

# Internal Equity, Diversity & Inclusion Environmental Scan at York University

2020

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YORK 



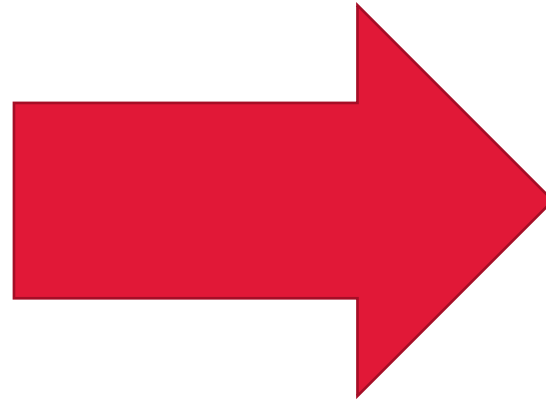


## Internal Equity, Diversity, & Inclusion Environmental Scan

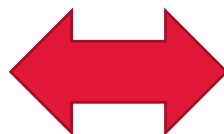
- Background
- Current State
- Future State

### Agenda

# Background



# Current State



# Current State

## Offices

Number: 8 Offices  
Goals: EDI - Strategy, Education, Representation  
Main Target: Faculty, Staff, Students – all marginalized groups

## Committees & Caucuses

Number: 25 Committees; 6 Caucuses  
Goals: Supports EDI efforts  
Main Target: Faculty, Staff, Students – all marginalized groups

## Policies

Number: 13+  
Goals: Articulates a core set of principles that lead to the implementation of EDI directives for how we relate to the community.  
Main Target: Faculty, Staff, Students – all marginalized group

# Current State

## Frameworks & Plans

Number: 8+  
Goals: Increase EDI  
Main Target: Faculty, Staff & Students - Indigenous and Racialized groups

## Guidelines

Number: 5  
Goals: Formal Advice on how to increase EDI  
Main Target: Faculty, Staff, Students – all marginalized groups

## Student Groups

Number: 16  
Goals: Representation  
Main Target: Students – all marginalized groups

# Current State



Number: 3  
Goals: Designed to assist the University in engaging all peoples in events  
Main Target: Faculty, Staff, Students – all marginalized groups





# Questions ?

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