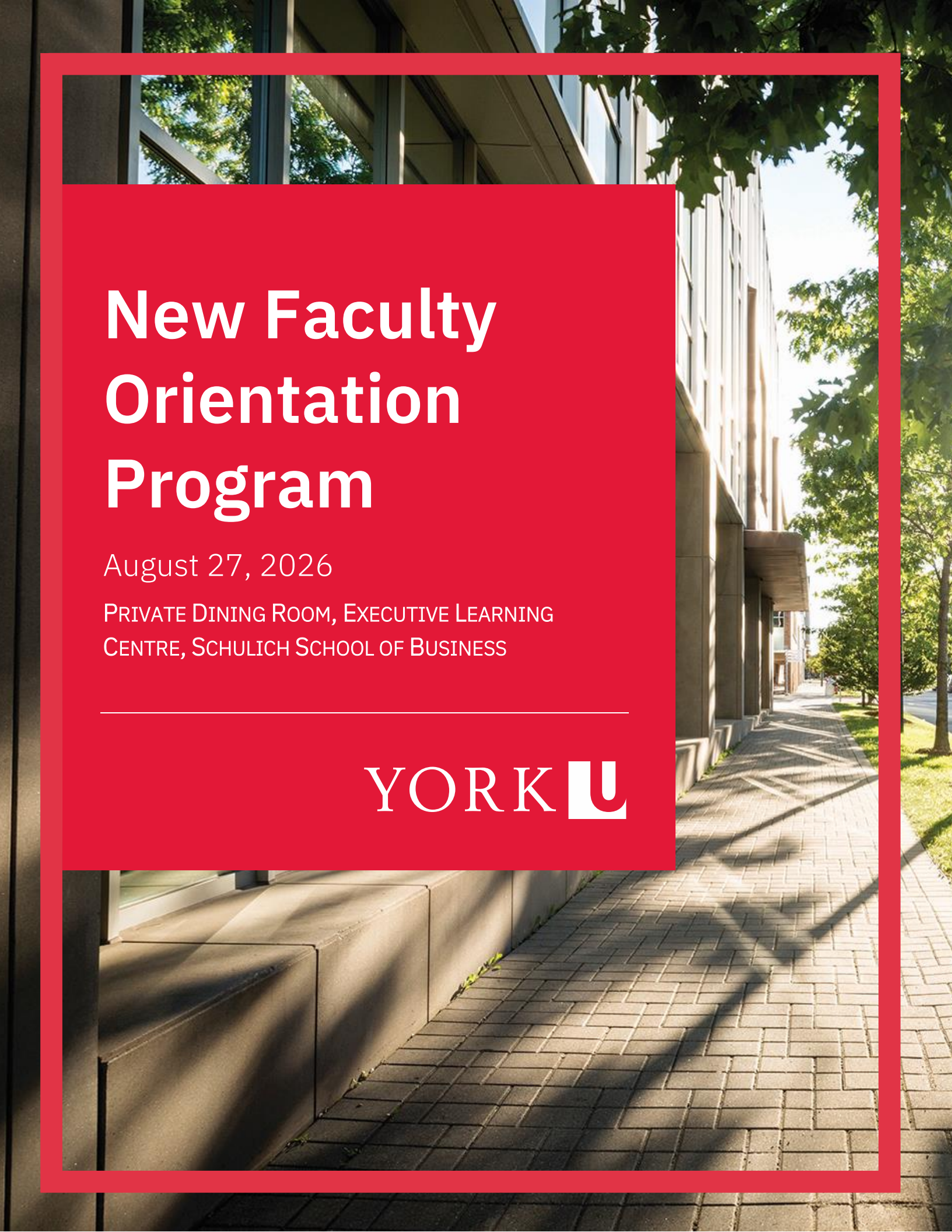




New Faculty Orientation Program

August 27, 2026

PRIVATE DINING ROOM, EXECUTIVE LEARNING
CENTRE, SCHULICH SCHOOL OF BUSINESS

YORK 

This booklet is designed to help attendees navigate the new faculty orientation.

