



April 29, 2022

Sonny Day, President  
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Dear Sonny,

I am writing to inform you that the University has applied to the Ministry of Labour, Training, Skills and Development for the appointment of a conciliation officer with respect to collective bargaining for a renewal collective agreement between York University and the York University Staff Association (YUSA). This is the next step in the collective bargaining process.

YUSA-represented employees play an important role in the operation of the university and in the lives of our students, including throughout this difficult period of the pandemic. With our collective agreement having an expiration date of July 31, 2021, we believe it is important that we move towards concluding a negotiated collective agreement for the benefit of our YUSA-represented employees and the York community. Since collective bargaining between the parties commenced six months ago, through our 18 meetings there has been much discussion and exchange of ideas, however despite the parties' efforts, the progress on reaching agreement on proposals has been slow, with many proposals outstanding.

The University is committed to continuing to work diligently toward achieving a renewal agreement and believes that the assistance of a neutral third-party conciliation officer and the focus that person will bring to the process, will assist the parties in achieving this positive outcome.

Please note that while the parties await the assignment of a conciliation officer, the University's preference is that we continue to meet. Currently we have scheduled the following dates: May 12, 19 and 26; June 2, 6, 16, 23, and 28.

Any renewal collective agreement must of course, be within the parameters of the Government's Bill 124, as are the University's five most recently completed renewal agreements with the Canadian Union of Public Employees 3903 Units 1,2, 3; the York University Faculty Association (YUFA); and the York University Staff Association-2.

Sincerely,

A handwritten signature in black ink that reads "Dan Bradshaw".

Dan Bradshaw

