BUILDING SUSTAINABLE PARTNERSHIPS

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THE WORK-LEARN INSTITUTE

The Work-Learn Institute (WxL) is committed to supporting partners and students in three key areas:

- QUALITY STANDARDS
- RESEARCH
- INNOVATION

www.uwaterloo.ca/work-learn-institute
AAA* QUALITY FRAMEWORK

ACHIEVEMENTS

AIMS

ARTICULATE AIMS
ACCOMPLISH ACTIONS
ASSESS ACHIEVEMENTS
+
QA Processes

UNIVERSITY OF WATERLOO
WHY WE SEEK PARTNERSHIPS

- Access to perspectives, resources, tasks and mentorship

- Professional development for all stakeholders

Increase relevance and authenticity for students

Build professional networks, help inform curriculum design, research and knowledge sharing

Critical for meeting society’s needs in a rapidly changing world
BENEFITS OF PARTNERING WITH PSEs

- Fresh perspectives and innovative ideas
- Source of short-term, flexible talent
- Opportunity for staff development through engagement with students
- Help develop the workforce/social engagement skills of the next generation
- Pre-screening of potential hires
Building and maintaining partnerships can be one of the most difficult demands of EL/WIL
A FRAMEWORK FOR SUSTAINABLE PARTNERSHIPS

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Learning: Learning is seen as the core of the experience where knowledge and information are shared, and partners learn from each other at different times and in different ways.

Vision: The vision is shared; values are aligned and there is an agreed purpose for the relationship.

Reciprocity: There are mutual benefits that create a win-win relationship for each partner.
A FRAMEWORK FOR SUSTAINABLE PARTNERSHIPS

Expectations: Expectations are identified, communicated and understood.

Resources: Appropriate resources (human and facilities) are available, and capacity constraints are considered.

Recognition: There is acknowledgement of the value of the partnership and the contributions of each of the partners.
A FRAMEWORK FOR SUSTAINABLE PARTNERSHIPS

**Coordination:** Effective planning, preparation and evaluation occur, responsive to the needs of each partner.

**Reputation:** The reputation of the institution and the organizations is acknowledged, developed, and protected in the relationship.

**Trust:** Mutual trust among partners is developed and commitment to the relationship is evident.
THANK YOU!

https://wilresearch.uwaterloo.ca/