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Welcome to Our New Faculty!

School of Arts, Media, Performance & Design:

**Daphne Idiz
Steven Munro
Tanya Berg
Moynan King
Lyndon Barrios Jr.
Emilia White**

Faculty of Education:

**Salsabel Almansori
Kara Dymond
Melanie Simpson
Jesse Staats
Wahid Khan**

Faculty of Health:

**Eric Williamson
Josephine Xavier
Linda Frost
Louis Busch
Shanna Peltier
Marnie McRoberts
Andrea Protzner
Ramesh Venkatesa Perumal**

Faculty of Liberal Arts and Professional Studies:

**Autumn Asher BlackDeer
Daniel Sailofsky
Vinu Selvaratnam
Eric Bronson
Martin Scott
Danica Pawlick-Potts**

Welcome to Our New Faculty!

Lassonde School of Engineering:

**Shweta Mahajan
Zahra Arjmandi
Shaundell Dubay
Suguman Bansal**

Faculty of Science:

**Abigail Clapperton
Tanya Da Sylva**

York Libraries:

**Alison McArthur
Donna Bernardo-Ceriz
Rabideau, Caroline**

Osgoode Hall Law School:

Andy Cowley

Agenda

8:30 am **Networking Breakfast**

9:05 am **Opening Remarks and Welcome**

- **Audrey Pyée**, *Vice-Provost Faculty*
- **Lisa Philipps**, *Interim President and Vice-Chancellor*

9:25 am **York's Strategic Priorities and Initiatives**

- **Laina Bay-Cheng**, *Interim Provost and Vice-President Academic*
- **Parissa Safai**, *Interim Vice-President People, Equity and Culture*
- **Douglas Proctor**, *Assistant Vice-President Global*

10:00 am **Finding your Community and Service at York**

- **Monique Herbert**, *Associate Dean Faculty Affairs*
- **Amanda Glasbeek**, *YUFA President*, and **Ena Dua**, *Vice-President Internal*

10:30 am **Break**

10:45 am **Teaching and Learning**

- **Mandy Frake**, *Director Teaching Development, Teaching Commons*
- **Mayolyn Dagsi**, *Director, Co-operative Education*

11:15 am **Research Support and Initiatives at York**

- **Amir Asif**, *Vice-President Research & Innovation*
- Short presentations from various members of the Research Office

12:00 pm **Lunch**

1:00 pm **York Student Experience**

- **Yvette Munro**, *Vice-Provost Students*
- **Alice MacLachlan**, *Vice-Provost & Dean, Graduate Studies*

1:30 pm **York Libraries**

- **Joseph Hafner**, *Dean of Libraries*
- **Sheril Hook**, *Associate Dean, Teaching & Learning*

Welcome to York!



LISA PHILIPPS

Interim President and Vice-Chancellor

Lisa Philipps is the Interim President and Vice-Chancellor of York University. Philipps has been a member of the York community for nearly three decades and served in a number of senior academic and administrative roles including over seven years as Provost and Vice-President Academic. Her leadership at York focuses on strengthening academic quality, expanding research and innovation, advancing transformative educational opportunities for one of Canada's largest and most diverse student bodies, and deepening the University's engagement with local and global communities. As an expert in taxation law and fiscal policy, Philipps' scholarship explores the values and interests shaping budgets and tax systems. In addition to practicing law early in her career, she has contributed her expertise to many public and non-profit organizations including the Ontario Ministry of Finance, the Federation for the Humanities and Social Sciences, the Provincial Judges Pension Board, and National Association of Women and the Law.

Learn more about the [Office of the President](#).



