



Memorandum of Understanding
 Between:
 York University ("the University")
 and
 York University Retirees Association ("YURA")

York University values its retired faculty, librarians and staff members and welcomes their ongoing participation in the life of the University. It considers retirees as continuing partners – with university faculty, librarians, staff, and students – in a joint academic venture. In recognition of the University's relationship with retirees as one characterized by engagement and respect, this Memorandum of Understanding is intended to provide a framework for collaboration that maintains and enhances the relationship between the University and its retirees and that recognizes the contributions and continued membership of retirees in the York community. This collaboration is intended for the mutual benefit of retired faculty, librarians, and staff. It acknowledges existing legal rights, agreements and obligations and reflects a mutual intention to work collaboratively; it is not intended to alter existing rights and obligations.

The parties agree as follows:

Article 1: Collaboration Established

1. The parties hereby establish a Collaboration in order to support the continued scholarly, creative, professional, and volunteer endeavours of retired members of the University, and to promote their continued participation and membership in the university community. The parties recognize that such a collaboration will be to the mutual benefit of the University and its retired members, and is not intended to create or alter existing rights, obligations or duties.

Article 2: Administration

- 2.1 The Collaboration will be administered by a joint Coordinating Committee.
 - 2.1.1 The committee will meet at least three times annually.
 - 2.1.2 Its membership will be drawn from the University administration and the York University Retirees Association, with up to five representatives of each party.
 - 2.1.3 It will be chaired by the Provost or his/her designate.

Article 3: Mandate of Coordinating Committee

- 3.1 The Coordinating Committee will review and help ensure effective communication to retirees with regard to the entitlements and opportunities currently available to retirees.
 - 3.1.1 For retired faculty, librarians, and staff, these currently include:
 - Library privileges;
 - York card for retirees;

- Access to the York Archives;
- York e-mail for retirees.

3.2 In consultation with members of YURA, the Coordinating Committee will also consider other opportunities and initiatives for retired faculty and staff to continue their involvement – to the extent that they wish to do so - in the university community.

3.2.1 These opportunities must be sensitive to the varying and evolving needs of the University.

3.2.2 The primary consideration should be the creation of an atmosphere of continuing welcome, involvement and respect for retired members of our community.

3.3 Where possible and appropriate, agreed actions will be taken by the parties to facilitate retirees' involvement in the university community; in other cases, recommendations will be made by the Committee to the appropriate policy-making or administrative bodies and, where appropriate, to the York University Retirees Association.

3.4 YURA will maintain information about opportunities available to members. The Coordinating Committee will monitor and report, as appropriate, to the University Administration and to the York University Retirees Association on the progress of joint initiatives.

Article 4: Future Initiatives

4.1 Possible initiatives for retirees to be taken under consideration might include but are not limited to:

- Access to meeting space on campus subject to availability;
- For retired faculty and librarians: (i) where appropriate, attendance at and (non-voting) participation in departmental meetings, Faculty Council meetings, etc.; (ii) if requested by the retired individual, inclusion as a member on departmental lists, web sites, contact information, listservs, etc.;
- For retired staff: where appropriate, invitation to events/meetings that they would have attended as employees;
- Participation in outreach and student recruitment activities, e.g., the University Fair, fundraising;
- Opportunities for mentoring and enhancement of the learning environment – for example, for junior colleagues, undergraduate or graduate students, international students, students applying for prestigious awards, faculty or staff contemplating retirement;
- Participation in a “speakers bureau,” speakers series, symposia, etc.;
- Involvement at convocation as participants or volunteers;
- Development and maintenance of an inventory of other volunteer opportunities for retirees;


- Continuing education opportunities such as enhancing computer skills and other areas of general interest;
- Consideration of complimentary membership in university athletic facilities for all retirees.

Article 5: No Change to Existing Legal Rights or Agreements

For greater certainty, this agreement is intended to reflect the mutual intentions of the parties to foster greater involvement of retirees in the university community without creating or altering existing legal rights and obligations, including existing legal agreements between the University and its employee groups.


Signed on behalf of York University:

This 2nd day of Oct, 2012


MAMDOUH SHOUKRI
PRESIDENT & VICE-CHANCELLOR

Signed on behalf of YURA:

This 2nd day of Nov 2012


JOHN LENNOX


JANET ROWE
CO-PRESIDENTS