.surveymonkey.com/r/HH\\_IndHPM](https://www.surveymonkey.com/r/HH_IndHPM)**

### Learn More About York:

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.