AUDREY PYÉE

Vice-Provost Faculty

Audrey Pyée is currently Vice Provost Faculty and an Associate Professor, Teaching Stream, in the Global History and Justice Program at the Glendon campus. Her areas of research and teaching include migration history, the francophone diaspora in North America, historical memory and public history. Her teaching approach is to provide students with hands-on experience in and out of the classroom. She is an early contributor to the Interdisciplinary Certificate in Public History and made community-engagement a key aspect of her upper-year courses. Professor Pyée

supervised students in work placements across programs at Glendon and is dedicated to embedding career preparation in the curriculum. Student's first year experience is at the heart of her commitments and has worked on the development and implementation of a core curriculum in her faculty to help transition to university and academic preparedness.

Professor Pyée's service at York University has been diverse and sustained from her roles as e-learning coordinator, Academic Coordinator of International Mobility, Chair of Glendon departments, Associate-Principal Academics to her memberships on Senate, SSRP, SEM, Recruitment Council, among others, and her current role as Vice-Provost Faculty.

YORK'S STRATEGIC PRIORITIES AND INITIATIVES

9:25 am – 10:00 am

Learn about York's community, academic mission, equity initiatives, and Internationalisation priorities!



LAINA BAY-CHENG

Interim Provost and Vice-President Academic

Laina Ya-Hui Bay-Cheng joined York in 2022 following 17 years on faculty at the University at Buffalo School of Social Work, including terms as PhD Program Director and Associate Dean for Faculty Development. In January 2024, she was appointed as Vice-President of the Division of Equity, People & Culture and in January 2026 began serving as Interim Provost & Vice-President Academic. She maintains a faculty appointment as Professor of Psychology. As a scholar, Bay-Cheng concentrates her research on exposing the structural and ideological roots of youth sexual vulnerability: interlocked misogyny, racism, economic injustice, and age-based oppression. She is grateful for her undergraduate education at Wellesley College and doctoral training with Dr. Abby Stewart at the University of Michigan.

Learn more about the [Provost & Vice-President Academic Division](#).



PARISSA SAFAI

Vice-President People, Equity and Culture

Parissa Safai (she/her) is a Full Professor in the School of Kinesiology and Health Science in the Faculty of Health and is currently as Interim Vice-President, Division of Equity, People & Culture for York University. Her research interests focus on the critical sociocultural study of sport at the intersection of risk, health and healthcare including the social determinants of athletes' health. Her interests also centre on sport and social inequality with focused attention paid to the impact of gender, socioeconomic, and ethnoracial inequities on accessible physical activity for all. Outside of York, she is currently the President of the International Sociology of Sport Association (ISSA).

Learn more about the [Division of Equity, People and Culture \(EPC\)](#).



DOUGLAS PROCTOR

Assistant President, Global

Douglas Proctor leads the development and implementation of York University's internationalization and global engagement strategy, and manages York International, a central department which delivers and/or supports a range of key global programs. A Senior Fellow of the International Education Association of Australia (IEAA), Douglas holds a PhD in international higher education from the University of Melbourne. He regularly delivers training on strategic planning for internationalization for the European Association for International Education (EAIE), and in 2026 is Chair-Elect of NAFSA's International Education Leadership Knowledge Community.

Learn more about [Douglas](#) and [York International](#).

Learn about York's community, and what resources and support the YUFA Association offers!

**MONIQUE HERBERT**

Associate Dean, Faculty Affairs

Monique Herbert is an Associate Professor, Teaching Stream, Department of Psychology and an Associate Dean, Faculty Affairs and Inclusiveness, Faculty of Health at York University. She teaches statistics and program evaluation. In addition to her teaching, she focuses on undergraduate student success in and out of the classroom, academic identity development, and effective learning strategies to support the teaching of statistics. She is the Faculty Lead for the Work Integrated Learning for Black Students in Health Initiative and faculty mentor/advisor to two student-led groups: the Black Students in Psychology and Black Students Mentorship Program. She is a Canada International Black Women Excellence (CIBWE) 100 Black Women to Watch 2023 Recipient.

