



June 08, 2022

Sonny Day, President
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Dear Sonny,

YUSA-represented employees play an important role in the operation of the University and in the lives of our students, including throughout this difficult period of the pandemic. It will soon be one-year from the July 31, 2021, expiry date of our current collective agreement and the parties have now met 25 times since November 2021, including for two full-days with the assistance of the conciliation officer.

We believe it is important that we accelerate our movement towards concluding a negotiated renewal collective agreement for the benefit of our YUSA-represented employees and the York community.

With this in mind, the University has initiated the next step in the bargaining process by requesting a "no-board report". We believe that this will aid the parties in reaching a renewal collective agreement in a timely fashion.

The University is committed to continuing to work diligently with YUSA toward achieving a renewal agreement throughout the no-board period and believes that the assistance of a neutral third-party conciliation officer and the focus that person will bring to the process, will assist the parties in achieving a positive outcome.

Any renewal collective agreement must of course, be within the parameters of the Government's Bill 124, as are the University's six most recently completed renewal agreements with the Canadian Union of Public Employees 3903 Units 1, 2, 3 and 4; the York University Faculty Association (YUFA); and the York University Staff Association-2.

Sincerely,

A handwritten signature in black ink that reads "Dan Bradshaw".

Dan Bradshaw

