



Clinical Associate or Clinical Full Professor and Associate Dean, Indigenous Health
School of Medicine and Faculty of Health

The School of Medicine and Faculty of Health at York University invites highly qualified applicants for a Clinical Associate or Clinical Full Professor position to commence March 1, 2026. The successful candidate will be appointed as Associate Dean, Indigenous Health with an initial 3-year term, with the possibility of renewal. This is a Clinical Faculty Appointment in the Clinical Professorial stream, as described in the [University's Clinical Faculty Appointments Policy](#). The successful candidate will identify a home department to be appointed (i.e., Family Medicine, Paediatrics, Obstetrics & Gynecology, Surgery, Psychiatry, Community & Population Health & Health Systems Transformation, Anesthesia, Medical Imaging, Pathology, Diagnostics, Laboratory Medicine) in the School of Medicine or a joint appointment across two departments.

The Associate Dean, Indigenous Health (AD-IH) is a critical member of Faculty of Health (FOH) leadership team that fosters a culture of collaboration, community & social accountability, excellence, professionalism, continuous improvement, lifelong learning and innovation. The AD-IH is the senior leader within the FOH who guides collaborative processes to establish and build the principles and values that steer the FOH and the way in which it will engage with First Nations, Inuit, and Métis Peoples and uphold Indigenous cultures, knowledges, processes and ways of working. The AD-IH plays an essential role in conceptualizing, guiding and advancing Indigenous health, knowledge systems, and perspectives across the FOH, with an initial focus in the School of Medicine (SOM).

We seek a colleague whose scholarship is informed by Indigenous knowledges and perspectives. They may apply these to any field of study related to people's health and wellness.

The Associate Dean, Indigenous Health (AD-IH) reports to the Dean of the FOH, and will work closely with the Dean, and Associate Dean, Faculty Affairs and Inclusivity in the FOH, and the Chairs/Directors across the Faculty's Schools and Department. Within the SOM, the AD-IH will work closely with the Vice Deans, Associate Deans, and Department Heads.

This opportunity is limited to applicants who identify as Indigenous (First Nations, Inuit, & Métis). Candidates are invited to submit a letter of positionality in relation to their lived experiences and community. The successful candidate will be required to take part in the Indigenous Peoples Belonging and Verification Procedure once established. We acknowledge the potential emotional labour and/or (re)traumatizing impacts of sharing personal narratives in this context and encourage applicants to consider this fully in their decision-making to apply. The appointment is part of the University's Affirmative Action program, which is based on the special program provisions of the Ontario Human Rights Code. To be considered, applicants must identify as Indigenous peoples of Canada on the Affirmative Action self-identification form (see below).

Candidate Qualifications:

- **Degree:** MD or equivalent degree (e.g. MBBS, MDCM, MDChB, DO), and eligibility to hold a licence to practice medicine in Ontario preferred (clinical faculty).
- **Scholarship:**
 - A coherent program of research and/or professional practice in an area related to Indigenous health and wellness.
- **Teaching:**
 - A record or promise of excellence in teaching and dedication to students (e.g., such as the creation and/or delivery of Indigenous health and wellness curricula, pedagogical innovations, student and peer evaluations).
 - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position may involve graduate teaching and supervision.
- **Additional:**
 - Minimum of five (5) years of leadership experience in academic, medicine, or healthcare organizations.
 - Demonstrated knowledge and understanding of Indigenous cultural identities and values (First Nations, Inuit and Métis) is required.
 - Demonstrated experience in community engagement and partnership development with Indigenous Communities and/or Indigenous healthcare organizations.

Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- Clinical faculty are hired in their professional capacity as a member of the medical profession because they are required to apply their medical training, medical knowledge, and medical skills in connection with the performance of their duties and responsibilities.
- York welcomes and employs scholars from all over the world. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
- York has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and expanding the accessibility of the workplace to persons with disabilities. Applicants who require accommodation are invited to Nicole Lewis, Executive Assistant, Office of the Dean, School of Medicine at lewisn22@yorku.ca.

Application Process:

- Due date for completed applications: **January 30, 2026**. However, applications will continue to be accepted until the position is filled.
- Required materials: 1) current CV; 2) Cover letter with statement of leadership experience, vision, strategies or initiatives to be undertaken in support of Indigenous health; 3) Copies
- or links to up to three relevant publications; 4) Name and full contact details of three referees at the time of application. Only referees of short-listed candidates will be contacted.
- Provide required information regarding your Canadian work status and optional self-identification for Affirmative Action purposes as part of the online application at this link: [YUWorkAA](#).

- Direct questions about the position to Moyez Jadavji, Executive Director, Operations and Resource Planning, at moyezj@yorku.ca.
- **Submit materials at:** somadmin@yorku.ca

Learn More About the Faculty of Health and the School of Medicine:

- The Faculty of Health is one of Canada's most comprehensive, with innovative programs across four schools (Global Health, Kinesiology and Health Science, Nursing, and Health Policy & Management) and a Department (Psychology). The [Faculty of Health Strategic Plan](#) outlines its ambitions to contribute to a healthy and just 21st century world.
- The Faculty of Health (FOH) is dedicated to promoting truth and reconciliation, accessibility, equity, and inclusivity throughout its academic and research programs, campus spaces, operations, and overall institutional culture. This commitment is a key strategic focus, with particular emphasis on integrating the Truth and Reconciliation Commission's Calls to Action.
- York University is launching a transformative [School of Medicine](#) (SOM) within its Faculty of Health, with a mission to educate clinically excellent, person-centred physicians to deliver high-quality, community-based primary and generalist care, grounded in social accountability, interprofessional collaboration, and immersive learning. In parallel, the School advances research and discovery that improves lives and strengthens health systems. As we establish the SOM and grow relationships with local communities, Indigenous Peoples & communities, clinical organizations and providers to help meet the health needs of the communities we serve, we seek to advance reconciliation by embedding Indigenous ways of knowing, being, and doing in our curriculum, research, and practice. The Indigenous Primary Health Care Council (IPHCC) is a key partner in the development of the SOM, as reflected in a Relationship Agreement between IPHCC and York University.

Learn More About York:

- York University generates and shares knowledge through our research, teaching and engagement with communities around the world. The [2023-2028 Strategic Research Plan](#) showcases the depth, breadth and ambition of research at York.
- York's commitments to social justice are laid out in our [Decolonizing, Equity, Diversity and Inclusion Strategy](#), the [Framework & Action Plan on Black Inclusion](#) and the [Indigenous Framework for York University](#).
- York University is committed to providing an inviting, rich and supportive work, study and research environment for Indigenous students, staff and faculty members. This includes cultivating understanding of respect for and connections with Indigenous communities; integrating Indigenous cultures, approaches and perspectives into curricular offerings and research; collaborating with Indigenous communities; and supporting the recruitment and success of Indigenous students, staff and faculty members. These efforts are supported by the Assistant Vice-President Indigenous Initiatives, the Indigenous Education Council, and the [Indigenous](#)

[Framework for York University](#) and include the [Centre for Indigenous Knowledges and Languages](#), the [Centre for Indigenous Student Services](#) and [Skennen'kó:wa Gamig](#), a space for Indigenous faculty, staff, and students.

- Follow the activities and accomplishments of York's faculty, students and staff on [YFile](#).

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region.