**AMANDA GLASBEEK**

York University Faculty Association (YUFA) President

Amanda Glasbeek is the President of the York University Faculty Association (YUFA), an Associate Professor of Criminology in the Department of Social Science, and is appointed to the graduate programs in Sociolegal Studies, Sociology, and Gender, Feminist, and Women's Studies. Her research interests lie at the intersection of feminist criminology, surveillance studies, and anti-carceral studies. Recent research and publications have focused on gender and CCTV, body-worn cameras in Canada (especially Toronto), defunding and police reform, and visual surveillance technologies, especially with respect to crime and policing.

Learn more about [YUFA](#), its [Caucuses](#), and the [Collective Agreement](#).



ENA DUA

York University Faculty Association (YUFA) Vice- President, Internal

Ena Dua is the a Professor and Graduate Director in Sexuality and Women's Studies in the School of Gender, Sexuality and Women's Studies at York University. She teaches critical race theory, anti-racist feminist theory, post colonial studies, and feminist theory.

TEACHING AND LEARNING

10:45 am – 11:15 am

Learn about your role in students' learning and how co-operative programs prepare students for their careers.



MANDY FRAKE

Director, Teaching Development, Teaching Commons

Mandy Frake is the Director of Teaching Development in the Teaching Commons where she leads a highly specialized team to deliver pan-university programming designed to enhance teaching practices. Having taught at numerous universities across Ontario and Saskatchewan, her 20+ years' experience as a course instructor, educational developer, and various leadership roles, informs her work as she leads strategic initiatives related to teaching and learning at York. Her Ph.D. specialized in critical policy analysis and the political economy of higher education relative to university teaching. She is an active SoTL researcher, focusing on the everyday lived realities of university teachers and is a named 2020 Fellow of the International Society for the Scholarship of Teaching and Learning.

Learn more about the [Teaching Commons](#).



MAYOLYN DAGSI

Director, Co-operative Education

Mayolyn Dagsi is the Director of Co-operative Education in York University's Co-operative Education and Experiential Learning unit within the Division of the Vice-Provost Teaching and Learning. With more than 14 years of experience in career development, experiential education, and student success, she provides leadership for the development and delivery of co-operative education programs across the university, creating meaningful opportunities that enrich student learning, enhance career readiness, and connect academic studies with workplace experience.

RESEARCH SUPPORT AND INITIATIVES

11:15 am – 12:00 pm

Learn about [Research at York!](#)



AMIR ASIF

Vice-President Research & Innovation

Amir Asif is the Vice President, Research and Innovation and Professor, Electrical Engineering and Computer Science at York University, Toronto. He has more than 15 years of experience serving in senior university leadership positions, including the founding Dean (2014-2020) of the Gina Cody School of Engineering and Computer Science at Concordia University, Montreal, QC. As a specialist in signal processing and communications, his research interests are focused on developing next generation technologies for every-day applications, including health and medical devices, radar and sonar applications, distributed multiagent networked systems, and electrical power grids.

Amir is rethinking how to unlock the full potential of the higher education institutions for greater social impact through academic innovation, research partnerships, and entrepreneurship, by transcending traditional boundaries of conventional approaches and disciplines, and by addressing systemic issues that have been holding the Canadian institutions back. Amir received his education

and professional training from Carnegie Mellon University and Harvard University. He is a registered professional engineer in the province of Ontario.



MARY GOITOM

Academic Director, Research Commons

Dr. Mary Goitom is an Associate Professor at the School of Social Work, York University. Dr. Goitom's research explores migration, mobilities, diasporic connections, transnational processes and social relations. Her work is centered on community-based research and is grounded in Ethiopian epistemologies and larger African traditional knowledge systems. Dr. Goitom's work explores the nexus of identity and futurity (imagined world-building), transnational social fields in relation to the constitution of settlement, citizenship, well-being, agency, and resilience.

YORK STUDENT EXPERIENCE

1:00 pm – 1:30 pm

Learn about meeting student learning needs!



YVETTE MUNRO

Vice Provost Students

Yvette Munro is the Vice Provost, Students at York University where she leads the University's services and programs to fulfill its commitment to student success and to create an exceptional student experience for over 50,000 students across 3 campuses. As the university's senior student affairs leader, she is responsible for strategic leadership and planning in a diverse portfolio, encompassing university enrolment management, student financial services, student community development, career services, counselling and accessibility services, and athletics and recreation. Prior to her current role, Yvette has held progressively senior

positions across government, non-profit and higher education sectors.



ALICE MACLACHLAN

Vice-Provost & Dean, Graduate Studies

Dr. Alice MacLachlan has served as Vice Provost and Dean of the Faculty of Graduate Studies since 2023. She holds a PhD in Philosophy from Boston University, having previously studied at Queen's University and the University of Cambridge.

Her research focuses on apologies and moral repair, civility and injustice, family ethics—particularly LGBTQ+ families—and the broader politics of sexuality. She is Co-Editor of *Feminist Philosophy Quarterly* and has published widely in leading philosophy journals, while also contributing to public discussions of philosophy across television, radio, newspapers, and other media. Her current SSHRC-funded project is *Civility and Solidarity*.

Dr. MacLachlan brings extensive administrative and professional service experience and a strong commitment to graduate student mentorship and success. Her distinctions include the York LA&PS Award for Distinction in Research (Emerging Researcher, 2017), a York-Massey Fellowship (2013), and the President's University Teaching Award (2011).

Learn more about [FGS](#).

YORK LIBRARIES

1:30 pm – 1:50 pm

An overview of initiatives by the [Libraries at York](#) and supports for teaching and research.



JOSEPH HAFNER

Dean of Libraries

Joseph Hafner is Dean of Libraries at York University, where he provides strategic leadership for York University Libraries. Prior to joining York in 2024, he spent twenty years at McGill University, where he served in a variety of leadership roles, most recently as Associate Dean, Collection Services.

An active contributor to the international library community, Joseph has held leadership positions with the International Federation of Library Associations and Institutions (IFLA), the International Association of Music Libraries (IAML), OCLC, and several Canadian library initiatives. His work has focused on library collections, metadata and linked data, shared print preservation, open scholarship, and the future of academic libraries.

Joseph has published and presented on topics related to library innovation, information access, censorship, and international standards. He currently serves as Chair of the OCLC Leaders Council and is a leader in efforts to make international library standards available as linked open data.



SHERIL HOOK

Associate Dean, Teaching & Learning

Dr. Sheril Hook is Associate Dean of Libraries, Teaching & Learning, York University. She holds an MA (English Literature) and an MLS from the University of Missouri – Columbia and a PhD in Information Studies from the University of Toronto. She is an award-winning author focusing on information and digital literacy, critical discourse analysis, and political economy of information. She served as an editorial board member for *Publications in Librarianship* (PIL) and *College & Research Libraries* (C&RL). She continues to review for several journals, including *Communications in Information Literacy*; *College & Research Libraries*; and *Journal of Academic Librarianship*.

Resource Tables 1:55 pm – 2:45 pm

Table #	Office
Table 1	Pensions & Benefits The Pension & Benefits team provides support and education for all York University employees, enabling them to make informed choices regarding all aspects affecting their pension and benefits during their employment, and when planning for retirement. ➤ Contact: askpbbp@yorku.ca ➤ Visit: Pension & Benefits
	Payroll and Records The Payroll and Records team processes employees' pay, and ensures compliance with the University and government-related requirements. The team is also responsible for administering and maintaining employee records. ➤ Contact: hrhelp@yorku.ca ➤ Visit: Payroll & Records
	Employee Well-Being The Employee Well-Being team can support the health and well-being of employees. ➤ Contact: ewb@yorku.ca ➤ Visit: York Well-Being
Table 2	Health and Safety This unit provides guidance and training on: Occupational Health & Safety; Disability Support, Employee & Family Assistance Program (EFAP) and Wellness Promotion. They also provide support with: Assessing workplace hazards, Occupational Health and Safety (OHS) Management System, Health & Safety Committees and Officers, and Health and Safety Audits. ➤ Contact: healthandsafety@yorku.ca ➤ Visit: Health, Safety & Employee Well-Being – PPY login ➤ Visit: Well-being at York
	Community Safety Department The Community Safety Department offers resources and services to help keep the community safe and provide support to community members. Some safety services are: • Security Services • Community Relations and Crime Prevention • goSAFE

	• Emergency Preparedness • Door & Key Access Contact: • For Emergencies, call 911, then call Security at 416-736-5333 • For Non-Urgent Safety Matters, or for general inquiries, call 416-650-8000 • Email (non-urgent only): safety@yorku.ca Visit: Community Safety
Table 3	Centre for Human Rights, Equity and Inclusion CHREI promotes and builds a respectful, equitable, diverse and inclusive university community. They strive to provide accessible, impartial, non-adversarial, and confidential programs and services that uphold human rights, facilitate equitable access to opportunities, and champion diversity and inclusion. Their services are for everyone in the YorkU community. ➤ Contact: rights@yorku.ca Visit: Centre for Human Rights, Equity & Inclusion CHREI York University
	Office of the Ombudsperson The Office of the Ombudsperson is a confidential, impartial and independent resource for York students, faculty and staff. They provide advice and guidance about concerns and complaints regarding university policies, procedures and decision-making structures. Their central role is to help ensure fairness. ➤ Contact: ombuds@yorku.ca Visit: The Office of the Ombudsperson
Table 4	IT Client Services Client Services is the initial point of contact for reporting technical problems, Passport York/Duo requests, making requests for IT services, telephone mobility requests, and switchboard services. ➤ Contact: askit@yorku.ca ➤ Or phone: 416-736-5800 during available hours below For Classroom Support (Summer Hours) M-R 8:30AM – 9:00 PM F 8:30 AM – 8:00 PM For Faculty and Staff Support (Summer Hours) M-R 8:30 AM – 9:00 PM F 8:30 AM – 8:00 PM ➤ Visit: Client Services

Table 5	Teaching Commons Develop your teaching in new and unimagined ways. The Teaching Commons is a positive and safe space where faculty, graduate students, and staff from across our campuses can engage in professional development activities related to any aspect of teaching and learning. ➤ Contact: teaching@yorku.ca ➤ Visit: Teaching Commons
Table 6	Learning Technology Services LTS assists faculty and graduate students who are interested in using technology to support, supplement or enhance their teaching and research. This is done through individual and project consultations, and workshops on implementing technologies. LTS also provides supports and resources for eClass, which is York's Learning Management. • Contact: lts@yorku.ca • Visit: Learning Technology Services • Visit: eClass York's Learning Management System
Table 7	Student Accessibility Services SAS provides academic accommodation and support to students with temporary or permanent disabilities, such as classroom and test accommodations and accessible materials. Students from neurodiverse communities as well as students with sensory disabilities or impairments, chronic medical, health or mental health conditions, brain injuries and physical or mobility disabilities can register with this office. You can find more information and resources for faculty who are part of this Understanding policies and resources related to teaching students with disabilities creates an equitable environment where respect for dignity of persons with disabilities is upheld. Please find resources and information for faculty members Faculty Information SAS, including various Accommodation guides. ➤ Contact: sasinfo@yorku.ca ➤ Visit: Student Accessibility Services
Table 8	Tenure and Promotion (University Secretariat) The Standing Committee of the Senate on Tenure and Promotions serves as the President's Advisory Committee on Promotions and Tenure. Please refer to the T&P Toolkit, a resources that contains University policies and procedures relating to Advancement, T&P and promotion to Full. The toolkit also includes guidelines and tip sheets for candidates and for committees.

	➤ Visit: T&P Toolkit - PPY login ➤ Visit: Governance of the University - University Secretariat
Table 9	York International York International acts as the central office which: • Oversees international partnerships, review partnership proposals and agreement requests • Liaises with and maintains relations with global and local partners • Monitors international education policies, trends and development • Acts as a resource to the community on policies/trends relevant to international education ➤ Visit: York International - York International
Tables 10,11,12	Research Commons Visit: Research Commons
	Research Ethics Visit: Research Ethics
	York International Visit: York International
	IP Innovation Clinic Visit: Intellectual Property & Technology Law - IPOsgoode
	Discover York Academics Your online researcher profile. Visit: Discover York Academics
	Innovation York Visit: Community Innovation & Partnerships Research & Innovation
	Markham Campus Research Support Visit: Research & Innovation - Markham Campus
	Office of Research Services Visit: Research Services Research & Innovation

Don't forget to visit YUFA

Upcoming Vice-Provost Faculty events

New Faculty Check-in (TBD): Friday, January 29, 12:00-1:00 pm

New Faculty Check-in (TBD): April 2027

An opportunity for new faculty to connect with each other and let us know how you're settling in, and any challenges you're facing.

TENURE & PROMOTION

Info Session for Associate Professors: Moving from Pre-Candidacy to Candidacy (hybrid): January 2027

Info Session for Assistant Professors: Advancing to Candidacy (online): late October 2026

Info Session for Associate Professors: Promotion to Full (online): February 2027

Teaching Stream Meet-up (TBD): December 2026

Connect with colleagues in the Teaching Stream from across the University for networking and mentoring.

Planning your Sabbatical (online): Winter 2027

RESEARCH/MENTORSHIP/SUPPORT (Fall 2026 and Winter 2027)

Meet-up Women in STEM (in-person)

Meet-up for Researchers from Equity-Deserving Groups in the Social Sciences (in-person)

Meet-up for Researchers from Equity-Deserving Groups in the Humanities (in-person)

Join others whose research and teaching align with your field of interest for networking and mentoring.

Scholarship Harassment (online)

TEACHING AND LEARNING ([Teaching Commons](#))

AI Assessment Futures: Creating Assignments That Withstand and Integrate AI Workshop (online) September 17, 2026, 12:00-1:30 pm

AI and Education (online) Sept. 21-Oct. 23, 2026

(Re)Designing the Mode of Course Delivery for Authentic Assessment (online/intensive)
October 13-15.

Reboot Your Final: Alternative Approaches to Tests and Exams (online) Nov. 2- Dec. 4, 2026

Hidden Costs: AI's Environmental and Infrastructural Impact on Education Workshop
(online) Nov. 10, 3:00-4:30 pm

Learning, Not Shortcuts: Centring Growth in AI-Supported Classrooms Workshops (online)
Jan 15, 2026, 10:00-11:30 am

Creative Course Content: Instructional Strategies for Learning (online) Feb. 1-Mar. 5, 2027

Surveillance Pedagogies: AI, Integrity, and Trust Workshop (online) March 31, 11:00-12:30
pm

AI Intensive (online) May 4-6 2027

Caring to Teach: Supporting Students Across Modes of Delivery (online) Jun. 7-Jul. 9, 2027.

**Building AI Literacy: Helping Students Use Tools Thoughtfully and Transparently
Workshop** (online) June 8, 1:00-2:30 pm

AI At the Table: Bias, Positionality, and Pedagogical Power Workshop (online) Aug. 19, 10-
11:30 am.

Contact us:

Please don't hesitate to contact us at facaffairs@yorku.ca or
teaching@yorku.ca

Don't forget to read our newsletter – it comes directly to your inbox

Visit our website [here](#)